



Metropolitan Police Department

STAFFING AND ATTRITION REPORT

August 2024

Reporting Period: *Data as of August 31, 2024*

Current Status and Analysis of

*Human Resources Management Activities and Trends for the Metropolitan Police
Department*

Organizational Culture and Wellness Bureau

Human Resources Management Division

441 4th Street, N.W., Suite 1060 North

Washington, DC 20001

MPD Sworn Hiring Analysis

FY-19 through FY-24

FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	22	15	17	13	0	19	21	22	28	19	20	39	235
Cadet Rollover	0	1	5	3	0	0	0	0	1	5	2	5	22
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0
SPO	4	4	0	5	3	3	5	2	1	7	6	9	49
Reinstatements	1	0	1	0	0	0	3	0	0	0	0	2	7
	27	20	23	21	3	22	29	24	30	31	28	55	313

FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	18	17	19	19	19	17	0	0	25	18	41	21	214
Cadet Rollover	4	2	1	2	2	4	0	0	4	3	3	2	27
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0
SPO	4	3	1	6	3	4	3	1	5	3	12	26	71
Reinstatements	0	1	1	0	2	0	0	0	1	0	2	0	7
	26	23	22	27	26	25	3	1	35	24	58	49	319

FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	0	0	0	0	0	0	1*	1	0	0	20	15	37
Cadet Rollover	0	0	0	0	0	0	1	19	0	0	0	18	38
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0
SPO	0	0	0	0	0	0	0	1	5	2	5	3	16
Reinstatements	0	1	1	0	1	5	3	0	1	0	0	0	12
	0	1	1	0	1	5	5	21	6	2	25	36	103

*Hire of the Executive Assistant Chief of Police

FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	18	14	11	17	18	15	12	15	11	10	13	15	169
Cadet Rollover	0	0	0	13	1	0	0	8	1	0	2	1	26
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0
SPO	0	7	7	8	7	4	1	3	1	1	2	3	44
Reinstatements	3	1	0	2	0	2	0	4	0	2	1	0	15
	21	22	18	40	26	21	13	30	13	13	18	19	254

FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	12	4	7	13	10	11	5	11	14	11	16	16	130
Cadet Rollover	1	1	0	6	0	1	0	6	2	0	0	4	21
Laterals	0	0	0	2	0	0	1	0	0	1	1	1	6
SPO	2	3	1	4	2	2	0	0	1	0	3	1	19
Reinstatements	2	1	1	1	1	1	1	1	1	4	2	1	17
	17	9	9	26	13	15	7	18	18	16	22	23	193

1 "Recruit" in March is a Conversion of Civilian to Assistant Chief

FY-24	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits	18	10	14	17	12	11	9	10	9	13	10	0	133
Cadet Rollover	1	0	8	1	0	0	1	8	1	0	7	0	27
Laterals	4	0	2	0	1	1	0	0	0	0	1	0	9
SPO	3	3	3	1	0	2	1	1	0	1	0	0	15
Reinstatements	1	0	0	3	0	1	1	1	1	0	0	0	8
	27	13	27	22	13	15	12	20	11	14	18	0	192

MPD Sworn Separation Analysis

FY-19 through FY-24

FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	1	0	1	2	2	1	0	0	0	1	1	9
Resignation	7	9	6	13	4	8	12	11	5	10	8	10	103
Retirement	8	14	16	10	13	15	10	14	24	18	21	13	176
Termination	1	1	1	0	3	1	0	2	1	0	5	1	16
Senior Separation	5	2	3	2	2	3	13	3	5	5	5	2	50
Separation--Other	0	1	0	0	0	0	0	0	0	2	1	0	4
	21	28	26	26	24	29	36	30	35	35	41	27	358

FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death	0	0	0	1	0	1	2	0	0	0	1	0	5
Disability	1	0	0	0	2	2	2	0	0	0	0	0	7
Resignation	8	7	9	12	3	11	4	13	6	10	15	18	116
Retirement	13	13	13	15	13	7	7	12	12	6	25	26	162
Termination	0	1	0	0	0	0	1	1	0	0	0	0	3
Senior Separation	4	8	2	3	2	2	2	2	4	0	4	3	36
Separation--Other	0	1	0	0	0	0	0	0	0	0	0	0	1
	26	30	24	31	20	23	18	28	22	16	45	47	330

FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death	1	1	0	1	2	0	0	0	1	2	0	1	9
Disability	1	0	0	1	0	2	0	1	0	0	1	0	6
Resignation	16	8	14	13	4	6	7	9	8	13	7	12	117
Retirement	10	12	13	10	8	11	12	11	12	8	9	6	122
Termination	0	0	0	0	0	0	0	2	0	0	1	1	4
Senior Separation	4	3	6	9	4	3	7	3	3	1	5	7	55
Separation--Other	1	0	0	1	2	0	2	1	0	0	2	0	9
	33	24	33	35	20	22	28	27	24	24	25	27	322

FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death	0	1	0	0	0	0	0	0	0	2	1	0	4
Disability	1	2	3	2	0	2	0	4	0	2	2	0	18
Resignation	12	11	17	7	6	13	11	10	20	11	7	24	149
Retirement	10	10	14	19	15	15	6	17	2	15	3	7	133
Termination	0	0	0	0	0	1	0	1	0	1	0	1	4
Senior Separation	8	5	5	6	5	2	10	2	3	4	6	0	56
Separation--Other	1	1	2	1	0	0	1	2	0	1	0	1	10
	32	30	41	35	26	33	28	36	25	36	19	33	374

FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death	0	0	0	0	0	0	1	0	1	0	0	0	2
Disability	1	1	0	0	0	0	3	0	0	0	0	1	6
Resignation	17	16	5	13	11	15	8	9	3	8	14	8	127
Retirement	21	9	18	7	6	9	10	6	10	13	6	6	121
Termination	1	2	2	1	0	0	0	0	0	2	2	0	10
Senior Separation	1	2	7	6	3	3	5	3	2	2	1	3	38
Separation--Other	2	1	1	1	0	1	0	1	1	4	0	0	12
	43	31	33	28	20	28	27	19	17	29	23	18	316

FY-24	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
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Death	0	0	0	0	0	0	0	0	0	0	1	0	1
Disability	0	2	1	0	2	1	0	0	0	1	0	0	7
Resignation	5	5	9	12	13	7	3	10	7	7	4	0	82
Retirement	10	8	8	5	6	6	8	8	13	4	6	0	82
Termination	1	2	1	0	0	0	1	1	0	0	0	0	6
Senior Separation	6	2	4	2	2	4	22	1	6	1	4	0	54
Separation--Other	0	0	1	0	3	0	0	2	0	2	2	0	10
	22	19	24	19	26	18	34	22	26	15	17	0	242

MPD Civilian Hiring Analysis

FY-19 through FY-24

FY-18	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian	8	8	10	2	10	5	16	5	7	9	5	3	88
Cadet	3	2	12	5	3	1	2	3	2	5	2	0	40
	11	10	22	7	13	6	18	8	9	14	7	3	128

FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian	14	8	6	6	4	6	11	3	7	7	5	14	91
Cadet	10	0	3	7	1	0	9	6	6	2	7	8	59
	24	8	9	13	5	6	20	9	13	9	12	22	150

FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian	11	2	2	8	6	5	9	1	1	1	1	0	47
Cadet	2	8	7	7	5	8	3	0	0	0	5	2	47
	13	10	9	15	11	13	12	1	1	1	6	2	94

FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian	2	1	1	4	2	4	4	5	0	0	4	3	30
Cadet	1	0	0	0	6	0	5	4	2	5	3	1	27
	3	1	1	4	8	4	8	9	2	5	7	4	57

FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian	4	2	5	8	5	9	3	7	2	7	9	6	67
Cadet	7	4	4	3	5	7	3	4	10	11	13	5	76
	11	6	9	11	10	16	6	11	12	18	22	11	143

FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian	7	8	9	9	3	6	9	4	5	12	5	2	79
Cadet	5	10	9	7	10	7	4	3	7	7	8	7	84
	12	18	18	16	13	13	13	7	12	19	13	9	163

FY-24	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian	6	2	5	13	20	8	7	6	3	10	2	0	82
Cadet	7	8	10	8	2	4	4	0	6	13	8	0	70
	13	10	15	21	22	12	11	6	9	23	10	0	152

MPD Civilian Separation Analysis

FY-19 through FY-24

FY-19	Oc t	No v	De c	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Total s
Civilian	10	8	5	8	6	3	8	3	3	6	7	4	71
Cadet	2	0	1	1	0	3	1	0	2	0	1	0	11
Cadet Rollover--Civilian	0	0	1	0	0	0	0	0	0	0	0	0	1
Cadet Rollover--Sworn	0	1	5	3	0	0	0	0	1	5	2	5	22
	12	9	12	12	6	6	9	3	6	11	10	9	105

FY-20	Oc t	No v	De c	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Total s
Civilian	13	6	8	8	7	5	2	2	6	3	4	3	67
Cadet	1	2	1	1	2	2	2	0	0	2	3	0	16
Cadet Rollover--Civilian	0	0	0	0	0	0	0	0	0	0	0	0	0
Cadet Rollover--Sworn	4	2	1	2	2	4	0	0	4	3	3	2	27
	18	10	10	11	11	11	4	2	10	8	10	5	110

FY-21	Oc t	No v	De c	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Total s
Civilian	4	2	8	12	4	7	6	3	7	10	5	20	88
Cadet	0	1	1	2	0	0	4	1	2	2	1	2	16
Cadet Rollover--Civilian	1	0	0	1	0	0	0	0	0	0	0	0	2
Cadet Rollover--Sworn	0	0	0	0	0	0	1	19	0	0	0	18	38
	5	3	9	15	4	7	11	23	9	12	6	40	144

FY-22	Oc t	No v	De c	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Total s
Civilian	22	2	5	4	7	5	5	6	3	12	2	3	76
Cadet	4	2	0	1	0	0	1	3	0	3	5	3	22
Cadet Rollover--Civilian	1	0	1	0	0	0	0	0	0	0	0	0	2
Cadet Rollover--Sworn	0	0	0	13	1	0	0	8	1	0	2	1	26
	27	4	6	18	8	5	6	17	4	15	9	7	126

FY-23	Oc t	No v	De c	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Total s
Civilian	5	4	8	5	3	5	5	1	10	1	4	7	58
Cadet	2	2	4	0	2	6	1	0	10	2	4	4	37
Cadet Rollover--Civilian	0	0	1	0	0	0	0	1	0	0	0	0	2
Cadet Rollover--Sworn	1	1	0	6	0	1	0	6	2	0	0	4	21
	8	7	13	11	5	12	6	8	22	3	8	15	118

FY-24	Oc t	No v	De c	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Total s
Civilian	7	1	4	5	4	2	3	10	11	5	3	0	55
Cadet	2	2	2	2	2	7	2	6	5	4	6	0	40
Cadet Rollover--Civilian	0	0	0	0	0	0	0	0	0	0	0	0	0
Cadet Rollover--Sworn	1	0	8	1	0	0	1	8	1	0	7	0	27
	10	3	14	8	6	9	6	24	17	9	16	0	122