



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

January 29, 2024

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), please find attached Metropolitan Police Department's (MPD) data on its overtime spending as of the pay period ending December 2, 2023. The report provides pay period to date expenditures as well as hours used and remaining. While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work.

Please contact my office at 202-727-4218 or Pamela.Smith1@dc.gov if you have any questions.

Sincerely,

Pamela A. Smith
Chief of Police

Enclosure

cc: Muriel Bowser, Mayor
Lindsey Appiah, Deputy Mayor for Public Safety and Justice

Pursuant to the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending. This report is provided in response to the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. Overtime hours were higher in the Pay Period Ending (PPE):

- November 18th due to staffing for the March for Israel.

	Prior Report	Current Report
As of Pay Period Ending:	11/4/2023	12/2/2023
Local OT Budget for FY24:	\$17,538,921	\$17,538,921
Local Hours budgeted for FY24: ¹	230,556	230,556
Period to Date Estimated Expenditures: Local	\$6,039,546	\$10,534,137
Period to Date Estimated Expenditures: Non-Local	\$3,922,100	\$7,790,124
Local hours used to date:	83,310	148,990
Local hours remaining:	147,246	81,566

¹ Although the dollars approved in the budget is constant throughout, the number of hours funded may fluctuate as the actual average rate of pay varies depending on factors such as time in service or rank. Sworn members of the rank of inspector or above are not eligible to earn overtime.

	Prior Report	Current Report
% of Local Hours Remaining:	64%	35%
% of FY Remaining:	91%	83%

PPE	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (other)	Total Hours
10/1-10/7/23	16,632	638	1,542	6,386	25,198
10/21/23	31,755	878	15,026	7,907	55,566
11/4/23	32,202	1,207	16,446	6,726	56,580
11/18/23	30,882	1,114	32,429	4,837	69,262
12/2/23	32,795	891	13,083	3,975	50,743
Total Hours	144,264	4,726	78,526	29,831	257,347
Estimated Cost	\$10,507,771	\$326,366	\$5,559,789	\$2,230,335	\$18,624,262