

Misconduct Resulting in Adverse Action (2024)

Report Note: Pursuant to the Secure DC Omnibus Amendment Act of 2024, effective June 8, 2024 (D.C. Law 25-175), misconduct determinations resulting from vehicular pursuits and neck restraints are under review by the Department. The determination and any resulting discipline may be subject to change as a result.

Note for Penalty: Total days represent the number of days assessed to be suspended without pay (SWOP). This does not necessarily mean that all of the days will be served. In some cases, the employee may be allowed to forfeit days of accrued annual leave ("leave forfeiture") in exchange for SWOP days. More commonly, some days of penalty may be held in abeyance for a year. If the employee is involved in additional misconduct during that time, he or she will be required to serve those SWOP days. This is reflected as "days held" for current cases, or as "plus some days from prior case." The total days spent suspended without pay = total days - days held - days leave forfeiture + any days from prior case.

Rank	Race	Sex	Category	Conduct	Discipline
Commander	White/Caucasian	Male	Orders/Directives Violation	Unprofessional conduct	Suspension; 3 Total, 2 Held, 1 Leave
Captain	Black/African American	Male	Orders/Directives Violation	Lively Standard	Suspension; 10 Total, 5 Leave, 5 Held
Lieutenant	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to make required notification	Suspension; 4 Total, 4 Held
Lieutenant	White/Caucasian	Male	Neglect of Duty,Orders/Directives Violation	Failed to complete report	Suspension; 6 Total, 3 Held, 3 Leave
Lieutenant	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Left Assignment	Suspension; 8 Total, 5 Leave, 3 Held
Lieutenant	Hispanic	Male	Orders/Directives Violation,Insubordination	Insubordination	Suspension; 3 Total, 3 Leave
Lieutenant	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to supervise	Demotion
Lieutenant	Asian/Pacific Islander	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 1 Total, 1 Leave
Lieutenant	Black/African American	Male	Harassment,EEO Violation,Untruthful Statements,Orders/Directives Violation	EEO Violation	Retirement and Fine
Lieutenant	White/Caucasian	Male	Fail to Attend Random Drug Screen,Orders/Directives Violation	Failed to attend drug screen	Suspension; 4 Total, 4 Held
Sergeant	White/Caucasian	Male	Orders/Directives Violation	Failed to supervise	Suspension; 3 Total, 3 Leave
Sergeant	White/Caucasian	Male	Neglect of Duty,Orders/Directives Violation	Failed to take proper police action	Suspension; 3 Total, 3 Held
Sergeant	Black/African American	Male	Lost Weapon,Lost MPD Property,Orders/Directives Violation	Lost MPD Property	Suspension; 15 Total, 10 SWOP, 5 Held
Sergeant	White/Caucasian	Male	Orders/Directives Violation	Improper ECD deployment	Suspension; 30 Total, 24 SWOP, 6 Held
Sergeant	Black/African American	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 3 Total, 3 Held
Sergeant	White/Caucasian	Male	Orders/Directives Violation,Misuse DC Funds/Property,Detrimental Conduct	Misused MPD property	Transfer
Sergeant	White/Caucasian	Male	Alcohol/Off Duty,Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming,Detrimental Conduct,Orders/Directives Violation,Conviction	Under the influence, off-duty	Suspension; 25 Total, 15 SWOP, 10 Held
Sergeant	White/Caucasian	Male	Detrimental Conduct,Orders/Directives Violation	Unauthorized emergency response	Suspension; 2 Total, 1 Leave, 1 Held
Sergeant	White/Caucasian	Male	Neglect of Duty	Failed to respond to call for service	Suspension; 10 Total, 5 Leave, 5 Held
Sergeant	Asian/Pacific Islander	Male	Neglect of Duty	Asleep on duty	Suspension; 5 Total, 2 SWOP, 3 Held
Sergeant	Black/African American	Female	AWOL,Orders/Directives Violation	AWOL	Suspension; 3 Total, 1 SWOP, 2 Held
Sergeant	Black/African American	Female	Neglect of Duty,Insubordination	Insubordination	Suspension; 5 Total
Sergeant	Hispanic	Female	Orders/Directives Violation,Prejudicial Conduct,Conduct Unbecoming,Untruthful Statements	Conduct Unbecoming	Suspension; 15 Total
Sergeant	Black/African American	Female	Orders/Directives Violation	Failed to conduct preliminary investigation	Suspension; 9 Total, plus training
Sergeant	Black/African American	Male	Neglect of Duty	Asleep on duty	Suspension; 4 Total; 3 Held; 1 Leave
Sergeant	Black/African American	Male	Orders/Directives Violation	Improperly stored firearm	Suspension; 10 Total; 10 Leave
Sergeant	White/Caucasian	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 9 Total, 5 SWOP, 4 Leave
