

### Metropolitan Police Department

#### REPORT FOR

### March 2023

Reporting Period: Data as of March 31, 2023

Current Status and Analysis of Human Resources

Management Activities and Trends for the Metropolitan

Police Department

### Professional Development Bureau

Human Resources Management Division

441 4th Street, N.W., Suite 1060 North

Washington, DC 20001

## **MPD Sworn Hiring Analysis**

FY-18 through FY-23

FY-18	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	<b>Totals</b>
Recruits	21	20	21	20	18	21	24	22	29	19	20	26	261
Cadet Rollover	0	0	0	1	0	0	1	7	1	1	1	0	12
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0
SPO	11	6	11	3	4	8	6	4	1	0	5	5	64
Reinstatements	1	0	2	1	1	0	3	1	0	0	1	0	10
	33	26	34	25	23	29	34	34	31	20	27	31	347
FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	luly	Aug	Sont	Totals
Recruits	22	15	17	13	0	19	21	22	28	19	20	39	235
Cadet Rollover	0	1	5	3	0	0	0	0	1	5	2	5	22
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0
SPO	4	4	0	5	3	3	5	2	1	7	6	9	49
Reinstatements	1	0	1	0	0	0	3	0	0	0	0	2	73
Remstatements	27	20	23	21	3	22	29	24	30	31	28	55	313
FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr		June				Totals
Recruits	18	17	19	19	19	17	0	0	25	18	41	21	214
Cadet Rollover	4	2	1	2	2	4	0	0	4	3	3	2	27
Laterals	0	0	0	0	0	0	0	0	0	0	0	0	0
SPO	4	3	1	6	3	4	3	1	5	3	12	26	71
Reinstatements	0	1	1	0	2	0	0	0	1	0	2	0	7
	26	23	22	27	26	25	3	1	35	24	58	49	319
<u> </u>													
FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
FY-21 Recruits	Oct 0	Nov 0	Dec 0	<b>Jan</b> 0	Feb 0	Mar 0	Apr 1*	May 1	June 0	July 0	Aug 20	Sept 15	Totals 37
Recruits	0	0	0	0	0	0	1*	1	0	0	20	15	37
Recruits Cadet Rollover	0	0 0	0	0 0	0	0 0	1* 1	1 19	0 0	0 0	20 0	15 18	37 38
Recruits Cadet Rollover Laterals	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	1* 1 0	1 19 0	0 0 0	0 0 0	20 0 0	15 18 0	37 38 0
Recruits Cadet Rollover Laterals SPO Reinstatements	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	1* 1 0 0	1 19 0 1	0 0 0 5	0 0 0 2	20 0 0 5	15 18 0 3	37 38 0 16
Recruits Cadet Rollover Laterals SPO Reinstatements *Hire of the Executive Assistant Chief of F	0 0 0 0 0	0 0 0 0 1	0 0 0 0 1 1	0 0 0 0 0	0 0 0 0 1	0 0 0 5 <b>5</b>	1* 1 0 0 3	1 19 0 1 0	0 0 0 5 1	0 0 0 2 0	20 0 0 5 0	15 18 0 3 0	37 38 0 16 12 103
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of FY-22	0 0 0 0 0 0	0 0 0 1 1	0 0 0 0 1 <b>1</b> <b>Dec</b>	0 0 0 0 0 <b>0</b> <b>Jan</b>	0 0 0 1 1 Feb	0 0 0 5 5 Mar	1* 1 0 0 3 5	1 19 0 1 0 <b>21</b> <b>May</b>	0 0 5 1 6	0 0 2 0 <b>2</b> <b>2</b> <b>July</b>	20 0 0 5 0 <b>25</b> Aug	15 18 0 3 0 <b>36</b> <b>Sept</b>	37 38 0 16 12 103
