

Pursuant to the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending. This report is provided in response to the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer’s pay rate; they review and approve the number of hours worked. Overtime hours were higher in the Pay Period Ending (PPE):

- November 18th due to staffing for the March for Israel;
- April 6th due to staffing for Capital One and Nationals Park events; and
- April 20th due to staffing of the George Washington University encampments and the Cherry Blossom Parade.

	Prior Report	Current Report
As of Pay Period Ending:	3/23/2024	4/20/2024
Local OT Budget for FY24:	\$17,538,921	\$17,538,921
Local Hours budgeted for FY24: ¹	235,971	235,971
 Period to Date Estimated Expenditures: Local	 \$32,592,781	 \$38,713,099

¹ Although the dollars approved in the budget is constant throughout, the number of hours funded may fluctuate as the actual average rate of pay varies depending on factors such as time in service or rank. Sworn members of the rank of inspector or above are not eligible to earn overtime.

Period to Date Estimated Expenditures: Non-Local	Prior Report \$19,247,765	Current Report \$23,123,034
Local hours used to date:	444,821	526,756
Local hours remaining:	(208, 850)	(290,785)
% of Local Hours Remaining:	-89%	-123%
% of FY Remaining:	52%	45%

PPE	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (other)	Total Hours
10/1-10/7/23	16,632	638	1,542	6,386	25,198
10/21/23	31,755	878	15,026	7,907	55,566
11/4/23	32,202	1,207	16,446	6,726	56,580
11/18/23	30,882	1,114	32,429	4,837	69,262
12/2/23	32,795	891	13,083	3,975	50,743
12/16/23	36,902	1,343	14,183	4,579	57,006
12/30/23	31,753	554	10,437	3,863	46,607
1/13/24	33,255	881	18,467	3,270	55,872
1/27/24	34,754	1,034	15,263	3,293	54,343
2/10/24	37,113	1,175	11,507	4,062	53,856
2/24/24	37,117	1,070	13,552	5,014	56,753
3/9/24	38,527	1,339	21,120	5,142	66,128
3/23/24	37,711	1,305	16,358	8,806	64,180
4/6/24	40,675	1,211	16,299	4,065	62,249
4/20/24	38,985	1,064	25,340	8,482	73,781
Total Hours	511,056	15,701	241,051	80,406	848,213
Estimated Cost	\$37,624,251	\$1,088,848	\$17,096,689	\$6,026,345	\$61,836,133