Sergeant	White/Caucasian	Male	Orders/Directives Violation	Left Assignment	Suspension; 4 Total, 3 Held, 1 Leave
Sergeant	Black/African American	Male	Insubordination	Insubordination	Suspension; 5 Total, 3 SWOP, 2 Held
Detective 2	White/Caucasian	Male	Alcohol/On Duty,Conduct Unbecoming,Detrimental Conduct,Orders/Directives Violation,DUI/DWI	DUI	Suspension; 30 Total
Detective 2	Black/African American	Male	Orders/Directives Violation	Failed to take proper police action	Suspension; 12 Total, 7 SWOP, 5 Held
Detective 2	Black/African American	Male	Compromising a Felony or Other Criminal Act,Neglect of Duty,Insubordination,Orders/Directives Violation	Failed to conduct investigation	Suspension: 30 Total, 25 SWOP, 5 Held
Detective 2	White/Caucasian	Male	Engaging in Conduct that Constitutes a Crime,Orders/Directives Violation,Conduct Unbecoming	Unregistered firearm	Suspension; 35 Total, 30 SWOP, 5 Held
Detective 2	Black/African American	Male	Neglect of Duty,Detrimental Conduct	Failed to conduct thorough investigation	Suspension; 8 Total, 5 Leave, 3 Held
Detective 2	Black/African American	Male	Fail to Attend Random Drug Screen	Failed to attend drug screen	Suspension; 5 Total, 5 Held
Investigator	Black/African American	Female	OPC - Excessive Force,OPC - Demeaning Language,OPC - Conduct,OPC - Unnecessary Force	Excessive Force	Suspension; 8 Total, 4 Leave, 4 Held, MPA Training
Investigator	Black/African American	Male	Orders/Directives Violation	Unauthorized use of MPD vehicle	Suspension; 1 Total, 1 Leave
Investigator	White/Caucasian	Male	Orders/Directives Violation	Failed to complete report	Suspension; 2 Total, 2 Leave
Investigator	White/Caucasian	Male	Orders/Directives Violation	Failed to issue NOI	Suspension; 5 Total, 3 SWOP, 2 Held
Investigator	White/Caucasian	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 5 Total, 3 SWOP, 2 Held
Investigator	White/Caucasian	Male	Accident: Preventable	Accident: Preventable	Suspension; 1 Total, 1 Held
Investigator	Asian/Pacific Islander	Male	Orders/Directives Violation	Failed to complete report	Suspension; 3 Total; 2 Leave, 1 Held
Master Patrol Officer	Black/African American	Male	Orders/Directives Violation	Failed to upload evidence	Suspension; 5 Total, 5 Leave
Master Patrol Officer	Black/African American	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 5 Total, 5 Leave

Misconduct Resulting in Adverse Action (2024)

Rank	Race	Sex	Category	Conduct	Discipline
Master Patrol Officer	White/Caucasian	Male	Conviction,DUI/DWI,Alcohol/Off Duty,Detrimental Conduct	DUI	Suspension; 20 Total, 10 SWOP, 10 Held
Master Patrol Officer	Black/African American	Male	Orders/Directives Violation	Asleep on duty	Suspension; 2 Total; 1 Leave, 1 Held
Master Patrol Officer	Black/African American	Male	Conduct Unbecoming,Orders/Directives Violation	Conduct Unbecoming	Suspension; 15 Total
Officer	Black/African American	Male	AWOL	AWOL	Suspension; 2 Total, 2 Held
Officer	Black/African American	Female	Detrimental Conduct	Detrimental Conduct	Suspension; 5 Total, 4 SWOP, 1 Held
Officer	Black/African American	Male	Detrimental Conduct,Orders/Directives Violation	Detrimental Conduct	Suspension; 10 Total, 3 SWOP, 7 Held
Officer	Black/African American	Female	Orders/Directives Violation	Failed to make required notification	Suspension; 4 Total, 2 SWOP, 2 Held
Officer	White/Caucasian	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 4 Total, 2 SWOP, 2 Held
Officer	Black/African American	Male	Lost MPD Property,Orders/Directives Violation	Lost MPD Property	Suspension; 1 Total, 1 Held
Officer	Black/African American	Male	Positive Drug Screen,Orders/Directives Violation,Conduct Unbecoming	Positive Drug Screen	Suspension; 30 Total
Officer	Black/African American	Female	Neglect of Duty,Detrimental Conduct,Orders/Directives Violation	Failed to monitor arrestee	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Female	Neglect of Duty,Detrimental Conduct	Asleep on duty	Suspension; 10 Total, 5 SWOP, 5 Held
Officer	White/Caucasian	Male	Orders/Directives Violation	Improper search	Suspension; 10 Total
Officer	Black/African American	Female	Orders/Directives Violation,Neglect of Duty	Failed to conduct preliminary investigation	Suspension; 14 Total, 10 SWOP, 4 Held
Officer	Black/African American	Female	AWOL,Detrimental Conduct	AWOL	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation,Conduct Unbecoming	Outside employment violation	Suspension; 13 Total, 8 SWOP, 5 Held
