

Misconduct Resulting in Adverse Action (2021)

Note for Penalty: Total days represent the number of days assessed to be suspended without pay (SWOP). This does not necessarily mean that all of the days will be served. In some cases, the employee may be allowed to forfeit days of accrued annual leave ("leave forfeiture") in exchange for SWOP days. More commonly, some days of penalty may be held in abeyance for a year. If the employee is involved in additional misconduct during that time, he or she will be required to serve those SWOP days. This is reflected as "days held" for current cases, or as "plus some days from prior case." The total days spent suspended without pay = total days - days held - days leave forfeiture + any days from prior case.

Rank	Race	Sex	Category	Conduct	Discipline
Captain	White	M	Orders/Directives Violation	Failure to conduct investigation into use of force	Suspension: 15 total, 10 held, plus training
Captain	Black	M	Orders/Directives Violation	Failure to properly supervise an active investigation	Suspension: 15 total, 5 held
Captain	Black	M	Orders/Directives Violation, Neglect of Duty	Failure to ensure proper execution of coordinated plan	Suspension: 10 total, 5 held
Lieutenant	White	M	Neglect of Duty	Failure to review subordinate's BWC footage	Suspension: 11 total, 5 held, plus 5 from prior case
Lieutenant	White	M	Neglect of Duty	Sleeping on duty	Suspension: 12 total, 5 held
Lieutenant	Black	F	Neglect of Duty	Failure to respond to an active crime scene	Suspension: 5 total, 5 held
Lieutenant	White	M	Neglect of Duty, Insubordination, Prejudicial Conduct	Refusal to assist officer	Demotion to officer
Lieutenant	White	M	Neglect of Duty, Insubordination, Prejudicial Conduct	Failure to respond to the scene to investigate	Suspension: 15 total, 5 held
Lieutenant	Black	M	Orders/Directives Violation	Failure to take police action	Education Based Development
Lieutenant	White	M	Orders/Directives Violation	Failure to carry out supervisory responsibilities during an active investigation	Suspension: 15 total, 5 held, plus training
Lieutenant	Black	F	Orders/Directives Violation, Body Worn Camera Policy Violation	BWC violation	Suspension: 3 total, 3 held
Lieutenant	Black	M	Orders/Directives Violation, Neglect of Duty	Failure to properly supervise	Suspension: 8 total, 3 held
Lieutenant	White	M	Orders/Directives Violation, Negligent Discharge of a Firearm - MPD	Negligent discharge of weapon	Suspension: 3 total, 2 held
Lieutenant	Black	M	Orders/Directives Violation, Prejudicial Conduct	Failure to assist officer engaged with combative suspect	Suspension: 10 total, 5 held
Lieutenant	White	M	Prejudicial Conduct, Conviction, Untruthful Statements, Conduct Unbecoming	False statements to MPD and assaultive behavior	Retirement in lieu of termination; fine
Sergeant	Black	M	Accident: Preventable	5 point accident	Education Based Development
Sergeant	White	M	AWOL	AWOL	Suspension: 1 total
Sergeant	White	M	Body Worn Camera Policy Violation	BWC violation	Suspension: 2 total
Sergeant	Black	M	Conduct Unbecoming, Orders/Directives Violation	Failure to properly supervise members while on scene of an active investigation	Suspension: 10 total, 7 held, plus training
Sergeant	White	M	Conduct Unbecoming, Orders/Directives Violation	Conduct unbecoming regarding language	Suspension: 10 total, 6 held
Sergeant	White	M	Conduct Unbecoming, Orders/Directives Violation	Inappropriate language and demeanor	Suspension: 10 total, 4 held, plus training
Sergeant	Black	M	Conviction, Prejudicial Conduct, Orders/Directives Violation	Domestic incident	Suspension: 30 total, plus training
Sergeant	White	M	DUI/DWI, Alcohol/Off Duty, Conduct Unbecoming, Conviction	DUI	Suspension: 30 total
