

Misconduct Resulting in Adverse Action (2022)

Note for Penalty: Total days represent the number of days assessed to be suspended without pay (SWOP). This does not necessarily mean that all of the days will be served. In some cases, the employee may be allowed to forfeit days of accrued annual leave ("leave forfeiture") in exchange for SWOP days. More commonly, some days of penalty may be held in abeyance for a year. If the employee is involved in additional misconduct during that time, he or she will be required to serve those SWOP days. This is reflected as "days held" for current cases, or as "plus some days from prior case." The total days spent suspended without pay = total days - days held - days leave forfeiture + any days from prior case.

Rank	Race	Sex	Category	Conduct	Discipline
Commander	White	M	Orders/Directives Violation	License Violation	Retirement; \$5,000 Fine
Commander	White	M	Prejudicial Conduct, Orders/Directives Violation	Confidential	Suspension; 8 Total; 3 Leave Forfeiture; 5 Held
Captain	White	M	Neglect of Duty	Failed to staff overtime units	Suspension; 3 Total
Lieutenant	White	M	Neglect of Duty, Mishandling Property, Prejudicial Conduct	Mishandling of seized property	Suspension; 15 Total
Lieutenant	White	M	Accident - Preventable	7 Points Accident	Suspension; 5 Total; 2 Held; 3 Leave
Lieutenant	Black	F	Prejudicial Conduct, Orders/Directives Violation	Stalking	Suspension; 30 Total with 10 Held
Sergeant	Black	M	Accident - Preventable	5 Points Accident	Suspension; 5 Total; 5 Leave
Sergeant	White	M	Misuse of WALES, Orders/Directives Violation, Prejudicial Conduct	Misuse of WALES	Suspension; 7 Total with 4 Held
Sergeant	White	M	AWOL	AWOL	Suspension; 5 Total, 1 SWOP; 1 Forfeiture; 3 Held
Sergeant	Black	M	Vehicle Pursuit	Vehicle Pursuit	Suspension; 15 Total with 5 Held
Sergeant	White	M	Orders/Directives Violation, Prejudicial Conduct	Misuse of databases	Suspension; 15 Total with 8 Held
Sergeant	White	M	Conduct Unbecoming	Conduct Unbecoming	Suspension; 5 total; 5 Held
Sergeant	Black	M	Orders/Directives Violation	Failed to take proper police action/ Failed to properly supervise officers	Suspension; 10 Total; 3 SWOP; 7 Held
Sergeant	White	M	Orders/Directives Violation, AWOL	AWOL	Suspension; 45 Total
Sergeant	White	M	AWOL, Untruthful Statements, Orders/Directives Violation	AWOL	Suspension; 45 Total
Sergeant	Black	M	Orders/Directives Violation, Prejudicial Conduct	Misuse of MPD Email	Suspension; 15 Total
Sergeant	Black	M	Orders/Directives Violation	Failed to conduct a proper preliminary investigation	Suspension; 7 Total with 4 Held
Sergeant	White	F	Neglect of Duty, Orders/Directives Violation	Failed to take proper police action	Suspension; 12 Total with 5 Held
Sergeant	White	M	DUI/DWI, Alcohol/Off Duty, Conduct Unbecoming, Conviction	DUI	Suspension; 30 Total with 10 Held
Sergeant	White	M	DUI/DWI, Conviction, Alcohol/Off Duty, Prejudicial Conduct	DUI	Suspension; 35 Total with 10 Held
Sergeant	White	M	Orders/Directives Violation, Inefficiency	AWOL	Suspension; 45 Total
Sergeant	White	F	Orders/Directives Violation	Failed to take proper police action	Suspension; 5 Total; 3 Held; 2 Leave
Sergeant	Hispanic	M	Orders/Directives Violation, Conduct Unbecoming	Failed to check subject's medical condition and contact DCFEMS	Suspension; 5 Total; Demotion rescinded
