

Metropolitan Police Department Disciplinary Review Division



ADVERSE ACTION HEARING ROOM Administrative Rules of Conduct and Procedures

The Disciplinary Review Division continues to actively monitor the current state of the public health emergency within the District of Columbia. Due to the evolving nature of this situation and for health and safety reasons, the Adverse Action Hearing Chairperson may, at their discretion, limit the number of individuals in the hearing room to ensure Centers for Disease Control and Prevention (CDC) guidelines are followed.

Pursuant to MPD Executive Order 21-026, and in an effort to promote a safe and healthy environment for everyone, all members of MPD, civilian and sworn, including all visitors and participants attending formal proceedings at 441 4th Street NW, are required to wear face coverings (masks) while interacting with the public.

1. Adverse Action Hearings begin at 9:00 am, unless otherwise noted, and are held in Room 1030-S of the Disciplinary Review Division, located at 441 4th Street NW.
2. Adverse Action Hearings are scheduled and held each month, however all dates are tentative until confirmed. Hearing dates are subject to change at any time leading up to the original date and may occur on short notice.
3. All Adverse Action Hearings are open to members of the public, however the viewing audience will not be permitted in the live hearing room. A viewing room on the 11th Floor (South) will air the proceedings via closed circuit video. Please check with the 11th Floor receptionist for room assignment. If you wish to attend a hearing, you must contact the Disciplinary Review Division to pre-register no later than two business days before a scheduled hearing date as seating is limited. You may pre-register by emailing the following address: drd-hearing.admin@dc.gov. Please allow one email per hearing requested.
4. The Chairperson may, at their discretion, close all or portions of the hearing for cause.
5. Witnesses are directed to check-in with the Hearings Administrator upon arrival and will report to the designated waiting area until called to testify.
6. All electronic devices in the hearing and viewing rooms, including audio, video, computers, tablets, or cellular phones must be powered off entirely. Photography and any recordings are strictly prohibited.
7. Adverse Action Hearings are formal and follow the rules of courtroom etiquette. Any conduct that is deemed to interfere with the proceedings is not permitted. Violations of these or any other MPD rules and orders may result in immediate removal from the building by the Chairperson and denial of admission to future hearings.

Metropolitan Police Department Disciplinary Review Division Calendar of Adverse Action Hearings February - 2022

441 4th Street NW, Suite 1030-S, Washington, DC 20001

Adverse Action Hearings begin at 9:00 am unless otherwise noted. Hearing dates are subject to change and may occur at any time.

Please refer to the **Administrative Rules of Conduct and Procedures** for further information and details regarding Adverse Action Hearings.

Scheduled Hearings

February 16 – This case involves a member who violated MPD's compliance protocols.

February 23 – This case involves a member whose fitness for duty is in question.

February 25 – This case involves a member who was confrontational towards other MPD members during a call for service.