



Metropolitan Police Department

STAFFING AND ATTRITION REPORT

March 2026

Reporting Period: *Data as of March 31, 2026*

*Current Status and Analysis of Human Resources
Management Activities and Trends for the Metropolitan
Police Department*

Organizational Culture and Wellness Bureau

Human Resources Management Division

441 4th Street, N.W., Suite 1060 North

Washington, DC 20001

MPD Sworn Hiring Analysis FY-20 through FY-26

| FY-20 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Recruits | 18 | 17 | 19 | 19 | 19 | 17 | 0 | 0 | 25 | 18 | 41 | 21 | 214 |
| Cadet Rollover | 4 | 2 | 1 | 2 | 2 | 4 | 0 | 0 | 4 | 3 | 3 | 2 | 27 |
| Laterals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SPO | 4 | 3 | 1 | 6 | 3 | 4 | 3 | 1 | 5 | 3 | 12 | 26 | 71 |
| Reinstatements | 0 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 7 |
| | 26 | 23 | 22 | 27 | 26 | 25 | 3 | 1 | 35 | 24 | 58 | 49 | 319 |

| FY-21 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Recruits | 0 | 0 | 0 | 0 | 0 | 0 | 1* | 1 | 0 | 0 | 20 | 15 | 37 |
| Cadet Rollover | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 19 | 0 | 0 | 0 | 18 | 38 |
| Laterals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SPO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 2 | 5 | 3 | 16 |
| Reinstatements | 0 | 1 | 1 | 0 | 1 | 5 | 3 | 0 | 1 | 0 | 0 | 0 | 12 |
| | 0 | 1 | 1 | 0 | 1 | 5 | 5 | 21 | 6 | 2 | 25 | 36 | 103 |

*Hire of the Executive Assistant Chief of Police

| FY-22 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Recruits | 18 | 14 | 11 | 17 | 18 | 15 | 12 | 15 | 11 | 10 | 13 | 15 | 169 |
| Cadet Rollover | 0 | 0 | 0 | 13 | 1 | 0 | 0 | 8 | 1 | 0 | 2 | 1 | 26 |
| Laterals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SPO | 0 | 7 | 7 | 8 | 7 | 4 | 1 | 3 | 1 | 1 | 2 | 3 | 44 |
| Reinstatements | 3 | 1 | 0 | 2 | 0 | 2 | 0 | 4 | 0 | 2 | 1 | 0 | 15 |
| | 21 | 22 | 18 | 40 | 26 | 21 | 13 | 30 | 13 | 13 | 18 | 19 | 254 |

| FY-23 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Recruits | 12 | 4 | 7 | 13 | 10 | 11 | 5 | 11 | 14 | 11 | 16 | 16 | 130 |
| Cadet Rollover | 1 | 1 | 0 | 6 | 0 | 1 | 0 | 6 | 2 | 0 | 0 | 4 | 21 |
| Laterals | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 6 |
| SPO | 2 | 3 | 1 | 4 | 2 | 2 | 0 | 0 | 1 | 0 | 3 | 1 | 19 |
| Reinstatements | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 2 | 1 | 17 |
| | 17 | 9 | 9 | 26 | 13 | 15 | 7 | 18 | 18 | 16 | 22 | 23 | 193 |

1 "Recruit" in March is a Conversion of Civilian to Assistant Chief

| FY-24 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Recruits | 18 | 10 | 14 | 17 | 12 | 11 | 9 | 10 | 9 | 13 | 10 | 13 | 146 |
| Cadet Rollover | 1 | 0 | 8 | 1 | 0 | 0 | 1 | 8 | 1 | 0 | 7 | 3 | 30 |
| Laterals | 4 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 9 |
| SPO | 3 | 3 | 3 | 1 | 0 | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 15 |
| Reinstatements | 1 | 0 | 0 | 3 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 9 |
| | 27 | 13 | 27 | 22 | 13 | 15 | 12 | 20 | 11 | 14 | 18 | 17 | 209 |

| FY-25 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Recruits | 10 | 4 | 9 | 4 | 6 | 8 | 13 | 7 | 11 | 13 | 13 | 11 | 109 |
| Cadet Rollover | 3 | 1 | 7 | 1 | 0 | 2 | 0 | 7 | 6 | 1 | 7 | 5 | 40 |
| Laterals | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| SPO | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Reinstatements | 3 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 9 |
| | 16 | 6 | 17 | 5 | 8 | 13 | 13 | 15 | 17 | 14 | 21 | 17 | 162 |

| FY-26 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Recruits | 13 | 10 | 11 | 8 | 8 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 61 |
| Cadet Rollover | 2 | 1 | 1 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Laterals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SPO | 3 | 1 | 0 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Reinstatements | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 18 | 12 | 12 | 14 | 14 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 83 |

