



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
METROPOLITAN POLICE DEPARTMENT

June 7, 2023

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), please find attached Metropolitan Police Department's (MPD) data on its overtime spending as of the pay period ending April 22, 2023. The report provides pay period to date expenditures as well as hours used and remaining. While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work.

Please contact my office at 202-727-4218 or [Ashan.Benedict@dc.gov](mailto:Ashan.Benedict@dc.gov) if you have any questions.

Sincerely,

Ashan Benedict  
Interim Chief of Police

Enclosure

cc: Muriel Bowser, Mayor  
Lindsey Appiah, Deputy Mayor for Public Safety and Justice

Pursuant to the *Comprehensive Policing and Justice Reform Amendment Act of 2022*, effective April 21, 2023 (D.C. Act 24-781), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending. This report is provided in response to the Act.

## Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

## Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer’s pay rate; they review and approve the number of hours worked. Overtime hours were higher in the Pay Period Ending (PPE):

- December 17<sup>th</sup> due to staffing for the US–Africa Leaders Summit;
- December 31<sup>st</sup> due to preparations for potential First Amendment assemblies; and
- January 28<sup>th</sup> and February 11<sup>th</sup> due to the release of video in a police-involved death in Memphis, TN.

	<b>Prior Report</b>	<b>Current Report</b>
As of Pay Period Ending:	3/25/2023	4/22/2023
Local OT Budget for FY23:	\$17,538,921	\$17,538,921
Local Hours budgeted for FY23:	265,004	259,905
Period to Date Estimated Expenditures: Local	\$14,931,638	\$17,755,123
Period to Date Estimated Expenditures: Non-Local	\$23,739,500	\$26,423,527
Local hours used to date:	229,353	267,630

	<b>Prior Report</b>	<b>Current Report</b>
Local hours remaining:	35,651	(7,725)
% of Local Hours Remaining:	13%	-3%
% of FY Remaining:	50%	42%

<b>PPE</b>	<b>Local (Other)</b>	<b>Local (Court)</b>	<b>Non-local (EPSF)</b>	<b>Non-local (other)</b>	<b>Total Hours</b>
<b>10/1-10/8/22</b>	9,903	461	2,766	5,435	18,564
<b>10/22/21</b>	16,697	897	13,642	5,623	36,859
<b>11/5/22</b>	19,255	1,144	4,952	6,703	32,054
<b>11/19/22</b>	18,977	1,125	3,412	3,646	27,159
<b>12/3/22</b>	17,325	619	4,623	3,666	26,232
<b>12/17/2022</b>	11,184	810	132,457	2,433	146,884
<b>12/31/2022</b>	27,725	211	1,379	2,363	31,978
<b>1/14/2023</b>	16,040	623	11,249	2,158	30,070
<b>1/28/2023</b>	14,350	626	75,048	3,091	93,114
<b>2/11/2023</b>	15,350	894	41,646	3,093	60,982
<b>2/25/2023</b>	16,618	1,033	3,926	3,765	25,342
<b>3/11/2023</b>	17,759	1,171	4,346	5,301	28,576
<b>3/25/2023</b>	17,302	1,257	10,132	7,531	36,222
<b>4/8/2/23</b>	18,502	898	11,886	4,979	36,265
<b>4/22/2023</b>	17,906	972	14,315	6,215	39,406
<b>Total Hours</b>	<b>254,891</b>	<b>12,739</b>	<b>335,776</b>	<b>65,999</b>	<b>669,405</b>
<b>Estimated Cost</b>	<b>\$16,963,713</b>	<b>791,409</b>	<b>21,650,306</b>	<b>\$4,773,221</b>	<b>\$44,178,650</b>