

# Metropolitan Police Department

## Disciplinary Review Division



### ADVERSE ACTION HEARING ROOM

#### Administrative Rules of Conduct and Procedures

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1. Adverse Action Hearings begin at 9:00 am, unless otherwise noted, and are held in Room 1030-S of the Disciplinary Review Division, located at 441 4<sup>th</sup> Street NW.
2. Adverse Action Hearings are scheduled and held each month, however all dates are tentative until confirmed. Hearing dates are subject to change at any time leading up to the original date and may occur on short notice.
3. All Adverse Action Hearings are open to members of the public. Due to limited seating in the hearing room, guests wishing to attend must pre-register no later than two business days before a scheduled hearing.
4. Attendance requests may be sent to the following address: [drd-hearing.admin@dc.gov](mailto:drd-hearing.admin@dc.gov). Please submit one email, per person, per hearing requested. You will be notified by email whether the hearing has been confirmed or changed.
5. Confirmed guests attending must check-in with the Hearings Administrator prior to entry. Entry into the hearing room will be closed once proceedings are underway. Confirmed guests who are late to the hearing may not be admitted until a break has been given in the proceedings.
6. All confirmed guests must adhere to appropriate business or business/casual attire. Inappropriate attire including, but not limited to: sneakers, hats, hoodies, denim, or sweatpants are prohibited and may result in denied entry into the hearing room.
7. The Chairperson may, at their discretion, close all or portions of the hearing for cause.
8. Witnesses are directed to check-in with the Hearings Administrator upon arrival and will report to the designated waiting area until called to testify.
9. All electronic devices in the hearing and viewing rooms, including audio, video, computers, tablets, or cellular phones must be powered off entirely. Photography and any recordings are strictly prohibited.
10. Adverse Action Hearings are formal and follow the rules of courtroom etiquette. Any conduct that is deemed to interfere with the proceedings is not permitted. Violations of these or any other MPD rules and orders may result in immediate removal from the building by the Chairperson and denial of admission to future hearings.

**Metropolitan Police Department**  
**Disciplinary Review Division**  
**Calendar of Adverse Action Hearings**  
**April - 2025**

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441 4<sup>th</sup> Street NW, Suite 1030-S, Washington, DC 20001

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Please refer to the **Administrative Rules of Conduct and Procedures** for further information and details regarding Adverse Action Hearings.

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**Scheduled Hearings**

**April 3** – MPO J. Phillips (#6532). This case involves a member who allegedly committed fraud upon the government by failing to disclose certain medical information.