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits	0 0 0 0 0 0 0 Police Oct	0 0 0 1 <b>1</b> <b>Nov</b>	0 0 0 1 1 <b>Dec</b>	0 0 0 0 0 <b>0</b> <b>Jan</b>	0 0 0 1 1 <b>Feb</b>	0 0 0 5 <b>5</b> <b>Mar</b>	1* 1 0 0 3 <b>5</b> <b>Apr</b>	1 19 0 1 0 <b>21</b> <b>May</b>	0 0 5 1 6 June	0 0 2 0 <b>2</b> <b>2</b> <b>July</b>	20 0 0 5 0 <b>25</b> <b>Aug</b>	15 18 0 3 0 <b>36</b> <b>Sept</b>	37 38 0 16 12 103 Totals 169
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 8 1 8	0 0 0 1 <b>1</b> <b>Nov</b> 14 0	0 0 0 1 1 1 Dec 11 0	0 0 0 0 0 <b>0</b> <b>Jan</b> 17	0 0 0 1 1 1 Feb 18	0 0 0 5 <b>5</b> <b>Mar</b> 15 0	1* 1 0 0 3 5 <b>Apr</b> 12 0	1 19 0 1 0 <b>21</b> <b>May</b> 15 8	0 0 5 1 6 <b>June</b>	0 0 2 0 <b>2</b> <b>2</b> <b>July</b> 10 0	20 0 0 5 0 <b>25</b> <b>Aug</b> 13 2	15 18 0 3 0 <b>36</b> <b>Sept</b> 15	37 38 0 16 12 103 Totals 169 26
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals	0 0 0 0 0 0 Police Oct 18 0	0 0 0 1 1 1 Nov 14 0 0	0 0 0 1 1 1 Dec 11 0	0 0 0 0 0 <b>0</b> <b>Jan</b> 17 13	0 0 0 1 1 1 Feb 18 1	0 0 0 5 <b>5</b> <b>Mar</b> 15 0	1* 1 0 0 3 5 <b>Apr</b> 12 0 0	1 19 0 1 0 <b>21</b> <b>May</b> 15 8 0	0 0 5 1 6 <b>June</b> 11 1	0 0 0 2 0 <b>2</b> <b>July</b> 10 0	20 0 0 5 0 <b>25</b> <b>Aug</b> 13 2	15 18 0 3 0 36 Sept 15 1	37 38 0 16 12 103 Totals 169 26 0
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover	0 0 0 0 0 0 Police Oct 18 0 0	0 0 0 1 <b>1</b> <b>Nov</b> 14 0	0 0 0 1 1 1 Dec 11 0 0 7	0 0 0 0 0 <b>0</b> <b>Jan</b> 17 13 0 8	0 0 0 1 1 1 Feb 18 1 0 7	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4	1* 1 0 0 3 5 <b>Apr</b> 12 0	1 19 0 1 0 <b>21</b> <b>May</b> 15 8 0 3	0 0 5 1 <b>6</b> <b>June</b> 11 1 0	0 0 2 0 <b>2</b> <b>2</b> <b>July</b> 10 0 0	20 0 0 5 0 <b>25</b> <b>Aug</b> 13 2	15 18 0 3 0 <b>36</b> <b>Sept</b> 15 1 0 3	37 38 0 16 12 103 Totals 169 26
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals	0 0 0 0 0 0 0 Police Oct 18 0 0	0 0 0 1 <b>1</b> <b>Nov</b> 14 0 0 7	0 0 0 1 1 1 Dec 11 0 0 7	0 0 0 0 <b>0</b> <b>5</b> <b>17</b> 13 0 8 2	0 0 0 1 1 1 Feb 18 1 0 7	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2	1* 1 0 0 3 5 Apr 12 0 0 1 0	1 19 0 1 0 <b>21</b> <b>May</b> 15 8 0 3 4	0 0 5 1 <b>6</b> <b>June</b> 11 1 0	0 0 2 0 <b>2</b> <b>2</b> <b>July</b> 10 0 0 1	20 0 0 5 0 <b>25</b> <b>Aug</b> 13 2 0 2	15 18 0 3 0 <b>36</b> <b>Sept</b> 15 1 0 3	37 38 0 16 12 103 Totals 169 26 0 44 15