Officer	Black/African American	Male	Accident: Preventable	Accident: Preventable	Suspension; 8 Total, 5 Leave, 3 Held
Officer	Black/African American	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 15 Total, 5 SWOP, 10 Held
Officer	Black/African American	Female	Alcohol/Off Duty,Conviction,Conduct Unbecoming,Orders/Directives Violation,Detrimental Conduct	DUI	Suspension; 30 Total, 20 SWOP, 10 Held
Officer	Black/African American	Female	Orders/Directives Violation,Conduct Unbecoming	Inappropriate attire	Suspension; 5 Total, 5 Held
Officer	Hispanic	Male	Neglect of Duty,Orders/Directives Violation	Failed to take proper police action	Suspension; 3 Total, 1 Held, 2 Leave
Officer	Black/African American	Female	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Male	Insubordination,Orders/Directives Violation	Insubordination	Suspension; 5 Total, 1 SWOP, 4 Held
Officer	Black/African American	Female	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 3 Leave, 2 Held
Officer	Black/African American	Female	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 3 SWOP, 2 Held
Officer	Black/African American	Male	Orders/Directives Violation	Hearing no show	Suspension; 10 Total, 5 Leave, 5 Held
Officer	White/Caucasian	Male	Orders/Directives Violation	Failed to secure service weapon	Suspension; 3 Total, 1 Leave, 2 Held
Officer	Black/African American	Female	Orders/Directives Violation,Conduct Unbecoming	Failed to make required notification	Suspension; 15 Total
Officer	Hispanic	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 30 Total, 25 SWOP, 5 Held
Officer	Hispanic	Male	Orders/Directives Violation,Detrimental Conduct	Use of Force	Suspension; 30 Total, 25 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 5 Held
Officer	Black/African American	Male	Alcohol/Off Duty,Alcohol/On Duty,Conduct Unbecoming,Detrimental Conduct,Orders/Directives Violation	Under the influence, off-duty	Suspension; 30 Total
Officer	Black/African American	Male	Detrimental Conduct,Insubordination,Orders/Directives Violation	Detrimental Conduct	Suspension; 3 Total, 3 Leave
Officer	Black/African American	Female	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 8 Total, 4 SWOP, 4 Held
Officer	Hispanic	Male	Lost MPD Property,Orders/Directives Violation	Lost MPD Property	Suspension; 14 Total, 10 SWOP, 4 Held
Officer	White/Caucasian	Male	Neck Restraint,ECD/Taser Discharge,Orders/Directives Violation	Neck Restraint	Suspension; 4 Total
Officer	White/Caucasian	Male	Neck Restraint,Detrimental Conduct,Orders/Directives Violation	Neck Restraint	Suspension; 25 Total, 15 SWOP, 10 Held
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to make required notification	Suspension; 8 Total, 4 SWOP, 4 Held
Officer	Black/African American	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 10 Total, 5 Leave, 5 Held
Officer	Black/African American	Male	Conduct Unbecoming,Orders/Directives Violation,Detrimental Conduct	Unprofessional conduct	Suspension; 10 Total, 5 Leave, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 3 Leave, 2 Held
Officer	Black/African American	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 9 Total, 4 SWOP, 5 Held, EBD
Officer	Black/African American	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 35 Total, 30 SWOP, 5 Held
Officer	Black/African American	Female	Detrimental Conduct,Conduct Unbecoming	Detrimental Conduct	Suspension; 3 Total, 3 Held
Officer	Black/African American	Male	Fail to Attend Random Drug Screen,Orders/Directives Violation	Failed to attend drug screen	Suspension; 5 Total, 5 Held, Enhanced Testing with PFC
Officer	White/Caucasian	Male	Accident: Preventable	Accident: Preventable	Suspension; 1 Total, 1 Held
Officer	Black/African American	Male	Orders/Directives Violation	Failed to take proper police action	Suspension; 8 Total, 4 Leave, 4 Held
Officer	Black/African American	Female	Conduct Unbecoming,Detrimental Conduct	Detrimental Conduct	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation,Neglect of Duty	Failed to secure prisoner	Suspension; 12 Total, 7 SWOP, 5 Held
Officer	White/Caucasian	Male	Alcohol/Off Duty,Detrimental Conduct,Orders/Directives Violation	Under the influence, off-duty	Suspension; 20 Total, 15 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation,Detrimental Conduct	Unprofessional conduct	Suspension; 8 Total, 5 Leave, 3 Held
Officer	Black/African American	Female	Lost MPD Property,Orders/Directives Violation	Lost MPD Property	Suspension; 1 Total
Officer	Black/African American	Female	Lost MPD Property	Lost MPD Property	Suspension; 1 Total, 1 Held

