

Pursuant to the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending. This report is provided in response to the Act.

## Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

## Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer’s pay rate; they review and approve the number of hours worked. Overtime hours were higher in the Pay Period Ending (PPE):

- December 17<sup>th</sup> due to staffing for the US–Africa Leaders Summit;
- December 31<sup>st</sup> due to preparations for potential First Amendment assemblies;
- January 28<sup>th</sup> and February 11<sup>th</sup> due to the release of video in a police-involved death in Memphis;
- June 3<sup>rd</sup> due to traffic safety initiatives;
- June 17<sup>th</sup> due to Pride events;
- July 15<sup>th</sup> due to the 4<sup>th</sup> of July;
- July 29<sup>th</sup> due to the Major League Soccer All-Star Game at Audi Field;
- August 12<sup>th</sup> through the end of the year, due to initiatives to combat vehicle-related crimes; and
- September 30<sup>th</sup> due to the H Street Festival and the World Culture Festival.

	<b>Prior Report</b>	<b>Current Report</b>
As of Pay Period Ending:	9/9/2023	9/30/2023
Local OT Budget for FY23:	\$17,538,921	\$17,538,921

	<b>Prior Report</b>	<b>Current Report</b>
Local Hours budgeted for FY23: <sup>1</sup>	249,394	248,595
Period to Date Estimated Expenditures: Local	\$37,942,517	\$41,584,549
Period to Date Estimated Expenditures: Non-Local	\$35,363,295	\$37,378,099
Local hours used to date:	547,727	598,272
Local hours remaining:	(298,333)	(349,677)
% of Local Hours Remaining:	-120%	-141%
% of FY Remaining:	4%	0%

PPE	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (other)	Total Hours
10/1-10/8/22	9,903	461	2,766	5,435	18,564
10/22/21	16,697	897	13,642	5,623	36,859
11/5/22	19,255	1,144	4,952	6,703	32,054
11/19/22	18,977	1,125	3,412	3,646	27,159
12/3/22	17,325	619	4,623	3,666	26,232
12/17/2022	11,184	810	132,457	2,433	146,884
12/31/2022	27,725	211	1,379	2,363	31,978
1/14/2023	16,040	623	11,249	2,158	30,070
1/28/2023	14,350	626	75,048	3,091	93,114
2/11/2023	15,350	894	41,646	3,093	60,982
2/25/2023	16,618	1,033	3,926	3,765	25,342
3/11/2023	17,759	1,171	4,346	5,301	28,576
3/25/2023	17,302	1,257	10,132	7,531	36,222
4/8/2/23	18,502	898	11,886	4,979	36,265
4/22/2023	17,906	972	14,315	6,215	39,406
5/6/2023	20,345	1,105	7,342	5,109	33,900
5/20/2023	20,705	1,109	8,026	5,334	35,175
6/3/2023	25,124	872	6,494	5,399	37,889
6/17/2023	25,257	1,219	7,667	9,379	43,522
7/1/2023	24,988	863	9,712	6,425	41,987
7/15/2023	25,658	737	12,122	4,628	43,145
7/29/2023	29,807	998	4,900	4,552	40,257
8/12/2023	32,231	1,076	4,546	4,100	41,951
8/26/2023	31,995	889	2,635	4,912	40,431
9/9/2023	34,202	920	2,049	4,986	42,157
9/23/2023	32,934	1,074	4,340	7,496	45,844
9/24-9/30/2023	15,923	614	2,141	12,732	31,409
<b>Total Hours</b>	<b>574,058</b>	<b>24,214</b>	<b>407,749</b>	<b>141,049</b>	<b>1,147,070</b>
<b>Estimated Cost</b>	<b>\$40,000,715</b>	<b>\$1,583,834</b>	<b>\$27,083,074</b>	<b>\$10,295,025</b>	<b>\$78,962,648</b>

<sup>1</sup> Although the dollars approved in the budget is constant throughout, the number of hours funded may fluctuate as the actual average rate of pay varies depending on factors such as time in service or rank. Sworn members of the rank of inspector or above are not eligible to earn overtime.