Sergeant	Black	F	Excessive Force	Use of force and failure to follow directives	Suspension: 6 total, 3 held, plus training
Sergeant	Black	M	Insubordination, Orders/Directives Violation	Insubordination	Education Based Development
Sergeant	Black	F	Lost MPD Property	Lost property	Suspension: 3 total, 3 held
Sergeant	Black	M	Neglect of Duty	Failure to properly document a use of force	Suspension: 5 total, 5 held
Sergeant	White	M	Neglect of Duty, Orders/Directives Violation	Failure to properly manage the scene of a shooting	Education Based Development
Sergeant	Asian/Pacific Isl.	F	Neglect of Duty, Orders/Directives Violation	Failure to make notifications	Suspension: 10 total, 5 held
Sergeant	White	M	Neglect of Duty, Orders/Directives Violation	Failure to complete an inquiry and report	Suspension: 7 total, 2 held
Sergeant	White	M	Neglect of Duty, Prejudicial Conduct, Orders/Directives Violation	Failure to conduct a proper search following an arrest	Suspension: 18 total
Sergeant	White	M	OPC - Unnecessary Force	Use of force	Education Based Development
Sergeant	White	M	Orders/Directives Violation	Failure to properly supervise subordinates during an investigation	Suspension: 10 total, 7 held

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Sergeant	White	M	Orders/Directives Violation	Failure to make proper notifications and conduct an investigation	Suspension: 10 total, 5 held
Sergeant	White	M	Orders/Directives Violation	Failure to make proper notifications regarding active barricade	Suspension: 10 total, 6 held
Sergeant	White	M	Orders/Directives Violation & Body Worn Camera Policy Violation	Failure to notify WC and de-escalate & BWC Violation	Suspension: 10 total, 5 held
Sergeant	White	M	Orders/Directives Violation, Conduct Unbecoming	Reckless behavior by damaging personal property	Demotion to officer; Suspension: 20 total, 20 held
Sergeant	White	F	Orders/Directives Violation, Malingering	Failure of integrity check	Suspension: 5 total, 2 held, 1 leave forfeiture
Sergeant	Black	M	Orders/Directives Violation, Neglect of Duty	Left assignment without authorization	Suspension: 20 total, 5 held
Sergeant	Hispanic	M	Orders/Directives Violation, Neglect of Duty	Failure to investigate suspect complaint	Suspension: 5 total, 5 held
Sergeant	White	M	Prejudicial Conduct	Inappropriate social media use	Suspension: 15 total
Sergeant	White	M	Prejudicial Conduct, Conduct Unbecoming	Failure to address an incident regarding dispute between citizen and another official	Suspension: 5 total, 5 leave forfeiture
Sergeant	Black	F	Prejudicial Conduct, Orders/Directives Violation	Uniform violation	Suspension: 2 total, 2 held
Sergeant	Black	F	Unauthorized Outside Employment	Unauthorized secondary employment	Suspension: 2 total, 2 held
Sergeant	Black	M	Vehicle Pursuit Violation, Orders/Directives Violation	Vehicle pursuit	Suspension: 10 total, 3 held
Detective	White	M	Conduct Unbecoming, Orders/Directives Violation, Conviction	Hit and run	Suspension: 25 total, fine, transfer
Detective	White	M	Conduct Unbecoming, Prejudicial Conduct, Orders/Directives Violation	Inappropriate messages	Suspension: 5 total, 5 held
Detective	White	M	Conviction, Prejudicial Conduct, Orders/Directives Violation	Unauthorized access to MPD systems	Suspension: 30 total
Detective	Black	M	Neglect of Duty	Failure to assist citizen whose bike was just stolen	Suspension: 20 total, 5 held
Detective	Black	M	Neglect of Duty, Orders/Directives Violation, Insubordination	Failure to comply with performance improvement plan	Suspension: 15 total, plus 5 from previous case
Detective	Black	M	Orders/Directives Violation	Consumption of alcohol prior to reporting for duty	Education Based Development
