

Metropolitan Police Department Disciplinary Review Division



ADVERSE ACTION HEARING ROOM Administrative Rules of Conduct and Procedures

1. Adverse Action Hearings begin at 9:00 am, unless otherwise noted, and are held in Room 1030-S of the Disciplinary Review Division, located at 441 4th Street NW.
2. Adverse Action Hearings are scheduled and held each month, however all dates are tentative until confirmed. Hearing dates are subject to change at any time leading up to the original date and may occur on short notice.
3. All Adverse Action Hearings are open to members of the public. Due to limited seating in the hearing room, guests wishing to attend must pre-register no later than two business days before a scheduled hearing.
4. Attendance requests may be sent to the following address: drd-hearing.admin@dc.gov. Please submit one email, per person, per hearing requested. You will be notified by email whether the hearing has been confirmed or changed.
5. The Chairperson may, at their discretion, close all or portions of the hearing for cause.
6. Witnesses are directed to check-in with the Hearings Administrator upon arrival and will report to the designated waiting area until called to testify.
7. All electronic devices in the hearing and viewing rooms, including audio, video, computers, tablets, or cellular phones must be powered off entirely. Photography and any recordings are strictly prohibited.
8. Adverse Action Hearings are formal and follow the rules of courtroom etiquette. Any conduct that is deemed to interfere with the proceedings is not permitted. Violations of these or any other MPD rules and orders may result in immediate removal from the building by the Chairperson and denial of admission to future hearings.

Metropolitan Police Department
Disciplinary Review Division
Calendar of Adverse Action Hearings
April - 2024

441 4th Street NW, Suite 1030-S, Washington, DC 20001

Adverse Action Hearings begin at 9:00 am unless otherwise noted. Hearing dates are subject to change and may occur at any time.

Please refer to the **Administrative Rules of Conduct and Procedures** for further information and details regarding Adverse Action Hearings.

Scheduled Hearings

April 18 – Officer N. Tate (# 5469). This case involves a member who was engaged in an off-duty altercation.

April 23 – Officer H. Thomas (# 3826). This case involves a member who engaged in inappropriate conduct and failed to patrol his assigned area.

April 26 – M.P. Officer J. Phillips (# 4355). This case involves a member who failed to disclose information in violation of departmental policy.