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO	0 0 0 0 0 0 Police Oct 18 0 0	0 0 0 1 1 1 Nov 14 0 0	0 0 0 1 1 1 Dec 11 0 0 7	0 0 0 0 0 <b>0</b> <b>Jan</b> 17 13 0 8	0 0 0 1 1 1 Feb 18 1 0 7	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4	1* 1 0 0 3 5 Apr 12 0 0 1	1 19 0 1 0 <b>21</b> <b>May</b> 15 8 0 3	0 0 5 1 <b>6</b> <b>June</b> 11 1 0	0 0 2 0 <b>2</b> <b>2</b> <b>July</b> 10 0 0	20 0 0 5 0 <b>25</b> <b>Aug</b> 13 2 0	15 18 0 3 0 <b>36</b> <b>Sept</b> 15 1 0 3	37 38 0 16 12 103 Totals 169 26 0 44
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO	0 0 0 0 0 0 0 0 0 0 18 0 0 0 3 21	0 0 0 1 1 1 Nov 14 0 7 1 1 22	0 0 0 1 1 1 Dec 11 0 7 0 18	0 0 0 0 0 <b>5</b> <b>17</b> 13 0 8 2 <b>40</b>	0 0 0 1 1 1 Feb 18 1 0 7 0	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2 <b>21</b>	1* 1 0 0 3 5 Apr 12 0 0 1 0	1 19 0 1 0 21 May 15 8 0 3 4	0 0 5 1 <b>6</b> <b>June</b> 11 1 0 1	0 0 0 2 0 <b>2</b> <b>2</b> <b>July</b> 10 0 1 2 <b>13</b>	20 0 0 5 0 <b>25</b> <b>Aug</b> 13 2 0 2 1	15 18 0 3 0 36 Sept 15 1 0 3 0	37 38 0 16 12 103 Totals 169 26 0 44 15 254
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO Reinstatements	0 0 0 0 0 0 0 0 0 0 18 0 0 0 3 21	0 0 0 1 <b>1</b> <b>Nov</b> 14 0 0 7	0 0 0 1 1 1 Dec 11 0 7 0 18	0 0 0 0 0 <b>5</b> <b>17</b> 13 0 8 2 <b>40</b>	0 0 0 1 1 1 Feb 18 1 0 7	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2	1* 1 0 0 3 5 Apr 12 0 0 1 1 0 13	1 19 0 1 0 21 May 15 8 0 3 4	0 0 5 1 <b>6</b> <b>June</b> 11 1 0 1	0 0 0 2 0 <b>2</b> <b>2</b> <b>July</b> 10 0 1 2 <b>13</b>	20 0 0 5 0 <b>25</b> <b>Aug</b> 13 2 0 2 1	15 18 0 3 0 36 Sept 15 1 0 3 0	37 38 0 16 12 103 Totals 169 26 0 44 15
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO Reinstatements  FY-23	0 0 0 0 0 0 0 Colice Oct 18 0 0 0 3 21	0 0 0 1 1 1 Nov 14 0 0 7 1 22	0 0 0 1 1 1 Dec 11 0 0 7 0 18	0 0 0 0 <b>0</b> <b>Jan</b> 17 13 0 8 2 <b>40</b>	0 0 0 1 1 1 Feb 18 1 0 7 0 26	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2 <b>21</b>	1* 1 0 0 3 5 Apr 12 0 0 1 1 0 13	1 19 0 1 0 21 May 15 8 0 3 4 30 May	0 0 5 1 <b>6</b> <b>June</b> 11 1 0 1 3 <b>June</b>	0 0 2 0 <b>2</b> <b>July</b> 10 0 0 1 2 <b>13</b>	20 0 0 5 0 25 Aug 13 2 0 2 1 18	15 18 0 3 0 36 Sept 15 1 0 3 0 19	37 38 0 16 12 103 Totals 169 26 0 44 15 254
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO Reinstatements  FY-23 Recruits	0 0 0 0 0 0 0 0 0ct 18 0 0 0 3 21	0 0 0 1 1 1 Nov 14 0 0 7 1 22 Nov 4	0 0 0 1 1 1 0 0 7 0 18 Dec	0 0 0 0 0 <b>0</b> <b>Jan</b> 17 13 0 8 2 <b>40</b> <b>Jan</b>	0 0 0 1 1 1 Feb 18 1 0 7 0 26 Feb	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2 <b>21</b> <b>Mar</b>	1* 1 0 0 3 5 5 Apr 12 0 0 1 1 0 13 Apr 0	1 19 0 1 0 21 May 15 8 0 3 4 30 May 0	0 0 5 1 6 June 11 1 0 1 0 13 June	0 0 2 0 <b>2</b> <b>2</b> <b>July</b> 10 0 1 2 <b>13</b> <b>July</b>	20 0 0 5 0 25 Aug 13 2 0 2 1 18 Aug	15 18 0 3 0 36 Sept 15 1 0 3 0 19 Sept	37 38 0 16 12 103 Totals 169 26 0 44 15 254