MPD Sworn Separation Analysis

FY-20 through FY-26

| FY-20 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Death | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 5 |
| Disability | 1 | 0 | 0 | 0 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 7 |
| Resignation | 8 | 7 | 9 | 12 | 3 | 11 | 4 | 13 | 6 | 10 | 15 | 18 | 116 |
| Retirement | 13 | 13 | 13 | 15 | 13 | 7 | 7 | 12 | 12 | 6 | 25 | 26 | 162 |
| Termination | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 3 |
| Senior Separation | 4 | 8 | 2 | 3 | 2 | 2 | 2 | 2 | 4 | 0 | 4 | 3 | 36 |
| Separation--Other | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 26 | 30 | 24 | 31 | 20 | 23 | 18 | 28 | 22 | 16 | 45 | 47 | 330 |

| FY-21 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Death | 1 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 9 |
| Disability | 1 | 0 | 0 | 1 | 0 | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 6 |
| Resignation | 16 | 8 | 14 | 13 | 4 | 6 | 7 | 9 | 8 | 13 | 7 | 12 | 117 |
| Retirement | 10 | 12 | 13 | 10 | 8 | 11 | 12 | 11 | 12 | 8 | 9 | 6 | 122 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 1 | 4 |
| Senior Separation | 4 | 3 | 6 | 9 | 4 | 3 | 7 | 3 | 3 | 1 | 5 | 7 | 55 |
| Separation--Other | 1 | 0 | 0 | 1 | 2 | 0 | 2 | 1 | 0 | 0 | 2 | 0 | 9 |
| | 33 | 24 | 33 | 35 | 20 | 22 | 28 | 27 | 24 | 24 | 25 | 27 | 322 |

| FY-22 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Death | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 4 |
| Disability | 1 | 2 | 3 | 2 | 0 | 2 | 0 | 4 | 0 | 2 | 2 | 0 | 18 |
| Resignation | 12 | 11 | 17 | 7 | 6 | 13 | 11 | 10 | 20 | 11 | 7 | 24 | 149 |
| Retirement | 10 | 10 | 14 | 19 | 15 | 15 | 6 | 17 | 2 | 15 | 3 | 7 | 133 |
| Termination | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 4 |
| Senior Separation | 8 | 5 | 5 | 6 | 5 | 2 | 10 | 2 | 3 | 4 | 6 | 0 | 56 |
| Separation--Other | 1 | 1 | 2 | 1 | 0 | 0 | 1 | 2 | 0 | 1 | 0 | 1 | 10 |
| | 32 | 30 | 41 | 35 | 26 | 33 | 28 | 36 | 25 | 36 | 19 | 33 | 374 |

| FY-23 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Death | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| Disability | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 1 | 6 |
| Resignation | 17 | 16 | 5 | 13 | 11 | 15 | 8 | 9 | 3 | 8 | 14 | 8 | 127 |
| Retirement | 21 | 9 | 18 | 7 | 6 | 9 | 10 | 6 | 10 | 13 | 6 | 6 | 121 |
| Termination | 1 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 10 |
| Senior Separation | 1 | 2 | 7 | 6 | 3 | 3 | 5 | 3 | 2 | 2 | 1 | 3 | 38 |
| Separation--Other | 2 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 1 | 4 | 0 | 0 | 12 |
| | 43 | 31 | 33 | 28 | 20 | 28 | 27 | 19 | 17 | 29 | 23 | 18 | 316 |

| FY-24 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Death | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| Disability | 0 | 2 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 7 |
| Resignation | 5 | 5 | 9 | 12 | 13 | 7 | 3 | 10 | 7 | 7 | 4 | 7 | 89 |
| Retirement | 10 | 8 | 8 | 5 | 6 | 6 | 8 | 8 | 13 | 4 | 6 | 12 | 94 |
| Termination | 1 | 2 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 6 |
| Senior Separation | 6 | 2 | 4 | 2 | 2 | 4 | 22 | 1 | 6 | 1 | 4 | 2 | 56 |
| Separation--Other | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 2 | 0 | 2 | 2 | 0 | 10 |
| | 22 | 19 | 24 | 19 | 26 | 18 | 34 | 22 | 26 | 15 | 17 | 22 | 264 |

