



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
METROPOLITAN POLICE DEPARTMENT

November 14, 2024

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), please find attached Metropolitan Police Department's data on its overtime spending as of the end of Fiscal Year 2024. The report provides pay period to date expenditures as well as hours used and remaining. While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work.

Please contact my office at 202-727-4218 or [Pamela.Smith1@dc.gov](mailto:Pamela.Smith1@dc.gov) if you have any questions.

Sincerely,

Pamela A. Smith  
Chief of Police

Enclosure

cc: Muriel Bowser, Mayor  
Lindsey Appiah, Deputy Mayor for Public Safety and Justice

Pursuant to the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending. This report is provided in response to the Act.

## Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

## Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. Overtime hours were higher in the Pay Period Ending (PPE):

- November 18<sup>th</sup> due to staffing for the March for Israel;
- April 6<sup>th</sup> due to staffing for Capital One and Nationals Park events;
- April 20<sup>th</sup> due to staffing of the George Washington University encampment and the Cherry Blossom Parade;
- May 4<sup>th</sup> and May 18<sup>th</sup> due to staffing of the George Washington University encampment;
- June 1<sup>st</sup> due to the United House of Prayer Memorial Day Celebration and the National Memorial Day Parade;
- June 15<sup>th</sup> due to Capital Pride;
- July 13<sup>th</sup> due to the Fourth of July and the North Atlantic Treaty Organization (NATO) Summit;
- July 27<sup>th</sup> due to the NATO Summit and the visit of the Prime Minister of Israel;
- August 24<sup>th</sup> due to execution of crime fighting plans;
- September 7<sup>th</sup> due to DC Bike Ride, Indonesian Festival, and the Bruce Springsteen concert; and
- September 21<sup>st</sup> due to unrest after an officer-involved shooting.

	<b>Prior Report</b>	<b>Current Report</b>
As of Pay Period Ending:	9/7/2024	9/30/2024
Local OT Budget for FY24:	\$17,538,921	\$17,538,921
Local Hours budgeted for FY24: <sup>1</sup>	235,071	235,221
Period to Date Estimated Expenditures: Local	\$65,694,866	\$74,862,542
Period to Date Estimated Expenditures: Non-Local	\$56,490,762	\$59,053,381
Local hours used to date:	885,036	1,009,910
Local hours remaining:	(649,964)	(774,689)
% of Local Hours Remaining:	-276%	-329%
% of FY Remaining:	6%	0%

PPE	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (Other)	Total Hours
<b>10/1-10/7/23</b>	16,632	638	1,542	6,386	25,198
<b>10/21/23</b>	31,755	878	15,026	7,907	55,566
<b>11/4/23</b>	32,202	1,207	16,446	6,726	56,580
<b>11/18/23</b>	30,882	1,114	32,429	4,837	69,262
<b>12/2/23</b>	32,795	891	13,083	3,975	50,743
<b>12/16/23</b>	36,902	1,343	14,183	4,579	57,006
<b>12/30/23</b>	31,753	554	10,437	3,863	46,607
<b>1/13/24</b>	33,255	881	18,467	3,270	55,872
<b>1/27/24</b>	34,754	1,034	15,263	3,293	54,343
<b>2/10/24</b>	37,113	1,175	11,507	4,062	53,856
<b>2/24/24</b>	37,117	1,070	13,552	5,014	56,753
<b>3/9/24</b>	38,527	1,339	21,120	5,142	66,128
<b>3/23/24</b>	37,711	1,305	16,358	8,806	64,180
<b>4/6/24</b>	40,675	1,211	16,299	4,065	62,249
<b>4/20/24</b>	38,985	1,064	25,340	8,482	73,781
<b>5/4/24</b>	37,570	1,169	33,325	4,711	76,774
<b>5/18/24</b>	36,459	1,124	43,182	3,632	84,397
<b>6/1/24</b>	37,558	1,030	27,027	5,310	70,925
<b>6/15/24</b>	34,708	1,215	43,108	11,794	90,825
<b>6/29/24</b>	36,817	1,149	15,829	6,387	60,181
<b>7/13/24</b>	19,380	984	97,565	2,142	120,070
<b>7/27/24</b>	23,404	1,072	116,921	4,222	145,618
<b>8/10/24</b>	37,089	1,366	12,718	3,757	54,929
<b>8/24/24</b>	42,674	1,120	9,920	3,721	57,435
<b>9/7/24</b>	41,525	870	13,544	5,009	60,958
<b>9/21/24</b>	98,615	841	11,477	5,278	116,210
<b>9/22/24 – 9/30/24</b>	24,803	616	14,789	3,683	43,891
<b>Total Hours</b>	<b>981,656</b>	<b>28,255</b>	<b>680,464</b>	<b>140,049</b>	<b>1,830,424</b>
<b>Estimated Cost</b>	<b>\$72,883,930</b>	<b>\$1,978,612</b>	<b>\$48,658,904</b>	<b>\$10,394,477</b>	<b>\$133,915,923</b>

<sup>1</sup> Although the dollars approved in the budget is constant throughout, the number of hours funded may fluctuate as the actual average rate of pay varies depending on factors such as time in service or rank. Sworn members of the rank of inspector or above are not eligible to earn overtime.