Sergeant	Black	M	Vehicle Pursuit Violation, Orders/Directives Violation	Vehicle Pursuit	Suspension; 5 Days Total with 3 Held
Sergeant	White	M	OPC - Harassment	OPC - Harassment	Suspension; 15 Total with 5 Held
Sergeant	Hispanic	M	Orders/Directives Violation, Neglect of Duty	Failed to take proper police action	Settlement Agreement; 12 Day suspension with five days held in abeyance for one year
Sergeant	White	M	Conviction, Prejudicial Conduct, Alcohol/Off Duty, Orders/Directives Violation	Assault	Suspension; Settlement Agreement 30 total (20 SWOP/10 Held), assessment and treatment by MPEAP, "Last Chance Agreement"
Sergeant	White	M	Accident - Preventable	2 Points Accident	Adverse Action
Sergeant	Black	F	Conduct Unbecoming	Member made threats to shoot her husband in the face	Suspension; 20 Total with 5 Held
Detective	Black	M	Prejudicial Conduct	Omitted crucial information from report	Suspension; 12 Total
Detective	Black	M	Orders/Directives Violation, Prejudicial Conduct, Neglect of Duty	Failed to respond to crime scene	Suspension; 20 total, plus demotion from DI to DII
Detective	Black	M	Accident - Preventable	5 Points Accident	Suspension; 10 Total; 10 Held
Detective	Hispanic	F	Neglect of Duty	Asleep on duty	Suspension; 5 Total; 5 Held
Detective	Black	F	Negligent Discharge of a Firearm - MPD	Negligent discharge of a firearm	Suspension; 1 Total, 1 Held
Detective	Hispanic	F	AWOL	AWOL	Suspension; 4 Total; 2 Leave Forfeiture; 2 Held

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Rank	Race	Sex	Category	Conduct	Discipline
Detective	White	F	Orders/Directives Violation, Criminal Activity, Prejudicial Conduct	Misuse of databases	Suspension; 25 Total with 5 Held for One Year
Detective	Black	M	Neglect of Duty, Orders/Directives Violation, Insubordination	Delinquent Cases / PIP Issued	Demotion
Detective	White	M	Orders/Directives Violation, Prejudicial Conduct	Inappropriate text message conversation regarding race	Suspension 20 Total and Demotion to Officer
Detective	White	M	DUI/DWI, Prejudicial Conduct, Orders/Directives Violation, Alcohol/Off Duty, Conduct Unbecoming	DWI	Suspension; 35 Total
Investigator	Black	M	Lost MPD Property	Lost MPD Property	Suspension; 5 Days total; 5 Held
Investigator	Black	M	Lost MPD Property	Lost MPD Property	Suspension; 5 days total; 5 days held in abeyance
Investigator	Black	M	Prejudicial Conduct	Negligent with MPD vehicle	Suspension; 5 Days total; 5 Days held in abeyance
Master Patrol Officer	Asian/Pacific Isl.	M	Negligent Discharge of a Firearm - MPD	Negligent Discharge of a Firearm	Suspension; 3 Total; 2 Held; 1 Leave
Officer	Hispanic	M	Conviction, Conduct Unbecoming, Fraud in Securing Appointment, Untruthful Statements	Theft/Fraud and False Information	Termination
Officer	Black	M	Orders/Directives Violation	Failed to notify an Official	Suspension; 4 Total; 3 Leave; 1 Held
Officer	Black	M	Malingering	Malingering	Suspension; 15 Total
Officer	Black	F	Prejudicial Conduct	Improperly arranged for an on-duty MPD officer to intercede with an incident	Suspension; 5 Total; 3 Held; 2 Leave
Officer	Black	F	Orders/Directives Violation	Failed to conduct a proper investigation	Suspension; 1 SWOP
Officer	Hispanic	M	Prejudicial Conduct, Fail to Report Misconduct, Lost Weapon	Failed to properly secure his service weapon/ failed to notify an official about the loss	Suspension; 10 Total with 3 Held
