



# Metropolitan Police Department

REPORT FOR

November 2023

Reporting Period: *Data as of November 30, 2023*

Current Status *and* Analysis of Human Resources

Management Activities *and* Trends for the

Metropolitan Police Department

Professional Development Bureau

Human Resources Management Division

441 4<sup>th</sup> Street, N.W., Suite 1060 North

Washington, DC 20001

# MPD Sworn Hiring Analysis

## FY-18 through FY-24

	FY-18	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		21	20	21	20	18	21	24	22	29	19	20	26	261
Cadet Rollover		0	0	0	1	0	0	1	7	1	1	1	0	12
Laterals		0	0	0	0	0	0	0	0	0	0	0	0	0
SPO		11	6	11	3	4	8	6	4	1	0	5	5	64
Reinstatements		1	0	2	1	1	0	3	1	0	0	1	0	10
		<b>33</b>	<b>26</b>	<b>34</b>	<b>25</b>	<b>23</b>	<b>29</b>	<b>34</b>	<b>34</b>	<b>31</b>	<b>20</b>	<b>27</b>	<b>31</b>	<b>347</b>

	FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		22	15	17	13	0	19	21	22	28	19	20	39	235
Cadet Rollover		0	1	5	3	0	0	0	0	1	5	2	5	22
Laterals		0	0	0	0	0	0	0	0	0	0	0	0	0
SPO		4	4	0	5	3	3	5	2	1	7	6	9	49
Reinstatements		1	0	1	0	0	0	3	0	0	0	0	2	7
		<b>27</b>	<b>20</b>	<b>23</b>	<b>21</b>	<b>3</b>	<b>22</b>	<b>29</b>	<b>24</b>	<b>30</b>	<b>31</b>	<b>28</b>	<b>55</b>	<b>313</b>

	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		18	17	19	19	19	17	0	0	25	18	41	21	214
Cadet Rollover		4	2	1	2	2	4	0	0	4	3	3	2	27
Laterals		0	0	0	0	0	0	0	0	0	0	0	0	0
SPO		4	3	1	6	3	4	3	1	5	3	12	26	71
Reinstatements		0	1	1	0	2	0	0	0	1	0	2	0	7
		<b>26</b>	<b>23</b>	<b>22</b>	<b>27</b>	<b>26</b>	<b>25</b>	<b>3</b>	<b>1</b>	<b>35</b>	<b>24</b>	<b>58</b>	<b>49</b>	<b>319</b>

	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		0	0	0	0	0	0	1*	1	0	0	20	15	37
Cadet Rollover		0	0	0	0	0	0	1	19	0	0	0	18	38
Laterals		0	0	0	0	0	0	0	0	0	0	0	0	0
SPO		0	0	0	0	0	0	0	1	5	2	5	3	16
Reinstatements		0	1	1	0	1	5	3	0	1	0	0	0	12
		<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>21</b>	<b>6</b>	<b>2</b>	<b>25</b>	<b>36</b>	<b>103</b>

\*Hire of the Executive Assistant Chief of Police

	FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		18	14	11	17	18	15	12	15	11	10	13	15	169
Cadet Rollover		0	0	0	13	1	0	0	8	1	0	2	1	26
Laterals		0	0	0	0	0	0	0	0	0	0	0	0	0
SPO		0	7	7	8	7	4	1	3	1	1	2	3	44
Reinstatements		3	1	0	2	0	2	0	4	0	2	1	0	15
		<b>21</b>	<b>22</b>	<b>18</b>	<b>40</b>	<b>26</b>	<b>21</b>	<b>13</b>	<b>30</b>	<b>13</b>	<b>13</b>	<b>18</b>	<b>19</b>	<b>254</b>

	FY-23	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Recruits		12	4	7	13	10	11	5	11	14	11	16	16	130
Cadet Rollover		1	1	0	6	0	1	0	6	2	0	0	4	21
Laterals		0	0	0	2	0	0	1	0	0	1	1	1	6
SPO		2	3	1	4	2	2	0	0	1	0	3	1	19
Reinstatements		2	1	1	1	1	1	1	1	1	4	2	1	17
		<b>17</b>	<b>9</b>	<b>9</b>	<b>26</b>	<b>13</b>	<b>15</b>	<b>7</b>	<b>18</b>	<b>18</b>	<b>16</b>	<b>22</b>	<b>23</b>	<b>193</b>

1 "Recruit" in March is a Conversion of Civilian to Assistant Chief



# MPD Sworn Separation Analysis

## FY-18 through FY-24

	FY-18	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	2	0	0	0	1	1	0	0	0	0	0	4
Disability		0	0	1	0	0	0	1	1	2	2	3	0	10
Resignation		6	11	8	6	10	6	6	10	14	8	8	8	101
Retirement		11	16	20	11	10	12	9	10	13	9	15	12	148
Termination		0	0	0	1	0	1	0	3	3	0	1	0	9
Senior Separation		1	1	1	3	0	17	0	3	3	3	3	2	37
Separation--Other		0	0	0	1	0	0	2	1	0	0	0	0	4
		18	30	30	22	20	37	19	28	35	22	30	22	313

	FY-19	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	1	0	1	2	2	1	0	0	0	1	1	9
Resignation		7	9	6	13	4	8	12	11	5	10	8	10	103
Retirement		8	14	16	10	13	15	10	14	24	18	21	13	176
Termination		1	1	1	0	3	1	0	2	1	0	5	1	16
Senior Separation		5	2	3	2	2	3	13	3	5	5	5	2	50
Separation--Other		0	1	0	0	0	0	0	0	0	2	1	0	4
		21	28	26	26	24	29	36	30	35	35	41	27	358

	FY-20	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	0	0	1	0	1	2	0	0	0	1	0	5
Disability		1	0	0	0	2	2	2	0	0	0	0	0	7
Resignation		8	7	9	12	3	11	4	13	6	10	15	18	116
Retirement		13	13	13	15	13	7	7	12	12	6	25	26	162
Termination		0	1	0	0	0	0	1	1	0	0	0	0	3
Senior Separation		4	8	2	3	2	2	2	2	4	0	4	3	36
Separation--Other		0	1	0	0	0	0	0	0	0	0	0	0	1
		26	30	24	31	20	23	18	28	22	16	45	47	330

	FY-21	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		1	1	0	1	2	0	0	0	1	2	0	1	9
Disability		1	0	0	1	0	2	0	1	0	0	1	0	6
Resignation		16	8	14	13	4	6	7	9	8	13	7	12	117
Retirement		10	12	13	10	8	11	12	11	12	8	9	6	122
Termination		0	0	0	0	0	0	0	2	0	0	1	1	4
Senior Separation		4	3	6	9	4	3	7	3	3	1	5	7	55
Separation--Other		1	0	0	1	2	0	2	1	0	0	2	0	9
		33	24	33	35	20	22	28	27	24	24	25	27	322

	FY-22	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Totals
Death		0	1	0	0	0	0	0	0	0	2	1	0	4
Disability		1	2	3	2	0	2	0	4	0	2	2	0	18
Resignation		12	11	17	7	6	13	11	10	20	11	7	24	149
Retirement		10	10	14	19	15	15	6	17	2	15	3	7	133
Termination		0	0	0	0	0	1	0	1	0	1	0	1	4
Senior Separation		8	5	5	6	5	2	10	2	3	4	6	0	56
Separation--Other		1	1	2	1	0	0	1	2	0	1	0	1	10
		32	30	41	35	26	33	28	36	25	36	19	33	374