Misconduct Resulting in Adverse Action (2024)

Rank	Race	Sex	Category	Conduct	Discipline
Officer	Hispanic	Male	Neglect of Duty,Orders/Directives Violation	Failed to take proper police action	Suspension; 20 Total
Officer	Black/African American	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 20 Total, 10 SWOP, 10 Held
Officer	White/Caucasian	Male	Lost MPD Property,Orders/Directives Violation	Lost MPD Property	Suspension; 1 Total, 1 Leave
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to make an arrest	Suspension; 10 Total, 5 Leave, 5 Held
Officer	Hispanic	Male	Neglect of Duty,Detrimental Conduct,Orders/Directives Violation	Failed to conduct thorough investigation	Suspension; 25 Total, 15 SWOP, 10 Held
Officer	Hispanic	Male	Neglect of Duty,Detrimental Conduct,Orders/Directives Violation	Failed to conduct thorough investigation	Suspension; 20 Total, 15 SWOP, 5 Held
Officer	Black/African American	Female	Neglect of Duty,Orders/Directives Violation,Detrimental Conduct	Failed to conduct thorough investigation	Suspension; 10 Total, 5 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation	Failed to conduct preliminary investigation	Suspension; 5 Total, 5 Held
Officer	Black/African American	Male	Failure to Take Proper Police Action,Neglect of Duty,Orders/Directives Violation	Failed to take proper police action	Suspension; 10 Total
Officer	Black/African American	Male	Neglect of Duty,Detrimental Conduct,Orders/Directives Violation	Failed to conduct thorough investigation	Suspension; 20 Total, 10 SWOP, 10 Held
Officer	Black/African American	Male	Alcohol/Off Duty,Conviction,Detrimental Conduct,Orders/Directives Violation	DUI	Suspension; 30 Total; 25 SWOP, 5 Held
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to conduct thorough investigation	Suspension; 20 Total, 15 SWOP, 5 Held
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation,Fail to Take Police Report	Failed to conduct thorough investigation	Suspension; 15 Total, 8 SWOP, 7 Held
Officer	Hispanic	Male	Orders/Directives Violation	Failed to conduct preliminary investigation	Suspension, 15 Total, 8 SWOP, 7 Held
Officer	Black/African American	Female	Orders/Directives Violation	Asleep on duty	Suspension; 9 Total
Officer	Hispanic	Female	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 14 Total, 7 SWOP, 7 Held
Officer	Black/African American	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 10 Total, 5 Leave, 5 Held
Officer	Hispanic	Male	Alcohol/Off Duty,Conduct Unbecoming,Detrimental Conduct,Criminal Activity	Under the influence, off-duty	Termination
Officer	Hispanic	Male	Alcohol/Off Duty,Engaging in Conduct that Constitutes a Crime,Detrimental Conduct,Orders/Directives Violation	DUI	Termination
Officer	Black/African American	Female	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 5 Held
Officer	Black/African American	Male	Lost MPD Property,Orders/Directives Violation	Lost MPD Property	Suspension; 9 Total, 6 Leave, 3 Held
Officer	Black/African American	Male	Conduct Unbecoming,AWOL,Orders/Directives Violation	AWOL	Termination
Officer	Black/African American	Male	Conviction,Conduct Unbecoming,Prejudicial Conduct,Orders/Directives Violation	Reckless driving	Termination
Officer	Black/African American	Male	Lost Weapon,Orders/Directives Violation	Lost MPD Property	Suspension; 10 Total and eligible for EBD
Officer	Black/African American	Female	Orders/Directives Violation,Negligent Discharge of a Firearm - MPD	Negligent Discharge	Suspension; 9 Total, 4 SWOP, 5 Held
Officer	Hispanic	Female	Lost MPD Property	Lost MPD Property	Suspension; 1 Total, 1 Held
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Detrimental Conduct	Reckless driving	Suspension; 1 Total, 1 Held
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Inattentive while on post	Suspension; 10 Total, 5 Leave, 5 Held
Officer	Black/African American	Female	Orders/Directives Violation	Failed to make required notification	Suspension; 10 total, 5 swop, 5 held
Officer	Black/African American	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 10 Total, 5 Leave, 5 Held
Officer	Black/African American	Male	Negligent Discharge of a Firearm - MPD	Negligent Discharge	Suspension; 4 Total, 2 Leave, 2 Held
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Conviction,DUI/DWI,Alcohol/Off Duty,Detrimental Conduct	DUI	Suspension; 25 Total, 13 SWOP, 12 Held
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Detrimental Conduct,Alcohol/Off Duty,Conduct Unbecoming,Orders/Directives Violation	Physical Altercation, Off-Duty Alcohol	Suspension; 30 Total