Officer	Hispanic	M	Neglect of Duty	Failed to take a thorough investigation	Suspension; 15 Total; 10 SWOP; 5 Held in abeyance
Officer	Black	M	Neglect of Duty	Failed to take a thorough investigation	Suspension; 10 Total with 5 Held
Officer	Black	M	DUI/DWI, Alcohol/Off Duty	DUI	Suspension; 30 Total with 10 Held
Officer	Hispanic	M	Negligent Discharge of a Firearm - MPD	Negligent discharge of a firearm	Suspension; 3 Total; 1 Leave forfeiture; 2 Held
Officer	Asian/Pacific Isl.	F	Neglect of Duty, Orders/Directives Violation, Prejudicial Conduct	Failed to take the appropriate police action	Suspension; 20 Total with 5 Held
Officer	Black	F	Neglect of Duty, Prejudicial Conduct	Failed to take the appropriate police action	Suspension; 10 Total with 5 Held
Officer	Black	M	Insubordination, Orders/Directives Violation	Willfully Disobeyed a Directive - Face Mask	Suspension; 5 Total
Officer	Hispanic	M	Conduct Unbecoming, Prejudicial Conduct	Conduct Unbecoming	Suspension; 1 Total; 1 Held
Officer	Black	M	Failure to Take Proper Police Action	Member failed to take proper police action	Suspension: 3 total; 1 Leave; 2 Held
Officer	White	M	Failure to Take Proper Police Action	Member failed to take proper police action	Suspension; 3 Total
Officer	Black	M	Accident - Preventable	On-duty accident	Suspension; 5 Total; 2 SWOP; 3 Held
Officer	Black	M	Neglect of Duty	Member failed to take proper police action	Suspension; 10 Total with 5 Held
Officer	Black	M	Neglect of Duty, Conduct Unbecoming	Member failed to take proper police action	Suspension; 10 Total with 5 Held
Officer	White	F	Conviction, Alcohol/Off Duty, Prejudicial Conduct	Off-Duty Alcohol	Suspension; 30 Total with 10 Held
Officer	Black	M	Neglect of Duty, Prejudicial Conduct	Failed to Assist Member	Suspension; 7 Total; 2 SWOP; 5 Held
Officer	Black	M	Prejudicial Conduct, Excessive Force	Excessive Force	Suspension; 15 Total
Officer	Black	M	Conduct Unbecoming, Conviction, Prejudicial Conduct, Orders/Directives Violation	Assault	Settlement Agreement - Last Chance Agreement
Officer	Black	M	Straight Strike, Elbow Strike, Knee Strike, Foot Strike	UOF	Suspension: 8 Total; 8 SWOP
Officer	Black	M	Straight Strike, Elbow Strike, Knee Strike, Foot Strike	UOF	Suspension; 8 SWOP
Officer	Black	M	Neglect of Duty	Member failed to take proper police action	Termination
Officer	Black	M	Accident (Hit & Run), Untruthful Statements, Prejudicial Conduct, Orders/Directives Violation	Untruthful Statements	Termination
Officer	Black	M	Body Worn Camera Policy Violation	BWC Violation	Termination
Officer	Black	F	Prejudicial Conduct, Alcohol/Off Duty, Conviction	DUI	Suspension; 30 Total
Officer	Black	F	Orders/Directives Violation	Range Requalification	Suspension; 1 Day Total
Officer	Black	M	Neglect of Duty, Orders/Directives Violation, Mishandling Property	Failed to take proper police action	Suspension; 15 Total with 2 Held Settlement
Officer	White	M	Orders/Directives Violation	Lost MPD Property	Suspension; 2 Total; 2 Leave forfeiture
Officer	Black	M	Prejudicial Conduct, Conduct Unbecoming	Stalking	Suspension; 5 Total; 2 Forfeiture; 3 Held
Officer	Black	F	DUI/DWI, Alcohol/Off Duty	DUI	Suspension; 25 Total with 10 Held

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Rank	Race	Sex	Category	Conduct	Discipline
Officer	Black	F	AWOL, Prejudicial Conduct, Destruction of Property, Conduct Unbecoming	Destruction of Property	Termination