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO Reinstatements  FY-23 Recruits Cadet Rollover	0 0 0 0 0 0 0 0 0 18 0 0 0 3 21 Oct 12 12	0 0 0 1 1 1 Nov 14 0 0 7 1 22 Nov 4 1	0 0 0 1 1 1 Dec 11 0 7 0 18 Dec	0 0 0 0 0 <b>Jan</b> 17 13 0 8 2 <b>40</b> <b>Jan</b> 13 6	0 0 0 1 1 1 Feb 18 1 0 7 0 26 Feb	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2 <b>21</b> <b>Mar</b> 11	1* 1 0 0 3 5 5 Apr 12 0 0 13 Apr 0 0	1 19 0 1 0 21 May 15 8 0 3 4 30 May	0 0 5 1 6 June 11 1 0 13 June	0 0 0 2 0 <b>2</b> <b>July</b> 10 0 1 2 <b>13</b> <b>July</b> 0	20 0 0 5 0 25 Aug 13 2 0 2 1 18 Aug	15 18 0 3 0 36 Sept 15 1 0 3 0 19 Sept 0	37 38 0 16 12 103 Totals 169 26 0 44 15 254
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO Reinstatements  FY-23 Recruits Cadet Rollover Laterals SPO Reinstatements	0 0 0 0 0 0 0 0 0 18 0 0 0 3 21 0 0 t	0 0 0 1 1 1 Nov 14 0 0 7 1 22 Nov 4 1	0 0 0 1 1 1 Dec 11 0 7 0 18 Dec	0 0 0 0 <b>0</b> <b>Jan</b> 17 13 0 8 2 <b>40</b> <b>Jan</b> 13 6 2	0 0 0 1 1 1 Feb 18 1 0 7 0 26 Feb 10 0	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2 <b>21</b> <b>Mar</b> 11 1	1* 1 0 0 3 5 5 Apr 12 0 0 13 Apr 0 0 0 0	1 19 0 1 0 21 May 15 8 0 3 4 30 May 0 0 0	0 0 0 5 1 <b>6</b> <b>June</b> 11 0 13 <b>June</b> 0 0	0 0 0 2 0 <b>2</b> <b>July</b> 10 0 1 2 <b>13</b> <b>July</b> 0 0	20 0 0 5 0 25 Aug 13 2 0 2 1 18 Aug 0 0	15 18 0 3 0 36 Sept 15 1 0 3 0 19 Sept 0 0	37 38 0 16 12 103 Totals 169 26 0 44 15 254 Totals 57 9
Recruits Cadet Rollover Laterals SPO Reinstatements  *Hire of the Executive Assistant Chief of F FY-22 Recruits Cadet Rollover Laterals SPO Reinstatements  FY-23 Recruits Cadet Rollover Laterals	0 0 0 0 0 0 0 0 0 18 0 0 0 3 21 0 ct 12 1 0	0 0 0 1 1 1 Nov 14 0 0 7 1 22 Nov 4 1 0 3	0 0 0 1 1 1 Dec 11 0 7 0 18 Dec	0 0 0 0 <b>0</b> <b>17</b> 13 0 8 2 <b>40</b> <b>Jan</b> 13 6 2 4	0 0 0 1 1 1 Feb 18 1 0 7 0 26 Feb 10 0 0	0 0 0 5 <b>5</b> <b>Mar</b> 15 0 4 2 <b>21</b> <b>Mar</b> 11 1 0 2	1* 1 0 0 3 5 5 Apr 12 0 0 13 Apr 0 0 0 0 0	1 19 0 1 0 21 May 15 8 0 3 4 30 May 0 0 0 0 0	0 0 5 1 <b>6</b> <b>June</b> 11 1 0 13 <b>June</b> 0 0	0 0 0 2 0 <b>2</b> <b>July</b> 10 0 1 2 <b>13</b> <b>July</b> 0 0	20 0 0 5 0 25 Aug 13 2 0 2 1 18 Aug 0 0 0	15 18 0 3 0 36 Sept 15 1 0 3 0 19 Sept 0 0	37 38 0 16 12 103 Totals 169 26 0 44 15 254 Totals 57 9

