

Pursuant to the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Law 24-345; D.C. Official Code § 5-113.01), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending. This report is provided in response to the Act.

## Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

## Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. Overtime hours were higher in the Pay Period Ending (PPE):

- November 2<sup>nd</sup> due to International Monetary Fund meetings, the Vice President's speech on the Ellipse, and two Democratic National Convention events;
- November 16<sup>th</sup> due to the election;
- January 11<sup>th</sup> due to full deployment for the electoral college vote count and the state funeral for President Jimmy Carter;
- January 25<sup>th</sup> due to the 60<sup>th</sup> Presidential Inauguration;
- March 8<sup>th</sup> due to the joint session of Congress, First Amendment activity, and the visit of the President of Ukraine;
- March 22<sup>nd</sup> due to sports events and the Rock and Roll marathon; and
- April 19<sup>th</sup> due to the visit of the Prime Minister of Israel.

	<b>Prior Report</b>	<b>Current Report</b>
As of Pay Period Ending (PPE):	3/22/2025	4/19/2025
Local overtime budget for FY25:	\$17,538,920	\$17,538,920
Local hours budgeted for FY25: <sup>1</sup>	242,118	242,118
 Period to date estimated expenditures: Local	 \$34,734,315	 \$40,952,198
Period to date estimated expenditures: Non-local	\$37,417,567	\$39,769,581
 Local hours used to date:	 465,568	 549,813
Local hours remaining:	(223,450)	(307,694)
% of local hours remaining:	-92%	-127%
% of FY remaining:	53%	45%

PPE	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (Other)	Total Hours
10/1-10/5/24	12,433	422	6,514	1,680	21,049
10/19/24	34,717	909	16,250	5,543	27,419
11/2/24	35,131	1,026	19,400	6,832	62,387
11/16/24	27,711	1,116	85,247	3,897	117,971
11/30/24	37,714	994	6,600	3,586	50,893
12/14/24	44,513	1,192	7,655	4,395	57,754
12/28/24	41,280	676	4,259	3,617	49,832
1/11/25	25,323	519	137,396	1,714	164,951
1/25/25	23,520	977	113,480	1,706	139,683
2/8/25	43,439	1,034	27,076	3,024	74,574
2/22/25	39,352	926	9,007	3,080	52,365
3/8/25	43,674	1,176	18,192	4,340	67,382
3/22/25	42,568	1,230	10,009	8,514	62,320
4/5/25	43,885	1,389	9,580	3,786	58,640
4/19/25	37,643	1,328	13,041	5,375	57,387
<b>Total Hours</b>	<b>534,901</b>	<b>14,912</b>	<b>483,705</b>	<b>61,087</b>	<b>1,094,604</b>
<b>Estimated Cost</b>	<b>\$39,888,828</b>	<b>\$1,063,370</b>	<b>\$35,170,111</b>	<b>\$4,449,469</b>	<b>\$80,721,778</b>

<sup>1</sup> Although the dollars approved in the budget is constant throughout, the number of hours funded may fluctuate as the actual average rate of pay varies depending on factors such as time in service or rank. Sworn members of the rank of inspector or above are not eligible to earn overtime.