



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

March 4, 2022

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Metropolitan Police Department Overtime Spending Accountability Congressional Review Emergency Act of 2022*, effective February 25, 2022 (D.C. Act 24-0325), please find attached Metropolitan Police Department's (MPD) data on its overtime spending as of the pay period ending January 15, 2022. The report provides pay period to date expenditures as well as hours used and remaining. While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work. The Department's report outlines the types of local and non-local overtime events reflected in the hours used.

Please contact my office at 202-727-4218 or Robert.contee@dc.gov if you have any questions.

Sincerely,

Robert J. Contee, III
Chief of Police

Enclosure

cc: Muriel Bowser, Mayor
Chris Geldart, Deputy Mayor for Public Safety and Justice

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Congressional Review Emergency Act of 2022*, effective February 25, 2022 (D.C. Act 24-0325), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer’s pay rate; they review and approve the number of hours worked.

	Prior Report	Current Report
As of Pay Period Ending:	12/18/2021	1/15/2022
Local OT Budget for FY22:	\$17,538,921	\$17,538,921
Local Hours budgeted for FY22: ¹	325,388	290,694
Period to Date Estimated Expenditures: Local	\$6,185,580	\$8,062,947
Period to Date Estimated Expenditures: Non-Local	\$3,063,222	\$3,851,499
Local hours used to date:	116,318	151,722
Local hours remaining:	209,070	138,972

¹ Although the overtime dollars funded in a given budget are constant, because the overtime rate will vary depending on the salary of the individual working, the total hours funded may vary throughout the year.

% of Local Hours Remaining:
 % of FY Remaining:

64%
 77%

48%
 71%

Hours	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (other)	Total Hours
10/9/21	13,106	151	4,052	5,752	23,060
10/23/21	18,222	373	4,930	2,975	26,499
11/6/21	18,491	648	6,637	3,533	29,309
11/20/21	16,807	555	2,551	6,347	26,260
12/4/21	22,177	437	4,874	3,636	31,124
12/18/21	24,800	552	4,386	3,916	33,654
1/1/2022	22,460	95	1,294	2,631	26,480
1/15/2022	12,697	152	8,917	2,019	23,785
Total Hours	148,759	2,963	37,640	30,808	220,169
Estimated Cost	\$7,912,892	\$150,056	\$2,135,153	\$1,716,346	\$11,914,446