<sup>1 &</sup>quot;Recruit" in March is a Conversion of Civilian to Assistant Chief

# MPD Sworn Separation Analysis FY-18 through FY-23

	FY-18	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Διια	Sent	Totals
Death	1 1-10	0	2	0	0	0	1	<u>Α</u> μι	1 <b>VIA</b> 0	0	0	Aug 0	0	Totals
Disability		0	0	1	0	0	Ó	1	1	2	2	3	0	10
Resignation		6	11	8	6	10	6	6	10	14	8	8	8	101
Retirement		11	16	20	11	10	12	9		13	9		12	148
									10			15		
Termination		0	0	0	1	0	1	0	3	3	0	1	0	9
Senior Separation		1	1	1	3	0	17	0	3	3	3	3	2	37
SeparationOther		0	0	0	1	0	0	2	1	0	0	0	0	4
		18	30	30	22	20	37	19	28	35	22	30	22	313
	FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	1	0	1	2	2	1	0	0	0	1	1	9
Resignation		7	9	6	13	4	8	12	11	5	10	8	10	103
Retirement		8	14	16	10	13	15	10	14	24	18	21	13	176
Termination		1	1	1	0	3	1	0	2	1	0	5	1	16
Senior Separation		5	2	3	2	2	3	13	3	5	5	5	2	50
SeparationOther		0	1	0	0	0	0	0	0	0	2	1	0	4
'		21	28	26	26	24	29	36	30	35	35	41	27	358
	EV 00	0-4	Mari	Dan	la.a	Esh	Man	A	Marr	l	Lades	A	Cont	Totala
Dooth	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr		June				Totals
Death		0	0	0	1	0	1	2	0	0	0	1	0	5
Disability		1	0	0	0	2	2		0	0	0	0	0	7
Resignation		8	7	9	12	3	11	4	13	6	10	15	18	116
Retirement		13	13	13	15	13	7	7	12	12	6	25	26	162
Termination		0	1	0	0	0	0	1	1	0	0	0	0	3
Senior Separation		4	8	2	3	2	2	2	2	4	0	4	3	36
SeparationOther		0	1	0	0	0	0	0	0	0	0	0	0	1
		26	30	24	31	20	23	18	28	22	16	45	47	330
	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June		Aug	Sept	Totals
Death		1	1	0	1	2	0	0	0	1	2	0	1	9
Disability		1	0	0	1	0	2	0	1	0	0	1	0	6
Resignation		16	8	14	13	4	6	7	9	8	13	7	12	117
Retirement		10	12	13	10	8	11	12	11	12	8	9	6	122
Termination		0	0	0	0	0	0	0	2	0	0	1	1	4
Senior Separation		4	3	6	9	4	3	7	3	3	1	5	7	55
SeparationOther		1	0	0	1	2	0	2	1	0	0	2	0	9
		33	24	33	35	20	22	28	27	24	24	25	27	322
	FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July_	Aug	Sept	Totals
Death		0	1	0	0	0.0	0	0	0	0	2	7 tu g	0	4
Disability		1	2	3	2	0	2	0	4	0	2	2	0	18
Resignation		12	11	17	7	6	13	11	10	20	11	7	24	149
Retirement		10	10	14	19	15	15	6	17	20	15	3	7	133
Termination		0	0	0	0	0	13	0	1	0	1	0	1	4
Senior Separation		8	5	5	6	5	2	10	2	3	4	6	0	56
SeparationOther		o 1	5 1	2	1	0	0	10	2	0	1	0	1	10
oeparationOther		32	30	41	35	26	33	28	36	<b>25</b>	36	19	33	374
		32	30	- "	- 55	20	- 55	20	- 50	20	- 50	13	- 55	314

	FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	<b>Totals</b>
Death		0	0	0	0	0	0	0	0	0	0	0	0	0
Disability		1	1	0	0	0	0	2	0	0	0	0	0	4
Resignation		17	16	5	13	11	15	3	0	0	0	0	0	80
Retirement		21	9	18	7	6	9	1	0	0	0	0	0	71
Termination		1	2	2	1	0	0	0	0	0	0	0	0	6
Senior Separation		1	2	7	6	3	3	1	0	0	0	0	0	23
SeparationOther		2	1	1	1	0	1	0	0	0	0	0	0	6
		43	31	33	28	20	28	7	0	0	0	0	0	190
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# MPD Civilian Hiring Analysis FY-18 through FY-23

	FY-18	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	<b>Totals</b>
Civilian		8	8	10	2	10	5	16	5	7	9	5	3	88
Cadet		3	2	12	5	3	1	2	3	2	5	2	0	40
		11	10	22	7	13	6	18	8	9	14	7	3	128
	FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr		June	July	Aug	Sept	Totals
Civilian		14	8	6	6	4	6	11	3	7	7	5	14	91
Cadet		10	0	3	7	1	0	9	6	6	2	7	8	59
		24	8	9	13	5	6	20	9	13	9	12	22	150
	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		11	2	2	8	6	5	9	1	1	1	1	0	47
Cadet		2	8	7	7	5	8	3	0	0	0	5	2	47
		13	10	9	15	11	13	12	1	1	1	6	2	94
	EV 04	0-1	Mari	Dee	Jan	Feb	Mar	Apr	Mov	June	ludse	A	Cont	Totals
	FY-21	UCT	NOV	Dec			IVIAII		IVIAV		JUIN	AUIO	<b>15151</b>	TOTALS
Civilian	FY-21	Oct 2	Nov 1	Dec 1										
Civilian Cadet	FY-21	2	1	1	4	2	4	4	5	0	0	4	3	30
Civilian Cadet	FY-21			1 0 1										
		2 1 3	1 0 1	1 0 1	4 0 <b>4</b>	2 6 <b>8</b>	4 0 <b>4</b>	4 5 8	5 4 <b>9</b>	0 2 <b>2</b>	0 5 <b>5</b>	4 3 7	3 1 4	30 27 57
Cadet	FY-21	2 1 3	1 0 1 <b>Nov</b>	1 0 1 Dec	4 0 4 Jan	2 6 8 Feb	4 0 4 Mar	4 5 8 <b>Apr</b>	5 4 9 May	0 2 <b>2</b> June	0 5 <b>5</b> <b>July</b>	4 3 7 Aug	3 1 4 Sept	30 27 57 Totals
Cadet  Civilian		2 1 3 Oct 4	1 0 1 <b>Nov</b> 2	1 0 1 <b>Dec</b> 5	4 0 <b>4</b> <b>Jan</b> 8	2 6 <b>8</b> <b>Feb</b> 5	4 0 4 <b>Mar</b> 9	4 5 8 <b>Apr</b> 3	5 4 <b>9</b> <b>May</b> 7	0 2 <b>2</b> <b>June</b> 2	0 5 <b>5</b> <b>July</b> 7	4 3 7 <b>Aug</b> 9	3 1 4 Sept 6	30 27 57 Totals 67
Cadet		2 1 3	1 0 1 <b>Nov</b>	1 0 1 Dec	4 0 4 Jan	2 6 8 Feb	4 0 4 Mar	4 5 8 <b>Apr</b>	5 4 9 May	0 2 <b>2</b> June	0 5 <b>5</b> <b>July</b>	4 3 7 Aug	3 1 4 Sept 6	30 27 57 Totals
Cadet  Civilian	FY-22	2 1 3 Oct 4 7	1 0 1 Nov 2 4	1 0 1 Dec 5 4	4 0 4 <b>Jan</b> 8 3 11	2 6 8 Feb 5 5	4 0 4 Mar 9 7	4 5 8 Apr 3 3	5 4 9 May 7 4	0 2 <b>2</b> <b>June</b> 2 10 <b>12</b>	0 5 <b>5</b> <b>July</b> 7 11 <b>18</b>	4 3 7 Aug 9 13 22	3 1 4 Sept 6 5	30 27 57 Totals 67 76 143
Cadet Civilian Cadet		2 1 3 Oct 4 7 11	1 0 1 Nov 2 4 6	1 0 1 Dec 5 4 9	4 0 4 Jan 8 3 11	2 6 8 Feb 5 5 10	4 0 4 Mar 9 7 16	4 5 8 Apr 3 3 6 Apr	5 4 9 May 7 4 11	0 2 2 June 2 10 12 June	0 5 <b>5</b> <b>July</b> 7 11 <b>18</b>	4 3 7 Aug 9 13 22	3 1 4 Sept 6 5 11	30 27 57 Totals 67 76 143
Cadet  Civilian  Cadet  Civilian	FY-22	2 1 3 Oct 4 7 11 Oct	1 0 1 Nov 2 4 6	1 0 1 Dec 5 4 9	4 0 4 Jan 8 3 11 Jan 9	2 6 8 Feb 5 5 10 Feb	4 0 4 Mar 9 7 16 Mar 6	4 5 8 Apr 3 3 6 Apr 0	5 4 9 May 7 4 11 May	0 2 2 June 2 10 12 June 0	0 5 <b>5</b> <b>July</b> 7 11 <b>18</b> <b>July</b> 0	4 3 7 Aug 9 13 22 Aug	3 1 4 Sept 6 5 11 Sept 0	30 27 57 Totals 67 76 143 Totals 42
Cadet Civilian Cadet	FY-22	2 1 3 Oct 4 7 11	1 0 1 Nov 2 4 6	1 0 1 Dec 5 4 9	4 0 4 Jan 8 3 11	2 6 8 Feb 5 5 10	4 0 4 Mar 9 7 16	4 5 8 Apr 3 3 6 Apr	5 4 9 May 7 4 11	0 2 2 June 2 10 12 June	0 5 <b>5</b> <b>July</b> 7 11 <b>18</b>	4 3 7 Aug 9 13 22	3 1 4 Sept 6 5 11	30 27 57 Totals 67 76 143

