



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

January 10, 2023

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Metropolitan Police Department Overtime Spending Accountability Temporary Act of 2021*, effective March 2, 2022 (D.C. Act 24-219), please find attached Metropolitan Police Department's (MPD) data on its overtime spending as of the pay period ending September 30, 2022, the closeout report for Fiscal Year 2022. The report provides pay period to date expenditures as well as hours used and remaining. While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work.

Please contact my office at 202-727-4218 or Robert.contee@dc.gov if you have any questions.

Sincerely,

Robert J. Contee III
Chief of Police

Enclosure

cc: Muriel Bowser, Mayor
Lindsey Appiah, Acting Deputy Mayor for Public Safety and Justice

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Temporary Act of 2021*, effective March 2, 2022 (D.C. Act 24-219), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer’s pay rate; they review and approve the number of hours worked. Local overtime is higher due to efforts to address violent crime in District communities. EPSF overtime was higher in the Pay Period Ending:

- January 29th due to First Amendment activities associated with the March for Life.
- February 26th and throughout March due to First Amendment activities associated with the trucker convoy.
- May 21st due to the First Amendment activities associated with the trucker convoy and the leak of information related the US Supreme Court decision in *Dobbs v. Jackson Women’s Health Organization*.
- July 2nd due to the First Amendment activities associated with the US Supreme Court decision in *Dobbs v. Jackson Women’s Health Organization*.

| | Prior Report | Current Report |
|--------------------------|---------------------|-----------------------|
| As of Pay Period Ending: | 9/10/2022 | 9/30/2022 |

| | | |
|--|--------------|--------------|
| Local OT Budget for FY22: | \$17,538,921 | \$17,538,921 |
| Local Hours budgeted for FY22: ¹ | 286,750 | 286,543 |
| Period to Date Estimated Expenditures: Local | \$25,139,562 | \$26,299,198 |
| Period to Date Estimated Expenditures: Non-Local | \$37,076,986 | \$40,128,052 |
| Local hours used to date: | 415,152 | 448,684 |
| Local hours remaining: | (128,402) | (162,141) |
| % of Local Hours Remaining: | -45% | -57% |
| % of FY Remaining: | 4% | 0% |

| Hours | Local (Other) | Local (Court) | Non-local (EPSF) | Non-local (other) | Total Hours |
|-----------------------------------|---------------------|------------------|---------------------|--------------------|---------------------|
| 10/9/21 | 13,106 | 151 | 4,052 | 5,752 | 23,060 |
| 10/23/21 | 18,222 | 373 | 4,930 | 2,975 | 26,499 |
| 11/6/21 | 18,491 | 648 | 6,637 | 3,533 | 29,309 |
| 11/20/21 | 16,807 | 555 | 2,551 | 6,347 | 26,260 |
| 12/4/21 | 22,177 | 437 | 4,874 | 3,636 | 31,124 |
| 12/18/21 | 24,800 | 552 | 4,386 | 3,916 | 33,654 |
| 1/1/2022 | 22,460 | 95 | 1,294 | 2,631 | 26,480 |
| 1/15/2022 | 12,697 | 152 | 8,917 | 2,019 | 23,785 |
| 1/29/2022 | 10,953 | 222 | 36,939 | 2,713 | 50,826 |
| 2/12/2022 | 14,862 | 418 | 1,951 | 3,108 | 20,339 |
| 2/26/2022 | 15,375 | 378 | 22,210 | 1,994 | 39,957 |
| 3/12/2022 | 9,524 | 312 | 102,935 | 2,173 | 114,943 |
| 3/26/2022 | 10,669 | 318 | 50,370 | 5,607 | 66,964 |
| 4/9/2022 | 13,772 | 469 | 14,026 | 4,006 | 32,273 |
| 4/23/2022 | 17,225 | 452 | 11,971 | 3,513 | 33,161 |
| 5/7/2022 | 15,731 | 439 | 13,698 | 5,963 | 35,829 |
| 5/21/2022 | 14,749 | 472 | 41,536 | 3,581 | 60,337 |
| 6/4/2022 | 15,348 | 551 | 16,484 | 4,838 | 37,222 |
| 6/18/2022 | 18,154 | 815 | 12,141 | 15,069 | 46,178 |
| 7/2/2022 | 11,267 | 532 | 62,458 | 7,863 | 82,120 |
| 7/16/2022 | 12,981 | 687 | 19,972 | 2,146 | 35,786 |
| 7/30/2022 | 15,994 | 507 | 11,823 | 3,818 | 32,142 |
| 8/13/2022 | 21,840 | 555 | 2,853 | 3,244 | 28,492 |
| 8/27/2022 | 18,059 | 625 | 3,177 | 3,891 | 25,752 |
| 9/10/2022 | 18,398 | 780 | 2,594 | 3,745 | 25,517 |
| 9/30/2022 | 8,324 | 359 | 4,706 | 2,196 | 15,585 |
| <i>Supplementals</i> ² | 5,644 | 40 | 2,995 | 2,744 | 11,423 |
| Total Hours | 436,018 | 12,666 | 480,113 | 119,882 | 1,048,679 |
| Estimated Cost | \$25,556,783 | \$742,406 | \$31,739,097 | \$8,388,955 | \$66,427,242 |

Reflects final end of fiscal year adjustments by the Office of the Chief Financial Officer, as of 01/05/23.

¹ Although the overtime dollars funded in a given budget are constant, because the overtime rate will vary depending on the salary of the individual working, the total hours funded may vary throughout the year.

² Supplementals are adjustments made after payroll has closed.