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to take proper police action	Suspension; 10 Total, 5 SWOP, 5 Held
Officer	Hispanic	Male	Neglect of Duty,Detrimental Conduct,Orders/Directives Violation	Failed to conduct thorough investigation	Suspension, 30 Total
Officer	Black/African American	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 5 Held
Officer	Black/African American	Female	Detrimental Conduct	Detrimental Conduct	Susp 10 Total, 5 SWOP, 5 Held
Officer	Black/African American	Male	Neglect of Duty,Compromising a Felony or Other Criminal Act,Orders/Directives Violation	Failed to make an arrest	Suspension; 14 Total
Officer	Black/African American	Female	Conduct Unbecoming,Orders/Directives Violation,Detrimental Conduct	Social media	Suspension; 7 Total
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming,Detrimental Conduct,Orders/Directives Violation	Interfering with an investigation	Suspension; 30 Total, 25 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation	Unauthorized outside employment	Suspension; 15 Total, 8 SWOP, 7 Held
Officer	Hispanic	Male	Alcohol/Off Duty,Detrimental Conduct,Conduct Unbecoming	Under the influence, off-duty	Suspension; 30 Total, 25 SWOP, 5 Held
Officer	Hispanic	Male	Orders/Directives Violation	Failed to make required notification	Suspension 5 Total, 5 Held

Misconduct Resulting in Adverse Action (2024)

Rank	Race	Sex	Category	Conduct	Discipline
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming,Detrimental Conduct,Orders/Directives Violation	Interfering with an investigation	Suspension; 30 Total, 25 SWOP, 5 Held
Officer	Black/African American	Male	Negligent Discharge of a Firearm - MPD,Orders/Directives Violation	Negligent Discharge	Suspension; 5 Total, 3 Held, 2 Leave
Officer	Black/African American	Male	Insubordination,Orders/Directives Violation	Insubordination	Suspension; 5 Total, 5 Held
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Detrimental Conduct,Conviction	DV Offense	Suspension; 30 Total, 25 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation	Improper search	Suspension; 5 Total, plus training
Officer	Black/African American	Male	Conviction,DUI/DWI,Alcohol/Off Duty,Alcohol/On Duty,Detrimental Conduct,Orders/Directives Violation	DUI	Suspension; 5 Total, plus transfer
Officer	Hispanic	Male	Orders/Directives Violation,Detrimental Conduct	Use of unauthorized equipment	Suspension; 5 Total, 4 SWOP, 1 Held
Officer	White/Caucasian	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 1 Total, 1 Leave
Officer	White/Caucasian	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 1 Total, 1 Leave
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to conduct thorough investigation	Suspension; 3 Total
Officer	White/Caucasian	Male	Neglect of Duty,Compromising a Felony or Other Criminal Act,Orders/Directives Violation	Failed to make an arrest	Suspension; 14 Total
Officer	Hispanic	Female	Neglect of Duty,Detrimental Conduct,Orders/Directives Violation	Asleep on duty	Suspension; 7 Total, 5 SWOP, 2 Held
Officer	Black/African American	Female	Neglect of Duty,Orders/Directives Violation	Failed to intervene, failed to notify supervisor	Suspension; 10 Total, 2 SWOP, 8 Held
Officer	Black/African American	Male	Conduct Unbecoming,Detrimental Conduct,Orders/Directives Violation	Detrimental Conduct	Suspension; 25 Total, 20 SWOP, 5 Held
Officer	Black/African American	Female	Orders/Directives Violation	Unauthorized outside employment	Suspension; 1 Total, 1 Leave
Officer	Black/African American	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 5 Total, plus training
Officer	Black/African American	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 5 Total, 5 Held
Officer	Black/African American	Male	Conduct Unbecoming,Orders/Directives Violation,Prejudicial Conduct,Alcohol/Off Duty	Under the influence, off-duty	Suspension; 60 Total
Officer	White/Caucasian	Male	Orders/Directives Violation,Hand Controls - Injury	Use of force	Suspension; 7 Total, plus training
Officer	Hispanic	Male	Orders/Directives Violation	Improper search	Suspension; 3 Total, plus training
Officer	Hispanic	Male	Orders/Directives Violation	Use of force	Suspension; 1 Total, plus training
Officer	White/Caucasian	Male	Orders/Directives Violation,Hand Controls - Injury	Use of force	Suspension; 9 Total, plus training
Officer	White/Caucasian	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 9 Total, plus training