Detective	Black	M	Orders/Directives Violation	Failed to qualify with service weapon	Suspension: 1 total, 1 held
Detective	Black	F	Orders/Directives Violation, Conduct Unbecoming	Improper social media posts	Suspension: 6 total, 2 held
Detective	White	M	Orders/Directives Violation, Prejudicial Conduct	Inappropriate text messages	Suspension: 20 total and demotion to officer
Detective	Black	M	Prejudicial Conduct	Omission of information in reports	Suspension: 15 total
Detective	Black	M	Prejudicial Conduct, Orders/Directives Violation	Unauthorized recording of MPD members without consent/knowledge for personal use	Suspension: 15 total, 5 held
Investigator	White	M	Accident: Preventable	5 point accident	Suspension: 3 total, 1 leave forfeiture, 2 held
Investigator	Black	M	Neglect of Duty, Orders/Directives Violation	Failure to properly investigate	Suspension: 10 total, 10 held
Investigator	White	F	Negligent Discharge	Accidental weapon discharge	Suspension: 1 total, 1 held
Officer	Black	M	Accident: Preventable	4 point accident	Education Based Development
Officer	Black	M	Accident: Preventable	5 point accident	Education Based Development
Officer	Black	M	Accident: Preventable	5 point accident	Education Based Development
Officer	Hispanic	M	Accident: Preventable	5 point accident	Education Based Development
Officer	White	M	Accident: Preventable	5 point accident	Suspension: 1 total, 1 held
Officer	Black	F	Accident: Preventable	3 point accident	Suspension: 10 total, 5 held
Officer	White	M	Accident: Preventable	5 point accident	Suspension: 10 total, 10 held
Officer	Black	M	Accident: Preventable	5 point accident	Suspension: 10 total, 7 held
Officer	White	M	Accident: Preventable	7 point accident	Suspension: 10 total, 5 held, 5 leave forfeiture
Officer	Black	M	Accident: Preventable	5 point accident	Suspension: 10 total, 5 held
Officer	Black	M	Accident: Preventable	5 point accident	Suspension: 2 total, 2 leave forfeiture
Officer	Black	F	Accident: Preventable	5 point accident	Suspension: 5 total, 2 held, 3 leave forfeiture

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Rank	Race	Sex	Category	Conduct	Discipline
Officer	Black	M	Accident: Preventable	5 point accident	Suspension: 5 total, 5 held
Officer	White	F	Accident: Preventable	5 point accident	Suspension: 5 total, 5 held
Officer	Black	M	Accident: Preventable	5 point accident	Suspension: 5 total, 5 held
Officer	Black	M	Accident: Preventable	5 point accident	Suspension: 5 total, 5 leave forfeiture
Officer	Black	M	Accident: Preventable	5 point accident	Suspension: 7 total, 5 held
Officer	Black	F	Accident: Preventable	7 point accident	Suspension: 8 total
Officer	Asian/Pacific Isl.	M	Accident: Preventable	5 point accident	Suspension: 8 total, 4 held, 4 leave forfeiture
Officer	Black	M	Alcohol/Off Duty, DUI/DWI, Prejudicial Conduct	DUI	Suspension: 30 total, 10 held
Officer	Black	F	Alcohol/On Duty, Conduct Unbecoming, Prejudicial Conduct, Orders/Directives Violation	Improper conduct while off duty	Suspension: 20 total
Officer	Black	M	ASP Strike	Use of force	Education Based Development
Officer	Hispanic	M	ASP Strike	Use of force	Education Based Development
Officer	Black	M	AWOL	AWOL	Suspension: 3 total, 1 leave forfeiture, 2 held
Officer	Black	M	AWOL	AWOL	Suspension: 3 total, 3 leave forfeiture
Officer	Black	M	AWOL, Orders/Directives Violation	AWOL	Suspension: 1 total, 1 leave forfeiture
Officer	White	M	AWOL, Prejudicial Conduct	AWOL	Suspension: 10 total, 5 held, 5 leave forfeiture
Officer	White	M	Body Worn Camera Policy Violation, Neglect of Duty	BWC violation	Suspension: 15 total
Officer	Hispanic	M	Conduct Unbecoming	Verbal confrontation with officers	Suspension: 2 total, 1 held
