

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Temporary Act of 2021*, effective March 2, 2022 (D.C. Act 24-219), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer’s pay rate; they review and approve the number of hours worked. Local overtime is higher due to efforts to address violent crime in District communities. EPSF overtime was higher in the Pay Period Ending:

- January 29th due to First Amendment activities associated with the March for Life.
- February 26th and throughout March due to First Amendment activities associated with the trucker convoy.
- May 21st due to the First Amendment activities associated with the trucker convoy and the leak of information related the US Supreme Court decision in *Dobbs v. Jackson Women’s Health Organization*.
- July 2nd due to the First Amendment activities associated with the US Supreme Court decision in *Dobbs v. Jackson Women’s Health Organization*.

	Prior Report	Current Report
As of Pay Period Ending:	9/10/2022	9/30/2022

Local OT Budget for FY22:	\$17,538,921	\$17,538,921
Local Hours budgeted for FY22: ¹	286,750	286,543
Period to Date Estimated Expenditures: Local	\$25,139,562	\$26,299,198
Period to Date Estimated Expenditures: Non-Local	\$37,076,986	\$40,128,052
Local hours used to date:	415,152	448,684
Local hours remaining:	(128,402)	(162,141)
% of Local Hours Remaining:	-45%	-57%
% of FY Remaining:	4%	0%

Hours	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (other)	Total Hours
10/9/21	13,106	151	4,052	5,752	23,060
10/23/21	18,222	373	4,930	2,975	26,499
11/6/21	18,491	648	6,637	3,533	29,309
11/20/21	16,807	555	2,551	6,347	26,260
12/4/21	22,177	437	4,874	3,636	31,124
12/18/21	24,800	552	4,386	3,916	33,654
1/1/2022	22,460	95	1,294	2,631	26,480
1/15/2022	12,697	152	8,917	2,019	23,785
1/29/2022	10,953	222	36,939	2,713	50,826
2/12/2022	14,862	418	1,951	3,108	20,339
2/26/2022	15,375	378	22,210	1,994	39,957
3/12/2022	9,524	312	102,935	2,173	114,943
3/26/2022	10,669	318	50,370	5,607	66,964
4/9/2022	13,772	469	14,026	4,006	32,273
4/23/2022	17,225	452	11,971	3,513	33,161
5/7/2022	15,731	439	13,698	5,963	35,829
5/21/2022	14,749	472	41,536	3,581	60,337
6/4/2022	15,348	551	16,484	4,838	37,222
6/18/2022	18,154	815	12,141	15,069	46,178
7/2/2022	11,267	532	62,458	7,863	82,120
7/16/2022	12,981	687	19,972	2,146	35,786
7/30/2022	15,994	507	11,823	3,818	32,142
8/13/2022	21,840	555	2,853	3,244	28,492
8/27/2022	18,059	625	3,177	3,891	25,752
9/10/2022	18,398	780	2,594	3,745	25,517
9/30/2022	8,324	359	4,706	2,196	15,585
<i>Supplementals</i> ²	5,644	40	2,995	2,744	11,423
Total Hours	436,018	12,666	480,113	119,882	1,048,679
Estimated Cost	\$25,556,783	\$742,406	\$31,739,097	\$8,388,955	\$66,427,242

Reflects final end of fiscal year adjustments by the Office of the Chief Financial Officer, as of 01/05/23.

¹ Although the overtime dollars funded in a given budget are constant, because the overtime rate will vary depending on the salary of the individual working, the total hours funded may vary throughout the year.

² Supplementals are adjustments made after payroll has closed.