

Confidential Not For Dissemination



Metropolitan Police Department

STAFFING AND ATTRITION REPORT

October 2025

Reporting Period: *Data as of October 31, 2025*

Current Status *and* Analysis of Human Resources
Management Activities *and* Trends for the Metropolitan
Police Department

Organizational Culture and Wellness Bureau

Human Resources Management Division

441 4th Street, N.W., Suite 1060 North

Washington, DC 20001

MPD Sworn Hiring Analysis FY-20 through FY-26

	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	18	17	19	19	19	17	0	0	25	18	41	21	214	
Cadet Rollover	4	2	1	2	2	4	0	0	4	3	3	2	27	
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0	
SPO	4	3	1	6	3	4	3	1	5	3	12	26	71	
Reinstatements	0	1	1	0	2	0	0	0	1	0	2	0	7	
	26	23	22	27	26	25	3	1	35	24	58	49	319	

	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		0	0	0	0	0	0	1*	1	0	0	20	15	37
Cadet Rollover		0	0	0	0	0	0	1	19	0	0	0	18	38
Laterals		0	0	0	0	0	0	0	0	0	0	0	0	0
SPO		0	0	0	0	0	0	0	1	5	2	5	3	16
Reinstatements		0	1	1	0	1	5	3	0	1	0	0	0	12
		0	1	1	0	1	5	5	21	6	2	25	36	103

*Hire of the Executive Assistant Chief of Police

	FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	18	14	11	17	18	15	12	15	11	10	13	15		169
Cadet Rollover	0	0	0	13	1	0	0	8	1	0	2	1		26
Laterals	0	0	0	0	0	0	0	0	0	0	0	0		0
SPO	0	7	7	8	7	4	1	3	1	1	2	3		44
Reinstatements	3	1	0	2	0	2	0	4	0	2	1	0		15
	21	22	18	40	26	21	13	30	13	13	18	19		254

	FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		12	4	7	13	10	11	5	11	14	11	16	16	130
Cadet Rollover		1	1	0	6	0	1	0	6	2	0	0	4	21
Laterals		0	0	0	2	0	0	1	0	0	1	1	1	6
SPO		2	3	1	4	2	2	0	0	1	0	3	1	19
Reinstatements		2	1	1	1	1	1	1	1	1	4	2	1	17
		17	9	9	26	13	15	7	18	18	16	22	23	193

1 "Recruit" in March is a Conversion of Civilian to Assistant Chief

	FY-24	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	18	10	14	17	12	11	9	10	9	13	10	13		146
Cadet Rollover	1	0	8	1	0	0	1	8	1	0	7	3		30
Laterals	4	0	2	0	1	1	0	0	0	0	1	0		9
SPO	3	3	3	1	0	2	1	1	1	0	1	0	0	15
Reinstatements	1	0	0	3	0	1	1	1	1	0	0	1		9
	27	13	27	22	13	15	12	20	11	14	18	17		209

	FY-25	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		10	4	9	4	6	8	13	7	11	13	13	11	109
Cadet Rollover		3	1	7	1	0	2	0	7	6	1	7	5	40
Laterals		0	0	0	0	0	1	0	1	0	0	0	0	2
SPO		0	1	0	0	0	1	0	0	0	0	0	0	2
Reinstatements		3	0	1	0	2	1	0	0	0	0	1	1	9
		16	6	17	5	8	13	13	15	17	14	21	17	162

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MPD Sworn Separation Analysis

FY-20 through FY-26

	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	0	0	1	0	1	2	0	0	0	1	0	5
Disability		1	0	0	0	2	2	2	0	0	0	0	0	7
Resignation		8	7	9	12	3	11	4	13	6	10	15	18	116
Retirement		13	13	13	15	13	7	7	12	12	6	25	26	162
Termination		0	1	0	0	0	0	1	1	0	0	0	0	3
Senior Separation		4	8	2	3	2	2	2	2	4	0	4	3	36
Separation--Other		0	1	0	0	0	0	0	0	0	0	0	0	1
		26	30	24	31	20	23	18	28	22	16	45	47	330

	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		1	1	0	1	2	0	0	0	1	2	0	1	9
Disability		1	0	0	1	0	2	0	1	0	0	1	0	6
Resignation		16	8	14	13	4	6	7	9	8	13	7	12	117
Retirement		10	12	13	10	8	11	12	11	12	8	9	6	122
Termination		0	0	0	0	0	0	0	2	0	0	1	1	4
Senior Separation		4	3	6	9	4	3	7	3	3	1	5	7	55
Separation--Other		1	0	0	1	2	0	2	1	0	0	2	0	9
		33	24	33	35	20	22	28	27	24	24	25	27	322

	FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	1	0	0	0	0	0	0	0	2	1	0	4
Disability		1	2	3	2	0	2	0	4	0	2	2	0	18
Resignation		12	11	17	7	6	13	11	10	20	11	7	24	149
Retirement		10	10	14	19	15	15	6	17	2	15	3	7	133
Termination		0	0	0	0	0	1	0	1	0	1	0	1	4
Senior Separation		8	5	5	6	5	2	10	2	3	4	6	0	56
Separation--Other		1	1	2	1	0	0	1	2	0	1	0	1	10
		32	30	41	35	26	33	28	36	25	36	19	33	374

	FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	0	0	0	0	0	1	0	1	0	0	0	2
Disability		1	1	0	0	0	0	3	0	0	0	0	1	6
Resignation		17	16	5	13	11	15	8	9	3	8	14	8	127
Retirement		21	9	18	7	6	9	10	6	10	13	6	6	121
Termination		1	2	2	1	0	0	0	0	0	2	2	0	10
Senior Separation		1	2	7	6	3	3	5	3	2	2	1	3	38
Separation--Other		2	1	1	1	0	1	0	1	1	4	0	0	12
		43	31	33	28	20	28	27	19	17	29	23	18	316

	FY-24	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	0	0	0	0	0	0	0	0	0	1	1	2
Disability		0	2	1	0	2	1	0	0	0	1	0	0	7
Resignation		5	5	9	12	13	7	3	10	7	7	4	7	89
Retirement		10	8	8	5	6	6	8	8	13	4	6	12	94
Termination		1	2	1	0	0	0	1	1	0	0	0	0	6
Senior Separation		6	2	4	2	2	4	22	1	6	1	4	2	56
Separation--Other		0	0	1	0	3	0	0	2	0	2	2	0	10
		22	19	24	19	26	18	34	22	26	15	17	22	264

	FY-25	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	1	0	0	0	0	0	0	1	0	0	0	2
Disability		0	0	0	1	0	0	0	1	0	0	1	0	3
Resignation		10	8	4	5	5	3	5	7	5	4	6	7	69
Retirement		5	6	18	2	6	11	12	18	6	15	4	7	110
Termination		0	0	2	0	1	3	4	2	2	1	1	2	18
Senior Separation		2	7	2	4	2	6	12	1	3	0	3	0	42
Separation--Other		0	0	2	2	3	0	1	2	1	1	0	0	12
		17	22	28	14	17	23	34	31	18	21	15	16	256

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MPD Civilian Hiring Analysis

FY-20 through FY-26

	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		11	2	2	8	6	5	9	1	1	1	1	0	47
Cadet		2	8	7	7	5	8	3	0	0	0	5	2	47
		13	10	9	15	11	13	12	1	1	1	6	2	94

	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		2	1	1	4	2	4	4	5	0	0	4	3	30
Cadet		1	0	0	0	6	0	5	4	2	5	3	1	27
		3	1	1	4	8	4	8	9	2	5	7	4	57

	FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		4	2	5	8	5	9	3	7	2	7	9	6	67
Cadet		7	4	4	3	5	7	3	4	10	11	13	5	76
		11	6	9	11	10	16	6	11	12	18	22	11	143

	FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		7	8	9	9	3	6	9	4	5	12	5	2	79
Cadet		5	10	9	7	10	7	4	3	7	7	8	7	84
		12	18	18	16	13	13	13	7	12	19	13	9	163

	FY-24	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		6	2	5	13	20	8	7	6	3	10	2	3	85
Cadet		7	8	10	8	2	4	4	0	6	13	8	4	74
		13	10	15	21	22	12	11	6	9	23	10	7	159

	FY-25	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		2	7	12	7	7	8	9	3	5	7	0	9	76
Cadet		8	10	11	4	9	5	2	10	3	3	5	3	73
		10	17	23	11	16	13	11	13	8	10	5	12	149

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MPD Civilian Separation Analysis

FY-20 through FY-26

	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		13	6	8	8	7	5	2	2	6	3	4	3	67
Cadet		1	2	1	1	2	2	2	0	0	2	3	0	16
Cadet Rollover--Civilian		0	0	0	0	0	0	0	0	0	0	0	0	0
Cadet Rollover--Sworn		4	2	1	2	2	4	0	0	4	3	3	2	27
		18	10	10	11	11	11	4	2	10	8	10	5	110

	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		4	2	8	12	4	7	6	3	7	10	5	20	88
Cadet		0	1	1	2	0	0	4	1	2	2	1	2	16
Cadet Rollover--Civilian		1	0	0	1	0	0	0	0	0	0	0	0	2
Cadet Rollover--Sworn		0	0	0	0	0	0	1	19	0	0	0	18	38
		5	3	9	15	4	7	11	23	9	12	6	40	144

	FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		22	2	5	4	7	5	5	6	3	12	2	3	76
Cadet		4	2	0	1	0	0	1	3	0	3	5	3	22
Cadet Rollover--Civilian		1	0	1	0	0	0	0	0	0	0	0	0	2
Cadet Rollover--Sworn		0	0	0	13	1	0	0	8	1	0	2	1	26
		27	4	6	18	8	5	6	17	4	15	9	7	126

	FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		5	4	8	5	3	5	5	1	10	1	4	7	58
Cadet		2	2	4	0	2	6	1	0	10	2	4	4	37
Cadet Rollover--Civilian		0	0	1	0	0	0	0	1	0	0	0	0	2
Cadet Rollover--Sworn		1	1	0	6	0	1	0	6	2	0	0	4	21
		8	7	13	11	5	12	6	8	22	3	8	15	118

	FY-24	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		7	1	4	5	4	2	3	10	11	5	3	6	61
Cadet		2	2	2	2	2	7	2	6	5	4	6	4	44
Cadet Rollover--Civilian		0	0	0	0	0	0	0	0	0	0	0	0	0
Cadet Rollover--Sworn		1	0	8	1	0	0	1	8	1	0	7	3	30
		10	3	14	8	6	9	6	24	17	9	16	13	135

	FY-25	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		5	4	7	9	3	6	5	3	3	4	4	5	58
Cadet		3	9	2	2	1	1	1	2	5	2	1	0	29
Cadet Rollover--Civilian		0	0	2	0	0	0	0	0	0	0	0	0	2
Cadet Rollover--Sworn		3	1	7	1	0	2	0	7	6	1	7	5	40
		11	14	18	12	4	9	6	12	14	7	12	10	129

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