| FY-25 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Death | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Disability | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 3 |
| Resignation | 10 | 8 | 4 | 5 | 5 | 3 | 5 | 7 | 5 | 4 | 6 | 7 | 69 |
| Retirement | 5 | 6 | 18 | 2 | 6 | 11 | 12 | 18 | 6 | 15 | 4 | 7 | 110 |
| Termination | 0 | 0 | 2 | 0 | 1 | 3 | 4 | 2 | 2 | 1 | 1 | 2 | 18 |
| Senior Separation | 2 | 7 | 2 | 4 | 2 | 6 | 12 | 1 | 3 | 0 | 3 | 0 | 42 |
| Separation--Other | 0 | 0 | 2 | 2 | 3 | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 12 |
| | 17 | 22 | 28 | 14 | 17 | 23 | 34 | 31 | 18 | 21 | 15 | 16 | 256 |

| FY-26 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|-------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Death | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Disability | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Resignation | 3 | 13 | 17 | 10 | 5 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 55 |
| Retirement | 8 | 6 | 11 | 3 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 34 |
| Termination | 0 | 3 | 0 | 4 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| Senior Separation | 0 | 7 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Separation--Other | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 12 | 29 | 29 | 19 | 15 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 119 |

MPD Civilian Hiring Analysis

FY-20 through FY-26

| FY-20 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Civilian | 11 | 2 | 2 | 8 | 6 | 5 | 9 | 1 | 1 | 1 | 1 | 0 | 47 |
| Cadet | 2 | 8 | 7 | 7 | 5 | 8 | 3 | 0 | 0 | 0 | 5 | 2 | 47 |
| | 13 | 10 | 9 | 15 | 11 | 13 | 12 | 1 | 1 | 1 | 6 | 2 | 94 |

| FY-21 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Civilian | 2 | 1 | 1 | 4 | 2 | 4 | 4 | 5 | 0 | 0 | 4 | 3 | 30 |
| Cadet | 1 | 0 | 0 | 0 | 6 | 0 | 5 | 4 | 2 | 5 | 3 | 1 | 27 |
| | 3 | 1 | 1 | 4 | 8 | 4 | 8 | 9 | 2 | 5 | 7 | 4 | 57 |

| FY-22 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Civilian | 4 | 2 | 5 | 8 | 5 | 9 | 3 | 7 | 2 | 7 | 9 | 6 | 67 |
| Cadet | 7 | 4 | 4 | 3 | 5 | 7 | 3 | 4 | 10 | 11 | 13 | 5 | 76 |
| | 11 | 6 | 9 | 11 | 10 | 16 | 6 | 11 | 12 | 18 | 22 | 11 | 143 |

| FY-23 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Civilian | 7 | 8 | 9 | 9 | 3 | 6 | 9 | 4 | 5 | 12 | 5 | 2 | 79 |
| Cadet | 5 | 10 | 9 | 7 | 10 | 7 | 4 | 3 | 7 | 7 | 8 | 7 | 84 |
| | 12 | 18 | 18 | 16 | 13 | 13 | 13 | 7 | 12 | 19 | 13 | 9 | 163 |

| FY-24 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Civilian | 6 | 2 | 5 | 13 | 20 | 8 | 7 | 6 | 3 | 10 | 2 | 3 | 85 |
| Cadet | 7 | 8 | 10 | 8 | 2 | 4 | 4 | 0 | 6 | 13 | 8 | 4 | 74 |
| | 13 | 10 | 15 | 21 | 22 | 12 | 11 | 6 | 9 | 23 | 10 | 7 | 159 |

| FY-25 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Civilian | 2 | 7 | 12 | 7 | 7 | 8 | 9 | 3 | 5 | 7 | 0 | 9 | 76 |
| Cadet | 8 | 10 | 11 | 4 | 9 | 5 | 2 | 10 | 3 | 3 | 5 | 3 | 73 |
| | 10 | 17 | 23 | 11 | 16 | 13 | 11 | 13 | 8 | 10 | 5 | 12 | 149 |

| FY-26 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Totals |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|------|--------|
| Civilian | 8 | 1 | 3 | 1 | 2 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 23 |
| Cadet | 2 | 4 | 8 | 1 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 21 |
| | 10 | 5 | 11 | 2 | 7 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 44 |