Officer	Black	M	Conduct Unbecoming	DUI in Maryland	Suspension: 30 total
Officer	Black	F	Conduct Unbecoming, Conviction, Neglect of Duty, Prejudicial Conduct	Domestic incident	Suspension: 25 total
Officer	Black	M	Conduct Unbecoming, Conviction, Prejudicial Conduct, Orders/Directives Violation	Reckless driving	Suspension: 30 total
Officer	Black	M	Conduct Unbecoming, Orders/Directives Violation	Inappropriate discussions with arrestee & BWC Violation	Suspension: 15 total
Officer	White	M	Conduct Unbecoming, Orders/Directives Violation	Inappropriate language and demeanor	Suspension: 5 total, 3 held, 2 leave forfeiture
Officer	White	M	Conduct Unbecoming, Orders/Directives Violation, Alcohol/Off Duty, Prejudicial Conduct	Disorderly and threatening messages	Suspension: 30 total, plus counseling
Officer	Black	F	Conduct Unbecoming, Orders/Directives Violation, Neglect of Duty	Inappropriate recording of member on video	Suspension: 5 total, 1 leave forfeiture, 4 held
Officer	Black	F	Conduct Unbecoming, Orders/Directives Violation, Neglect of Duty	Inappropriate recording of member on video	Suspension: 5 total, 1 leave forfeiture, 4 held
Officer	Black	M	Conduct Unbecoming, Orders/Directives Violation, Prejudicial Conduct	Improper stop and search	Suspension: 10 total, 10 held
Officer	Black	M	Conduct Unbecoming, Prejudicial Conduct	Fraudulent activity	Suspension: 30 total
Officer	Black	M	Conviction, Alcohol/On Duty, Conduct Unbecoming, Prejudicial Conduct, Orders/Directives Violation	Improper conduct while off duty	Suspension: 30 total
Officer	Black	F	Conviction, Conduct Unbecoming, Prejudicial Conduct	Fraudulent activity	Suspension: 30 total
Officer	Black	M	Conviction, Prejudicial Conduct	Arrest, domestic	Suspension: 30 total
Officer	Black	M	Conviction, Prejudicial Conduct	Member failed to remit payment	Suspension: 25 total
Officer	Black	M	Conviction, Untruthful Statements, Conduct Unbecoming	Untruthful statements	Termination
Officer	Black	M	Conviction, Untruthful Statements, Prejudicial Conduct, Conduct Unbecoming, Alcohol/Off Duty, Orders/Directives Violation	DUI and false statements	Termination
Officer	Black	M	Excessive Force, Orders/Directives Violation	Use of force	Suspension: 1 total
Officer	White	M	Excessive Force, Rude/Unprofessional, Orders/Directives Violation, Conduct Unbecoming	Use of force and demeanor	Suspension: 20 total
Officer	White	M	Insubordination, Conduct Unbecoming	Inappropriate language directed at a supervisor	Suspension: 15 total, 5 held

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Rank	Race	Sex	Category	Conduct	Discipline
Officer	Black	M	Insubordination, Neglect of Duty	Operating outside of designated patrol area	Suspension: 30 total, 5 held
Officer	Black	M	Insubordination, Orders/Directives Violation	Refusal to work assigned shift	Suspension: 10 total, 6 held
Officer	White	M	Lost MPD Property, Orders/Directives Violation	Lost property	Suspension: 7 total
Officer	Black	M	Lost Weapon, Prejudicial Conduct	Lost service issued firearm	Suspension: 15 total
Officer	Black	M	Lost Weapon, Prejudicial Conduct	Lost property	Suspension: 5 total
Officer	White	M	Neck Restraint, Orders/Directives Violation, Prejudicial Conduct	Use of force	Suspension: 20 total, 15 held
Officer	Black	M	Neglect of Duty	Failure to take proper action regarding a firearm	Suspension: 1 total, 1 leave forfeiture
Officer	Black	M	Neglect of Duty	Failure to provide assistance to an individual seeking help	Suspension: 10 total
Officer	Black	M	Neglect of Duty	Failure to properly investigate	Suspension: 10 total, 7 held
Officer	White	F	Neglect of Duty	Failure to properly investigate	Suspension: 10 total, 7 held