# MPD Civilian Separation Analysis FY-18 through FY-23

	FY-18	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept '	Totals
Civilian		7	7	6	5	3	5	11	6	6	6	3	4	69
Cadet		0	0	0	0	1	0	3	0	1	1	0	0	6
Cadet RolloverCivilian		0	0	0	0	0	0	0	0	0	0	0	0	0
Cadet RolloverSworn		0	0	0	1	0	0	1	7	1	1	1	0	12
		7	7	6	6	4	5	15	13	8	8	4	4	87
	FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept '	Totals
Civilian		10	8	5	8	6	3	8	3	3	6	7	4	71
Cadet		2	0	1	1	0	3	1	0	2	0	1	0	11
Cadet RolloverCivilian		0	0	1	0	0	0	0	0	0	0	0	0	1
Cadet RolloverSworn		0	1	5	3	0	0	0	0	1	5	2	5	22
		12	9	12	12	6	6	9	3	6	11	10	9	105
	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Civilian		13	6	8	8	7	5	2	2	6	3	4	3	67
Cadet		1	2	1	1	2	2	2	0	0	2	3	0	16
Cadet RolloverCivilian		0	0	0	0	0	0	0	0	0	0	0	0	0
Cadet RolloverSworn		4	2	1	2	2	4	0	0	4	3	3	2	27
		18	10	10	11	11	11	4	2	10	8	10	5	110
	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept '	<b>Totals</b>
Civilian	FY-21	Oct 4	Nov 2	Dec 8	Jan 12	Feb 4	Mar 7	Apr 6	May 3	June 7	July 10	Aug 5	Sept 20	Totals 88
Civilian Cadet	FY-21													
	FY-21	4	2	8	12	4	7	6	3	7	10	5	20	88
Cadet	FY-21	4 0	2 1	8 1	12 2	4 0	7 0	6 4	3 1	7 2	10 2	5 1	20 2	88 16
Cadet Cadet RolloverCivilian	FY-21	4 0 1	2 1 0	8 1 0	12 2 1	4 0 0	7 0 0	6 4 0	3 1 0	7 2 0	10 2 0	5 1 0	20 2 0	88 16 2
Cadet Cadet RolloverCivilian	FY-21	4 0 1 0 <b>5</b>	2 1 0 0 3	8 1 0 0	12 2 1 0 <b>15</b>	4 0 0 0 4	7 0 0 0 7	6 4 0 1	3 1 0 19 <b>23</b>	7 2 0 0 9	10 2 0 0	5 1 0 0	20 2 0 18 40	88 16 2 38 144
Cadet Cadet RolloverCivilian		4 0 1 0	2 1 0 0	8 1 0 0	12 2 1 0	4 0 0 0	7 0 0 0	6 4 0 1	3 1 0 19 <b>23</b>	7 2 0 0	10 2 0 0	5 1 0 0	20 2 0 18 40	88 16 2 38
Cadet Cadet RolloverCivilian Cadet RolloverSworn		4 0 1 0 5	2 1 0 0 3 Nov	8 1 0 0 9	12 2 1 0 <b>15</b>	4 0 0 0 4 Feb	7 0 0 0 7 Mar	6 4 0 1 11 Apr	3 1 0 19 23 May	7 2 0 0 9 <b>June</b>	10 2 0 0 12 July	5 1 0 0 6 <b>Aug</b>	20 2 0 18 40	88 16 2 38 <b>144</b> Totals
Cadet Cadet RolloverCivilian Cadet RolloverSworn Civilian		4 0 1 0 5 Oct	2 1 0 0 3 Nov 2	8 1 0 0 9 <b>Dec</b> 5	12 2 1 0 <b>15</b> <b>Jan</b> 4	4 0 0 0 4 Feb	7 0 0 0 7 <b>Mar</b> 5	6 4 0 1 11 Apr 5	3 1 0 19 <b>23</b> <b>May</b> 6	7 2 0 0 9 <b>June</b> 3	10 2 0 0 12 July 12	5 1 0 0 6 <b>Aug</b> 2	20 2 0 18 40 Sept	88 16 2 38 <b>144</b> <b>Totals</b> 76 22
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet		4 0 1 0 5 Oct 22 4	2 1 0 0 3 Nov 2 2	8 1 0 0 9 <b>Dec</b> 5 0	12 2 1 0 <b>15</b> <b>Jan</b> 4	4 0 0 4 <b>Feb</b> 7 0	7 0 0 7 <b>Mar</b> 5 0	6 4 0 1 <b>11</b> <b>Apr</b> 5 1	3 1 0 19 <b>23</b> <b>May</b> 6 3	7 2 0 0 9 <b>June</b> 3 0	10 2 0 0 <b>12</b> <b>July</b> 12 3	5 1 0 0 6 <b>Aug</b> 2 5	20 2 0 18 40 Sept	88 16 2 38 <b>144</b> <b>Totals</b> 76
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet Cadet RolloverCivilian		4 0 1 0 5 Oct 22 4 1	2 1 0 0 3 Nov 2 2 0	8 1 0 0 9 <b>Dec</b> 5 0	12 2 1 0 <b>15</b> <b>Jan</b> 4 1	4 0 0 4 <b>Feb</b> 7 0	7 0 0 7 <b>Mar</b> 5 0	6 4 0 1 11 Apr 5 1 0	3 1 0 19 <b>23</b> <b>May</b> 6 3 0	7 2 0 0 9 <b>June</b> 3 0 0	10 2 0 0 <b>12</b> <b>July</b> 12 3 0	5 1 0 0 <b>6</b> <b>Aug</b> 2 5 0	20 2 0 18 40 Sept	88 16 2 38 <b>144</b> <b>Totals</b> 76 22 2