Officer	Black	M	Neglect of Duty, Orders/Directives Violation, Prejudicial Conduct	Failed to Respond	Suspension; 15 Total with 5 Held
Officer	White	M	Body Worn Camera Policy Violation	BWC Violation	Suspension; 1 Total; 1 SWOP
Officer	Black	M	Conviction, Orders/Directives Violation	Failed to Report Arrest	Suspension; 30 total; 20 SWOP; 10 Held
Officer	White	M	Conviction, DUI/DWI, Alcohol/Off Duty, Prejudicial Conduct	DUI	Suspension; 30 Total with 10 Held
Officer	Black	M	Orders/Directives Violation, Prejudicial Conduct	On-duty Collision	Suspension; 25 Total
Officer	Black	F	Orders/Directives Violation	Failed to Notify Official	Suspension; 10 Total with 5 Held
Officer	White	M	Body Worn Camera Policy Violation, Neglect of Duty	BWC Violation	Suspension; 10 Total; 2 SWOP; 3 Held and serve 5 previously held 056-21
Officer	Hispanic	M	Alcohol/Off Duty, Conduct Unbecoming, Prejudicial Conduct	Off-duty Alcohol	Suspension; 35 Total with 10 Held
Officer	Hispanic	F	Prejudicial Conduct, Conduct Unbecoming, Orders/Directives Violation, Hostile Work Environment	EEO Violation	Suspension; 15 Total
Officer	Hispanic	M	Orders/Directives Violation	Firearm Unsecured	35 days + 5 days (PH) = 40 days - combined with DRD 346-22
Officer	Black	M	Neglect of Duty, Orders/Directives Violation	Neglect of Duty- "Intra-Family Offenses."	Suspension; 7 Total with 4 Held
Officer	Black	M	Neglect of Duty, Orders/Directives Violation	Neglect of Duty- "Intra-Family Offenses."	Suspension; 10 Days with 5 Held in Abeyance
Officer	Black	M	Orders/Directives Violation, Neglect of Duty	Incomplete Report	Suspension; 20 Total with 5 Held
Officer	Black	F	AWOL, Prejudicial Conduct	AWOL	Suspension; 10 Total with 5 Held
Officer	White	M	Prejudicial Conduct, Conduct Unbecoming	DUI	Suspension; 25 Total
Officer	Black	M	Orders/Directives Violation, Lost MPD Property, Neglect of Duty	Lost MPD Property	Suspension; 5 total; 2 leave forfeiture; 3 held
Officer	Black	F	Conduct Unbecoming, Orders/Directives Violation, Prejudicial Conduct	Harassment	Suspension; 25 Total
Officer	Black	M	Vehicle Pursuit, Orders/Directives Violation	Vehicle Pursuit	Suspension; 15 Total (12 SWOP & 3 Held)
Officer	Black	M	Vehicle Pursuit, Orders/Directives Violation	Vehicle Pursuit	Suspension; 20 Total with 3 Held
Officer	Black	M	Orders/Directives Violation, Prejudicial Conduct	Outside Employment	Suspension; 30 Total
Officer	Black	M	Orders/Directives Violation, Untruthful Statements	Accidentally Discharged / Untruthful Statement	Termination
Officer	Black	M	Orders/Directives Violation, Conduct Unbecoming, Untruthful Statements, Neglect of Duty	Untruthful Statement	Termination
Officer	Black	M	Orders/Directives Violation	MPD Equipment Violation	Suspension; 5 total, 1 swop, 4 held
Officer	Black	F	Prejudicial Conduct, Orders/Directives Violation, Conduct Unbecoming, Conviction	Firearm Unsecured	Suspension; 30 Total
Officer	Black	M	Body Worn Camera Policy Violation, Orders/Directives Violation	BWC Violation	Termination
Officer	White	M	Accident - Preventable	2 Points Accident	Suspension; 1 Total, 1 Held
Officer	Black	M	Neglect of Duty	Failed to Arrest	Suspension; 5 days total; 2 SWOP; 3 Held
Officer	White	M	Body Worn Camera Policy Violation	BWC Violation	Suspension; 1 Day