Officer	Hispanic	M	Neglect of Duty	Failure to properly investigate	Suspension: 10 total, 6 held
Officer	Hispanic	M	Neglect of Duty	Failure to properly investigate	Suspension: 10 total, 5 held
Officer	Hispanic	M	Neglect of Duty	Failure to investigate a potential crime	Suspension: 10 total, 7 held, 2 leave forfeiture
Officer	Black	M	Neglect of Duty	Failure to investigate a potential crime	Suspension: 5 total, 3 held, 1 leave forfeiture
Officer	Black	M	Neglect of Duty	Failure to take an investigative report	Suspension: 5 total, 3 held, 2 leave forfeiture
Officer	Black	M	Neglect of Duty, Orders/Directives Violation	Failure to take proper action regarding a barring notice & improper disposal of evidence	Suspension: 10 total
Officer	Black	M	Neglect of Duty, Orders/Directives Violation	Failure to properly investigate	Suspension: 10 total, 5 held
Officer	Hispanic	M	Neglect of Duty, Orders/Directives Violation	Failure to properly investigate a potential crime	Suspension: 15 total
Officer	White	M	Neglect of Duty, Orders/Directives Violation	Failure to make an arrest	Suspension: 15 total
Officer	Hispanic	M	Neglect of Duty, Orders/Directives Violation	Member lost possession of his MPD vehicle	Suspension: 5 total
Officer	White	F	Neglect of Duty, Orders/Directives Violation	Submission of an inaccurate report	Suspension: 5 total, 3 held, 2 leave forfeiture
Officer	Black	M	Neglect of Duty, Orders/Directives Violation	Failure to make an arrest	Suspension: 5 total, 3 held
Officer	Asian/Pacific Isl.	M	Neglect of Duty, Orders/Directives Violation	Failure to make an arrest	Suspension: 7 total, 4 held
Officer	Asian/Pacific Isl.	M	Neglect of Duty, Orders/Directives Violation	Sleeping on duty	Suspension: 1 total, 1 leave forfeiture
Officer	Black	M	Neglect of Duty, Orders/Directives Violation, Prejudicial Conduct	Failure to conduct proper investigation	Suspension: 10 total, 7 held
Officer	Hispanic	F	Neglect of Duty, Prejudicial Conduct	Failure to report use of force and inaccurate statements	Suspension: 20 total, 5 held, plus training
Officer	Black	M	Neglect of Duty, Prejudicial Conduct	Failure to respond to a call for service	Suspension: 4 total, 4 leave forfeiture
Officer	White	M	Neglect of Duty, Prejudicial Conduct	Failure to be in service in their assigned sector	Suspension: 5 total, 1 held
Officer	Hispanic	M	OPC - Excessive Force	Harassment - stop	Education Based Development
Officer	White	M	OPC - Harassment	Improper search and failure to provide name	Suspension: 12 total
Officer	White	M	OPC - Harassment, Orders/Directives Violation	Harassment - search	Education Based Development
Officer	White	M	OPC - Unnecessary Force	Improper search	Suspension: 10 total, 3 held, plus training
Officer	Black	M	OPC - Unnecessary Force	Use of force	Suspension: 12 total
Officer	Black	M	OPC - Unnecessary Force, OPC - Failure to Answer Questions, OPC - Demeaning Language	Use of force	Suspension: 25 total, 10 held
Officer	Black	M	Orders/Directives Violation		Education Based Development
Officer	Black	M	Orders/Directives Violation	Failure to conduct an assessment & render appropriate aid	Education Based Development
Officer	White	M	Orders/Directives Violation	Failure to conduct an assessment & render appropriate aid	Education Based Development
Officer	Black	M	Orders/Directives Violation	Failure to conduct an assessment & render appropriate aid	Education Based Development
Officer	Hispanic	M	Orders/Directives Violation	Failure to properly search a prisoner	Suspension: 1 total
Officer	Black	F	Orders/Directives Violation	Failure to report to the police clinic and provided inaccurate information	Suspension: 10 total, 5 held

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Officer	Black	M	Orders/Directives Violation	Improper search and failure to provide name	Suspension: 15 total