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet Cadet RolloverCivilian		4 0 1 0 <b>5</b> Oct 22 4 1 0	2 1 0 0 <b>3</b> <b>Nov</b> 2 2 2 0 0	8 1 0 9 <b>Dec</b> 5 0 1	12 2 1 0 <b>15</b> <b>Jan</b> 4 1 0 13	4 0 0 4 Feb 7 0 0 1 8	7 0 0 0 <b>7</b> <b>Mar</b> 5 0 0	6 4 0 1 <b>11</b> <b>Apr</b> 5 1 0	3 1 0 19 23 May 6 3 0 8	7 2 0 0 9 <b>June</b> 3 0 0 1	10 2 0 0 12 July 12 3 0 0	5 1 0 0 6 <b>Aug</b> 2 5 0 2 9	20 2 0 18 40 Sept 3 3 0 1	88 16 2 38 144 Totals 76 22 2 26 126
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet Cadet RolloverCivilian	FY-22	4 0 1 0 5 Oct 22 4 1 0	2 1 0 0 3 Nov 2 2 2 0 0 4	8 1 0 9 <b>Dec</b> 5 0 1 0	12 2 1 0 <b>15</b> <b>Jan</b> 4 1 0 13	4 0 0 4 <b>Feb</b> 7 0 0	7 0 0 7 <b>Mar</b> 5 0 0	6 4 0 1 11 Apr 5 1 0 0	3 1 0 19 23 May 6 3 0 8	7 2 0 0 9 <b>June</b> 3 0 0 1	10 2 0 0 12 July 12 3 0 0	5 1 0 0 6 <b>Aug</b> 2 5 0 2 9	20 2 0 18 40 Sept 3 3 0 1	88 16 2 38 144 Totals 76 22 2 26
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet Cadet RolloverCivilian Cadet RolloverSworn	FY-22	4 0 1 0 5 Oct 22 4 1 0 27	2 1 0 0 3 Nov 2 2 0 0 4 Nov	8 1 0 9 <b>Dec</b> 5 0 1 0 <b>6</b>	12 2 1 0 <b>15</b> <b>Jan</b> 4 1 0 13 <b>18</b>	4 0 0 4 Feb 7 0 0 1 8	7 0 0 7 <b>Mar</b> 5 0 0 0 <b>5</b>	6 4 0 1 11 Apr 5 1 0 0 6	3 1 0 19 23 May 6 3 0 8 17	7 2 0 9 <b>June</b> 3 0 0 1 4	10 2 0 0 12 July 12 3 0 0 15	5 1 0 0 6 Aug 2 5 0 2 9	20 2 0 18 40 Sept 3 3 0 1 7	88 16 2 38 144 Totals 76 22 2 26 126
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian	FY-22	4 0 1 0 5 Oct 22 4 1 0 27 Oct	2 1 0 0 3 Nov 2 2 0 0 4 Nov	8 1 0 9 <b>Dec</b> 5 0 1 0 <b>6</b> <b>Dec</b>	12 2 1 0 <b>15</b> <b>Jan</b> 4 1 0 13 <b>18</b> <b>Jan</b> 5	4 0 0 4 <b>Feb</b> 7 0 0 1 <b>8</b> <b>Feb</b>	7 0 0 7 <b>Mar</b> 5 0 0 0 <b>5</b> <b>Mar</b>	6 4 0 1 11 11 Apr 5 1 0 0 6 Apr	3 1 0 19 23 May 6 3 0 8 17 May	7 2 0 9 <b>June</b> 3 0 0 1 4 <b>June</b>	10 2 0 0 12 12 3 0 0 15 July	5 1 0 0 6 Aug 2 5 0 2 9	20 2 0 18 40 Sept 3 3 0 1 7 Sept	88 16 2 38 144 Totals 76 22 2 26 126 Totals 30
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet RolloverSworn	FY-22	4 0 1 0 5 Oct 22 4 1 0 27 Oct	2 1 0 0 3 Nov 2 2 2 0 0 4 Nov 4	8 1 0 9 <b>Dec</b> 5 0 1 0 <b>6</b> <b>Dec</b>	12 2 1 0 <b>15</b> <b>Jan</b> 4 1 0 13 18 <b>Jan</b> 5 0	4 0 0 4 Feb 7 0 0 1 8 Feb	7 0 0 7 <b>Mar</b> 5 0 0 0 <b>5</b> <b>Mar</b> 5 6	6 4 0 1 11 11 Apr 5 1 0 0 6 Apr	3 1 0 19 23 May 6 3 0 8 17 May 0 0	7 2 0 0 9 9 June 3 0 0 1 4 June 0 0 0	10 2 0 0 12 12 3 0 0 15 July 0	5 1 0 0 6 <b>Aug</b> 2 5 0 2 9 <b>Aug</b> 0	20 2 0 18 40 Sept 3 3 0 1 7 Sept 0 0	88 16 2 38 144 Totals 76 22 2 26 126 Totals 30 16
Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet Cadet RolloverCivilian Cadet RolloverSworn  Civilian Cadet RolloverSworn	FY-22	4 0 1 0 5 Oct 22 4 1 0 27 Oct 5 2 2 0	2 1 0 0 3 Nov 2 2 0 0 4 Nov 4 2 0	8 1 0 9 <b>Dec</b> 5 0 1 0 <b>6</b> <b>Dec</b> 8 4 1	12 2 1 0 <b>15</b> <b>Jan</b> 4 1 0 13 <b>18</b> <b>Jan</b> 5 0	4 0 0 4 Feb 7 0 0 1 8 Feb 3 2 0	7 0 0 7 <b>Mar</b> 5 0 0 <b>5</b> <b>Mar</b> 5 6	6 4 0 1 11 Apr 5 1 0 0 6 Apr 0 0	3 1 0 19 23 May 6 3 0 8 17 May 0 0	7 2 0 9 <b>June</b> 3 0 1 4 <b>June</b> 0 0	10 2 0 0 12 12 3 0 0 15 July 0 0	5 1 0 0 6 <b>Aug</b> 2 5 0 2 <b>9</b> <b>Aug</b> 0 0	20 2 0 18 40 Sept 3 3 3 0 1 7 Sept 0 0 0	88 16 2 38 144 Totals 76 22 2 26 126 Totals 30 16 1