

Pursuant to the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Law 24-345; D.C. Official Code § 5-113.01), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending. This report is provided in response to the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer’s pay rate; they review and approve the number of hours worked. Overtime hours were higher in the Pay Period Ending (PPE):

- October 18th due to IMF/World Bank meetings;
- November 1st due to Howard University Homecoming and the Marine Corps Marathon; and
- November 15th due to First Amendment activities.

	Prior Report	Current Report
As of Pay Period Ending (PPE):	10/18/2025	11/15/2025
Local overtime budget for FY26:	\$32,538,920	\$32,538,920
Local hours budgeted for FY26: ¹	383,299	383,299

¹ Although the dollars approved in the budget is constant throughout, the number of hours funded may fluctuate as the actual average rate of pay varies depending on factors such as time in service or rank. Sworn members of the rank of inspector or above are not eligible to earn overtime.

	Prior Report	Current Report
Period to date estimated expenditures: Local	\$3,690,557	\$10,009,866
Period to date estimated expenditures: Non-local	\$2,819,750	\$6,173,232
Local hours used to date:	46,413	122,986
Local hours remaining:	350,715	274,143
% of local hours remaining:	88%	69%
% of FY remaining:	95%	88%

PPE	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (Other)	Total Hours
10/1-10/4/25	11,170	424	4,164	1,135	16,893
10/18/25	33,213	1,606	22,981	6,740	64,540
11/1/25	39,393	1,359	10,815	11,936	63,503
11/15/25	34,436	1,385	13,332	4,640	53,792
Total Hours	118,212	4,774	51,292	24,450	198,728
Estimated Cost	\$9,626,087	\$383,779	\$4,366,352	\$1,806,880	\$16,183,097