Officer	Black	M	Orders/Directives Violation	Failure to conduct a proper search following an arrest	Suspension: 3 total, 2 held
Officer	White	M	Orders/Directives Violation	Improper search	Suspension: 3 total, 3 held
Officer	Black	M	Orders/Directives Violation	Failed to properly secure prisoner	Suspension: 3 total, 3 leave forfeiture
Officer	Black	M	Orders/Directives Violation	Failure to properly secure a prisoner	Suspension: 3 total, 3 leave forfeiture
Officer	Black	M	Orders/Directives Violation	Negligent discharge of weapon	Suspension: 4 total, 4 leave forfeiture
Officer	Black	F	Orders/Directives Violation	Member lost property	Suspension: 8 total, 3 leave forfeiture
Officer	White	M	Orders/Directives Violation	Improper use of departmental systems	Suspension: 1 total
Officer	Black	M	Orders/Directives Violation	Missing MPD equipment	Suspension: 5 total
Officer	Black	M	Orders/Directives Violation	Failed to report use of force	Suspension: 20 total, 5 held
Officer	White	M	Orders/Directives Violation, ASP Strike, Prejudicial Conduct	Use of force and failure to make proper notifications	Suspension: 20 total
Officer	Asian/Pacific Isl.	M	Orders/Directives Violation, Choke Hold / Neck Restraint	Use of force	Suspension: 15 total, plus training
Officer	Black	M	Orders/Directives Violation, Choke Hold / Neck Restraint & Body Worn Camera Policy Violation	Use of force and failure to make proper notifications & BWC Violation	Suspension: 5 total, 5 held, plus training
Officer	White	M	Orders/Directives Violation, Conduct Unbecoming	Member was intoxicated and passed out while in possession of weapon	Suspension: 15 total
Officer	Hispanic	M	Orders/Directives Violation, Conduct Unbecoming	Inappropriate social media use	Suspension: 10 total, 5 held, 5 leave forfeiture
Officer	Black	F	Orders/Directives Violation, Conduct Unbecoming	Use of force	Suspension: 20 total, 13 held
Officer	Black	M	Orders/Directives Violation, Conduct Unbecoming	Inappropriate comments and demeaning language	Suspension: 20 total, 5 held
Officer	Black	M	Orders/Directives Violation, Conduct Unbecoming	Misuse of MPD data systems	Suspension: 25 total
Officer	Black	M	Orders/Directives Violation, Conduct Unbecoming	Use of force	Suspension: 30 total
Officer	White	M	Orders/Directives Violation, Conduct Unbecoming	Use of force	Suspension: 5 total, 5 held
Officer	Black	M	Orders/Directives Violation, Conduct Unbecoming, Misuse of WALES	Unauthorized access to MPD systems	Suspension: 20 total
Officer	Black	M	Orders/Directives Violation, Conduct Unbecoming, Neglect of Duty	Verbal dispute	Suspension: 35 total
Officer	White	M	Orders/Directives Violation, Conduct Unbecoming, Prejudicial Conduct	Inappropriate comments	Suspension: 20 total, 5 held, plus training
Officer	Black	M	Orders/Directives Violation, Conviction	Failure to maintain a valid and active drivers license	Suspension: 15 total, 8 held
Officer	White	M	Orders/Directives Violation, Conviction	Mishandling of property	Suspension: 35 total
Officer	Black	M	Orders/Directives Violation, DUI/DWI	DUI	Suspension: 30 total, 10 held
Officer	White	M	Orders/Directives Violation, Excessive Force	Use of force	Suspension: 20 total, 15 SWOP, 5 held, plus training
Officer	Hispanic	M	Orders/Directives Violation, Excessive Force, Conduct Unbecoming	Use of force	Suspension: 10 total, 5 held, plus training
Officer	Black	M	Orders/Directives Violation, Hand Controls, Tactical Takedown - Injury	Use of force	Suspension: 30 total, plus training
Officer	Black	M	Orders/Directives Violation, Lost Weapon	Lost service issued firearm	Suspension: 15 total