Officer	White/Caucasian	Male	Hostile Work Environment,Orders/Directives Violation,Conduct Unbecoming	Hostile work environment	Suspension; 10 Total; 5 SWOP, 5 Held
Officer	Black/African American	Male	Lost Weapon,Orders/Directives Violation	Lost MPD Property	Suspension; 14 Total; 10 SWOP; 4 Held
Officer	Black/African American	Female	Orders/Directives Violation	Use of force	Suspension; 30 Total
Officer	Black/African American	Female	Prejudicial Conduct,Neglect of Duty,Orders/Directives Violation,Compromising a Felony or Other Criminal Act,Conviction,Conduct Unbecoming	Compromising a Criminal Act	Suspension; 30 Total
Officer	Black/African American	Female	Orders/Directives Violation	Failed to secure prisoner	Suspension; 5 Total, 5 Leave
Officer	Black/African American	Female	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 5 Held
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to apply for an arrest warrant	Suspension; 5 Total, 3 Leave, 2 Held
Officer	Black/African American	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 1 Total; 1 Held
Officer	Black/African American	Male	Neglect of Duty,Compromising a Felony or Other Criminal Act,Orders/Directives Violation	Failed to make an arrest	Suspension; 14 Total
Officer	Black/African American	Female	Engaging in Conduct that Constitutes a Crime,Orders/Directives Violation,Detrimental Conduct,Misuse of WALES	Improper system access	Suspension; 20 Total, 15 SWOP, 5 Held
Officer	Black/African American	Male	Prejudicial Conduct,Neglect of Duty,Orders/Directives Violation,Conduct Unbecoming,Body Worn Camera Policy Violation	Compromising a Criminal Act	Suspension; 15 Total
Officer	Black/African American	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 20 total, 10 SWOP, 10 Held
Officer	Black/African American	Male	Untruthful Statements,Neglect of Duty,Detrimental Conduct,Orders/Directives Violation	Untruthful Statement	Suspension; 20 Total, 10 SWOP, 10 Held
Officer	Black/African American	Male	Neglect of Duty,Orders/Directives Violation	Failed to assist partner	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Female	Malingering,Orders/Directives Violation,Detrimental Conduct	Malingering	Suspension; 30 Total, 25 SWOP, 5 Held
Officer	Black/African American	Male	Conduct Unbecoming	Conduct Unbecoming	Suspension; 2 Total, 2 Held
Officer	Black/African American	Male	AWOL,Insubordination	AWOL	Suspension; 10 Total, 8 Held, 2 Leave
Officer	Black/African American	Female	Insubordination,Conduct Unbecoming	Insubordination	Suspension; 7 Total, 5 SWOP, 2 Held
Officer	Black/African American	Female	Neglect of Duty,Orders/Directives Violation	Asleep on duty	Suspension; 5 Total

Misconduct Resulting in Adverse Action (2024)

Rank	Race	Sex	Category	Conduct	Discipline
Officer	Hispanic	Male	Orders/Directives Violation,Detrimental Conduct,Conduct Unbecoming	Conduct Unbecoming	Suspension; 16 Total, 11 SWOP, 5 Held
Officer	Black/African American	Female	AWOL,Insubordination,Orders/Directives Violation,Detrimental Conduct	AWOL	Suspension; 4 Total
Officer	Black/African American	Female	Detrimental Conduct,Engaging in Conduct that Constitutes a Crime	Assault	Suspension; 19 Total, 10 SWOP, 9 Held
Officer	Hispanic	Male	Neglect of Duty,Detrimental Conduct	Asleep on duty	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation,Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming	Threats	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Male	OPC - Conduct,Conduct Unbecoming,Detrimental Conduct	Conduct Unbecoming	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation	Failed to take proper police action	Suspension; 5 Total, 3 Leave, 2 Held
Officer	Black/African American	Male	Alcohol/On Duty,Conduct Unbecoming	Alcohol/On Duty	Suspension; 25 Total, 20 SWOP,5 Held
Officer	Black/African American	Female	Orders/Directives Violation	Failed to make required notification	Suspension; 5 Total, 2 SWOP, 3 Held
Officer	Black/African American	Male	Alcohol/Off Duty,Engaging in Conduct that Constitutes a Crime,Detrimental Conduct,DUI/DWI	DUI	Suspension; 35 Total
Officer	Black/African American	Female	Orders/Directives Violation,Detrimental Conduct	Failed to document BWC videos	Suspension; 25 Total
Officer	Black/African American	Male	Orders/Directives Violation,Engaging in Conduct that Constitutes a Crime,Detrimental Conduct,Conduct Unbecoming	Failed to make required notification	Resignation and Fine
Officer	Black/African American	Female	AWOL,Orders/Directives Violation	AWOL	Suspension; 11 Total, 1 SWOP, 10 Held
