

# Metropolitan Police Department Disciplinary Review Division



## ADVERSE ACTION HEARING ROOM Administrative Rules of Conduct and Procedures

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1. Adverse Action Hearings begin at 9:00 am, unless otherwise noted, and are held in Room 1030-S of the Disciplinary Review Division, located at 441 4<sup>th</sup> Street NW.
2. Adverse Action Hearings are scheduled and held each month, however all dates are tentative until confirmed. Hearing dates are subject to change at any time leading up to the original date and may occur on short notice.
3. All Adverse Action Hearings are open to members of the public, however the viewing audience will not be permitted in the live hearing room. A viewing room on the 11<sup>th</sup> Floor (South) will air the proceedings via closed circuit video. Please check with the 11<sup>th</sup> Floor receptionist for room assignment. If you wish to attend a hearing, you must contact the Disciplinary Review Division to pre-register no later than two business days before a scheduled hearing date as seating is limited. You may pre-register by emailing the following address: [drd-hearing.admin@dc.gov](mailto:drd-hearing.admin@dc.gov). Please submit one email, per person, per hearing requested. You will be notified by email whether the hearing has been confirmed or changed.
4. The Chairperson may, at their discretion, close all or portions of the hearing for cause.
5. Witnesses are directed to check-in with the Hearings Administrator upon arrival and will report to the designated waiting area until called to testify.
6. All electronic devices in the hearing and viewing rooms, including audio, video, computers, tablets, or cellular phones must be powered off entirely. Photography and any recordings are strictly prohibited.
7. Adverse Action Hearings are formal and follow the rules of courtroom etiquette. Any conduct that is deemed to interfere with the proceedings is not permitted. Violations of these or any other MPD rules and orders may result in immediate removal from the building by the Chairperson and denial of admission to future hearings.

**Metropolitan Police Department**  
**Disciplinary Review Division**  
Calendar of Adverse Action Hearings  
February - 2023

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441 4<sup>th</sup> Street NW, Suite 1030-S, Washington, DC 20001

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Please refer to the **Administrative Rules of Conduct and Procedures** for further information and details regarding Adverse Action Hearings.

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**Scheduled Hearings**

**February 8** – This case involves a member who was engaged in an off-duty altercation.

**February 9** – This case involves a member who was engaged in an off-duty domestic altercation.

**February 13** – This case involves a member who improperly used a departmental database.

**February 14** – This case involves a member who violated policy while working secondary employment.

**February 21** – This case involves a member whose conduct was deemed inappropriate.

**February 22** – This case involves a member who failed to take appropriate action following a use of force.

**February 23** – This case involves a member who failed to take appropriate action following a use of force.