Officer	White	M	Orders/Directives Violation, Neglect of Duty	Failure to make an arrest	Suspension: 15 total, 5 held
Officer	White	M	Orders/Directives Violation, Neglect of Duty	Mishandling investigation and classification	Suspension: 8 total, 4 held, plus training
Officer	White	M	Orders/Directives Violation, Neglect of Duty, Prejudicial Conduct	Failure to conduct proper investigation	Suspension: 15 total, 15 held
Officer	Asian/Pacific Isl.	M	Orders/Directives Violation, Prejudicial Conduct	Inappropriate language towards a civilian	Suspension: 12 total, 2 held
Officer	Hispanic	M	Orders/Directives Violation, Prejudicial Conduct	Operating vehicle in violation of sick leave	Suspension: 15 total, plus take home vehicle revoked for 12 months
Officer	Black	F	Orders/Directives Violation, Prejudicial Conduct	Improper discharge of firearm	Suspension: 20 total, 5 held, plus training

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Officer	Black	M	Orders/Directives Violation, Prejudicial Conduct	Use of force	Suspension: 20 total, 10 held, plus training
Officer	Black	M	Orders/Directives Violation, Prejudicial Conduct	Violation of orders on emergency status while transporting prisoner	Suspension: 33 total
Officer	White	M	Orders/Directives Violation, Prejudicial Conduct, Conduct Unbecoming	Inappropriate comments towards MPD members	Suspension: 10 total, 5 held, plus training
Officer	Black	M	Orders/Directives Violation, Prejudicial Conduct, Conduct Unbecoming	Inappropriate language and demeanor	Suspension: 28 total, 5 held, plus 3 held from prior case
Officer	Black	M	Orders/Directives Violation, Straight Strike, Elbow Strike, Knee Strike, Foot Strike	Use of force	Suspension: 7 total
Officer	Black	F	Positive Drug Screen	Positive test for prohibited substance	Suspension: 30 total, plus drug monitoring
Officer	Hispanic	F	Prejudicial Conduct	Attending gathering in violation of COVID compliance	Suspension: 10 total, 5 held
Officer	White	M	Prejudicial Conduct	Hosted a gathering in violation of COVID compliance	Suspension: 10 total, 2 held, plus training
Officer	Black	M	Prejudicial Conduct	Inaccurate statements provided	Suspension: 25 total
Officer	White	M	Prejudicial Conduct	Failure to control a detained suspect	Suspension: 5 total, 3 held
Officer	Black	F	Prejudicial Conduct	Dancing to a song containing explicit and degrading lyrics	Suspension: 1 total, 1 held
Officer	Black	F	Prejudicial Conduct	Verbal dispute	Suspension: 10 total, 5 held
Officer	Black	M	Prejudicial Conduct	Verbal dispute	Suspension: 12 total
Officer	Black	F	Prejudicial Conduct, Accident: Preventable, Conviction, Orders/Directives Violation	Multiple traffic offenses while operating vehicle	Suspension: 25 total
Officer	Hispanic	M	Prejudicial Conduct, Conduct Unbecoming, Insubordination	Improperly citing businesses with COVID violations	Suspension: 20 total
Officer	Black	M	Prejudicial Conduct, Insubordination	Failure to comply with Covid Compliance during quarantine	Suspension: 10 total, 5 held
Officer	Black	F	Prejudicial Conduct, Insubordination	Failure to comply with Covid Compliance during quarantine	Suspension: 10 total, 5 held
Officer	Black	M	Prejudicial Conduct, Insubordination, Conduct Unbecoming	Failure to comply with Covid Compliance during quarantine	Suspension: 20 total, 10 held
Officer	White	M	Prejudicial Conduct, Insubordination, Conviction, Conduct Unbecoming	Inappropriate language and demeanor	Suspension: 30 total
Officer	Black	F	Prejudicial Conduct, Neglect of Duty, Orders/Directives Violation	Failure to render assistance to MPD officer under assault	Suspension: 20 total
Officer	Black	F	Prejudicial Conduct, Orders/Directives Violation	Unauthorized recording of MPD members without consent/knowledge for personal use	Suspension: 15 total, 5 held