Officer	Black/African American	Male	Neglect of Duty	Asleep on duty	Suspension; 4 Total, 1 SWOP, 3 Held
Officer	White/Caucasian	Male	Orders/Directives Violation,Lost MPD Property	Lost MPD Property	Suspension; 1 Total, 1 Held
Officer	Black/African American	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 15 Total
Officer	White/Caucasian	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	White/Caucasian	Male	Accident: Preventable	Accident: Preventable	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Hispanic	Male	OPC - Harassment	OPC - Harassment	Suspension; 8 Total, 5 SWOP, 3 Held
Officer	White/Caucasian	Male	Detrimental Conduct	Detrimental Conduct	Suspension; 25 Total
Officer	White/Caucasian	Male	Orders/Directives Violation	Improper stop	Suspension; 1 Total
Officer	Black/African American	Female	Neglect of Duty	Asleep on duty	Suspension; 3 Total, 2 Held, 1 Leave
Officer	Black/African American	Female	Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming	Assault	Suspension; 20 Total, 15 SWOP, 5 Held
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming,Detrimental Conduct	Assault	Retirement and Fine
Officer	Asian/Pacific Islander	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle Pursuit	Suspension; 3 Total, 3 Held
Officer	White/Caucasian	Male	Conduct Unbecoming,Detrimental Conduct,Orders/Directives Violation	Unprofessional conduct	Suspension; 10 Total, 2 SWOP, 8 Held
Officer	Black/African American	Female	Neglect of Duty,Conduct Unbecoming	Asleep on duty	Suspension; 10 Total, 3 Held, 7 Leave
Officer	Hispanic	Male	Neglect of Duty,Conduct Unbecoming	Asleep on duty	Suspension; 12 Total, 7 SWOP, 5 Held
Officer	White/Caucasian	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 2 Total, 2 Held
Officer	Black/African American	Female	Orders/Directives Violation,Conduct Unbecoming,Fail to Report Misconduct	Failed to make required notification	Suspension; 25 Total, 20 SWOP, 5 Held
Officer	Black/African American	Male	Engaging in Conduct that Constitutes a Crime,Detrimental Conduct	Threats	Resignation and Fine
Officer	Black/African American	Female	Neglect of Duty	Failed to make an arrest	Suspension; 10 Total, 5 SWOP, 5 Held
Officer	Black/African American	Female	Neglect of Duty	Asleep on duty	Suspension; 5 Total, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation	Improper stop	Suspension; 15 Total, 5 SWOP, 10 Held
Officer	Black/African American	Male	Untruthful Statements,Detrimental Conduct	Untruthful Statement	Suspension; 20 Total, 15 SWOP, 5 Held
Officer	Black/African American	Female	Neglect of Duty,Detrimental Conduct	Failed to make an arrest	Suspension; 8 Total, 4 Leave, 4 Held
Officer	Black/African American	Male	Orders/Directives Violation,Neglect of Duty,Detrimental Conduct	Failed to conduct thorough investigation	Suspension; 15 Total, 5 SWOP, 10 Held
Officer	Black/African American	Male	Unauthorized Outside Employment	Unauthorized outside employment	Suspension; 20 Total
Officer	White/Caucasian	Male	Neglect of Duty	Failed to conduct preliminary investigation	Suspension; 5 Total, 3 Leave, 2 Held
Officer	Black/African American	Male	Orders/Directives Violation,Lost MPD Property	Lost MPD Property	Suspension; 3 Total
Officer	Black/African American	Male	Neglect of Duty	Failed to conduct preliminary investigation	Suspension; 15 Total, 3 Leave, 2 Held
Officer	Black/African American	Male	Alcohol/Off Duty,Engaging in Conduct that Constitutes a Crime,Detrimental Conduct,DUI/DWI	DUI	Suspension; 30 Total, 20 SWOP, 10 Held
Officer	Black/African American	Male	Fail to Report Misconduct,Orders/Directives Violation,Neglect of Duty,Compromising a Felony or Other Criminal Act,Detrimental Conduct	Failed to report misconduct	Suspension; 15 Total, 10 SWOP, 5 Held
Officer	Black/African American	Male	Orders/Directives Violation,Lost Weapon	Lost MPD Property	Suspension; 12 Total, 6 SWOP, 6 Held

Misconduct Resulting in Adverse Action (2024)

Rank	Race	Sex	Category	Conduct	Discipline
Officer	Black/African American	Female	Orders/Directives Violation	Left Assignment	Suspension; 1 Total, 1 Held
Officer	Hispanic	Male	Conviction,Conduct Unbecoming,Prejudicial Conduct,Orders/Directives Violation	Sexual Assault	Resignation and Fine
Officer	White/Caucasian	Male	Orders/Directives Violation,OPC - Jurisdiction Referral,Poor/Lack of Police Service	Failed to take proper police action	Suspension; 10 Total, 6 Leave, 4 Held
Officer	White/Caucasian	Male	AWOL	AWOL	Suspension; 5 Total
Officer	White/Caucasian	Male	AWOL	AWOL	Suspension; 5 Total
