

Government of the District of Columbia Metropolitan Police Department

Title VI Non-discrimination Policy

It is the policy of the District of Columbia Metropolitan Police Department (MPD) to assure that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance as provided in Title VI of the Civil Rights Act of 1964 and related Nondiscrimination authorities.

MPD further ensures that every effort will be made to ensure non-discrimination in all of its programs and activities, regardless of whether those programs receive federal funding. Furthermore, in the event that MPD distributes Federal-aid funds to another entity, MPD will include Title VI requirements in all agreements and monitor for compliance.

Title VI compliance is a condition of receipt of Federal funds. MPD has signed the Title VI Program Assurance. The Title VI Coordinator, Director Alphonso Lee, has been delegated the authority and responsibility to implement and ensure compliance with the provisions of this policy and the law, including the requirements imposed by or pursuant to 49 C.F.R. part 21 and 49 C.F.R. part 303. MPD personnel will assist the MPD Title VI Coordinator as appropriate to effectively implement the Title VI Program.

Robert J. Contee III Chief, Metropolitan Police Department

Robert J. Court

March 8, 2023

Date