Officer	Black	M	Prejudicial Conduct, Orders/Directives Violation	Inappropriate language	Suspension: 20 total, 10 held
Officer	Hispanic	M	Prejudicial Conduct, Orders/Directives Violation, Hand Controls, Tactical Takedown - Injury	Use of force	Suspension: 30 total
Officer	Black	M	Prejudicial Conduct, Orders/Directives Violation, Neglect of Duty	Failure to provide basic services to a citizen	Suspension: 15 total, 5 held
Officer	White	M	Prejudicial Conduct, Orders/Directives Violation, Neglect of Duty	Failure to provide basic services to a citizen	Suspension: 15 total, 7 held
Officer	Black	M	Sexual Harassment, Orders/Directives Violation, Prejudicial Conduct	Inappropriate behavior towards MPD member	Suspension: 20 total, 5 held
Officer	Black	M	Straight Strike, Elbow Strike, Knee Strike, Foot Strike	Use of force	Suspension: 3 total, 1 leave forfeiture, 2 held
Officer	Black	F	Untruthful Statements, Conduct Unbecoming	Falsified federal documents	Termination
Officer	Black	M	Untruthful Statements, Conviction, Conduct Unbecoming, Malingering, Orders/Directives Violation, Drug Use/UCSA Violation	False statements	Termination
Officer	Asian/Pacific Isl.	M	Vehicle Pursuit Violation	Vehicle pursuit	Suspension: 5 total, 5 held

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Officer	Hispanic	M	Vehicle Pursuit Violation	Vehicle pursuit	Suspension: 5 total, 5 held
Officer	Black	F	Vehicle Pursuit, Orders/Directives Violation	Vehicle pursuit	Suspension: 13 total, 5 held
Officer	Black	F	Willfully Disobeying Orders, Orders/Directives Violation, Prejudicial Conduct, Insubordination	Failure to comply with Covid Compliance during quarantine	Suspension: 20 total, 5 held
Senior PO	Black	F	Neglect of Duty	Inaccurate reporting regarding licensing status	10 total, 7 held
Senior PO	Black	M	Neglect of Duty	Failure to assist citizen whose bike was just stolen	Suspension: 15 total, 5 held
Senior PO	Black	M	Orders/Directives Violation, Neglect of Duty	Failure to assist following an assault	Suspension: 15 total, 5 held
Senior PO	Black	M	Orders/Directives Violation, Untruthful Statements, Prejudicial Conduct	Expired license	Suspension: 25 total, 5 held
Probationary Ofc	Black	M	Accident: Preventable	7 point accident	Suspension: 10 total
Probationary Ofc	White	M	Neglect of Duty	Failure to take appropriate police action on scene	Suspension: 5 total, 2 held
Probationary Ofc	Black	F	Neglect of Duty, Orders/Directives Violation	Failure to properly investigate	Suspension: 10 total, 5 held
Probationary Ofc	Black	M	Neglect of Duty, Orders/Directives Violation	Failure to take proper police action including arrest	Suspension: 8 total, 5 held
Probationary Ofc	White	M	Vehicle Pursuit, Orders/Directives Violation	Vehicle pursuit	Suspension: 10 total, 5 held
Civilian	Black	M	Orders/Directives Violation, Negligent Discharge of a Firearm	Accidental weapon discharge	Suspension: 12 total, 6 held
Civilian	Black	F	Prejudicial Conduct, Falsification of Reports, Time & Attendance Fraud, Untruthful Statements & Neglect of Duty	Fraudulent doctor's note used for sick leave & failing to notify supervisor regarding departmental violation	Suspension: 30 total, 10 held
Civilian	Black	F	Prejudicial Conduct, Neglect of Duty	Offensive photographs displayed	Suspension: 5 total, 3 held
Cadet (civilian)	Black	F	Criminal Activity, Untruthful Statements, Prejudicial Conduct	Off-duty physical altercation with domestic partner	Suspension: 20 total
Cadet (civilian)	Black	M	Orders/Directives Violation, Prejudicial Conduct, Untruthful Statements, AWOL	False statements	Termination
Cadet (civilian)	Black	M	Prejudicial Conduct	Verbal dispute	Suspension: 15 total, 5 held