Officer	White/Caucasian	Male	Engaging in Conduct that Constitutes a Crime,Detrimental Conduct	Reckless driving	Suspension: 5 Total, 5 Held
Officer	Black/African American	Female	AWOL,Inefficiency	AWOL, Inefficiency	Suspension; 30 Total
Officer	Black/African American	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle pursuit	Suspension; 5 Total, 3 Leave, 2 Held
Officer	White/Caucasian	Male	Neglect of Duty,Orders/Directives Violation,Detrimental Conduct	Failed to take proper police action	Suspension; 9 Total, 5 SWOP, 4 Held
Officer	White/Caucasian	Male	Alcohol/Off Duty,Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming,Detrimental Conduct	Off-Duty Alcohol	Termination
Officer	White/Caucasian	Male	Engaging in Conduct that Constitutes a Crime,Conduct Unbecoming,Detrimental Conduct,Alcohol/Off Duty,Orders/Directives Violation	DUI	Termination
Officer	Black/African American	Female	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 30 Total
Officer	Black/African American	Female	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 30 Total
Officer	Black/African American	Female	Neglect of Duty	Failed to complete reports	Suspension; 30 Total
Officer	Black/African American	Male	Orders/Directives Violation,Detrimental Conduct	Improper personnel record	Suspension; 14 Total
Officer	Black/African American	Male	Orders/Directives Violation,Vehicle Pursuit	Vehicle pursuit	Suspension; 5 Total,3 Leave, 2 Held
Senior Police Officer	Black/African American	Male	Lost MPD Property,Orders/Directives Violation	Lost MPD Property	Suspension; 1 Total, 1 Held
Senior Police Officer	Black/African American	Male	AWOL,Orders/Directives Violation	AWOL	Suspension; 3 Total, 2 SWOP, 1 Held
Senior Police Officer	White/Caucasian	Male	Orders/Directives Violation,Detrimental Conduct	Detrimental Conduct	Suspension; 3 Total, 3 Held
Senior Police Officer	Black/African American	Male	Conduct Unbecoming,Orders/Directives Violation,Detrimental Conduct	Unprofessional conduct	Suspension; 10 Total, 1 SWOP, 9 Held
Senior Police Officer	Black/African American	Male	Orders/Directives Violation,Neglect of Duty,Detrimental Conduct,Conduct Unbecoming	Failed to conduct thorough investigation	Suspension; 10 Total, 5 Leave, 5 Held
Senior Police Officer	Black/African American	Male	Orders/Directives Violation,Rude/Unprofessional	Unprofessional conduct	Suspension; 1 Total, 1 Leave
Senior Police Officer	Black/African American	Male	Orders/Directives Violation,OPC - Jurisdiction Referral,Poor/Lack of Police Service	Failed to take proper police action	Suspension; 10 Total, 5 SWOP, 5 Held
Senior Police Sergeant	Black/African American	Male	Orders/Directives Violation,Body Worn Camera Policy Violation	BWC	Suspension; 5 Total, 5 Leave
Probationer	Hispanic	Male	Orders/Directives Violation	Failed to make required notification	Suspension; 4 Total, 2 Held, 2 Leave
Probationer	Hispanic	Female	Conduct Unbecoming,Orders/Directives Violation	Conduct Unbecoming	Suspension; 3 Total, 3 Held
Probationer	Black/African American	Male	Untruthful Statements,Orders/Directives Violation	Untruthful Statement	Suspension; 20 Total; 15 SWOP, 5 Held
Probationer	Black/African American	Female	Conduct Unbecoming,Orders/Directives Violation	Unprofessional conduct	Suspension; 15 Total, 5 SWOP, 10 Held
Probationer	Black/African American	Female	Orders/Directives Violation,Detrimental Conduct	Improper system access	Suspension; 10 Total, 3 Leave, 7 Held
Probationer	Black/African American	Female	Conduct Unbecoming,Detrimental Conduct	Social media	Suspension; 5 Total, 1 Leave, 4 Held
Officer	Black/African American	Female	Orders/Directives	Unprofessional conduct	Suspension; 5 Total, 5 Held
Officer	Hispanic	Male	Orders/Directives Violation,Untruthful Statements	Untruthful Statement	Suspension; 20 Total, 15 SWOP, 5 Held
Civilian	Black/African American	Female	Chapter 16 – Civilian	Chapter 16	Termination
Civilian	Black/African American	Female	Chapter 16 – Civilian	Chapter 16	Termination
Civilian	Black/African American	Male	Chapter 16 – Civilian	Chapter 16	Suspension; 7 Total; 2 SWOP, 5 Held
Civilian	Black/African American	Female	Chapter 16 – Civilian	Chapter 16	Termination
Civilian	Black/African American	Female	Chapter 16 – Civilian	Chapter 16	Suspension; 15 Total
Cadet	Black/African American	Male	Chapter 16 – Civilian	Chapter 16	Suspension; 30 Total, 15 SWOP, 15 Held
Cadet	Black/African American	Male	Chapter 16 – Civilian	Chapter 16	Suspension; 30 Total
Cadet	Black/African American	Female	Chapter 16 – Civilian	Chapter 16	Suspension; 1 Total, 1 Held