Officer	Black	M	Orders/Directives Violation	Failed to take proper police action	Suspension; 10 Total with 3 Held
Officer	Asian/Pacific Isl.	M	Neglect of Duty, Orders/Directives Violation, Prejudicial Conduct	Failed to complete report	Suspension; 10 Total; 5 SWOP & 5 Held
Officer	Black	M	Lost MPD Property	Lost MPD Property	Suspension: 1 Day
Officer	Black	M	Orders/Directives Violation, Prejudicial Conduct	Improper conduct while on duty	Suspension; 15 Total plus 3 from #268-21
Officer	Black	M	Conduct Unbecoming, Orders/Directives Violation, Alcohol/Off Duty, Prejudicial Conduct, Conviction	Off-duty Intoxication	Termination
Officer	Black	M	Neck Restraint, Orders/Directives Violation	Neck Restraint	Adverse Action; 20 Days SWOP & Training
Officer	Black	M	Orders/Directives Violation	Employed Defensive Tactics	Suspension; 30 Total
Officer	White	M	Conduct Unbecoming, Orders/Directives Violation	OPC- Demeaning Language	Suspension; 10 Total; 3 Leave forfeiture; 7 Held

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Rank	Race	Sex	Category	Conduct	Discipline
Officer	Hispanic	M	Untruthful Statements, Orders/Directives Violation, Prejudicial Conduct	Untruthful Statements	Resignation and Fine
Officer	White	M	Neglect of Duty, Orders/Directives Violation	Failed to take proper police action	Suspension; 20 Total with 5 Held
Officer	Black	M	Neglect of Duty, Orders/Directives Violation	Failed to take proper police action	Suspension; 15 Total with 5 Held
Officer	Black	M	Body Worn Camera Policy Violation	BWC Violation	Suspension; 10 Total with 3 Held
Officer	Hispanic	F	Accident - Preventable	5 Points Accident	Suspension; 7 Total; 2 Held; 5 SWOP; Training
Officer	Asian/Pacific Isl.	M	Prejudicial Conduct	Untruthful Statements	Suspension; 12 Total with 5 Held
Officer	Black	M	OPC - Harassment	OPC - Harassment	Suspension; 8 Total with 5 held
Officer	Hispanic	M	OPC - Harassment	OPC - Harassment	Suspension; 8 Total with 3 Held
Officer	Black	M	Conduct Unbecoming, Orders/Directives Violation, Prejudicial Conduct	Member utilized profane language	Suspension, 15 total with 5 Held
Officer	Black	M	Conviction	Conviction	Suspension; 20 total
Officer	Black	F	DUI/DWI, Alcohol/Off Duty	DUI	Suspension: 10 Total with 5 Held
Officer	White	M	Prejudicial Conduct, Conduct Unbecoming, Orders/Directives Violation, Alcohol/Off Duty	Off-duty Alcohol	Suspension; 30 days
Officer	Hispanic	M	Vehicle Pursuit, Orders/Directives Violation	Vehicle Pursuit	Suspension; 15 Total with 3 Held
Officer	Black	M	Conduct Unbecoming, Untruthful Statements, Orders/Directives Violation, Prejudicial Conduct	Off-duty Alcohol	Suspension, 15 Total with 5 Held
Officer	Black	F	Prejudicial Conduct, Accident: Preventable, Conviction, Orders/Directives Violation	Committed multiple traffic offenses/Struck a bicyclist	Suspension; 10 total wit 5 Held
Officer	Asian/Pacific Isl.	M	Conduct Unbecoming, Conviction, Prejudicial Conduct	Arrested- Protection Order Violation	Termination
Officer	Black	M	Conduct Unbecoming, Conviction, Prejudicial Conduct, Orders/Directives Violation	Reckless Driving	Suspension; 20 Total with 5 held
Officer	Hispanic	M	Conduct Unbecoming	Violated departmental policy in behavior towards another member	Suspension; 2 Days Total; All Held
Officer	Black	F	Prejudicial Conduct, Alcohol/Off Duty, Orders/Directives Violation, Conviction	DUI	Suspension; 30 Total with 10 Held
Officer	White	M	Prejudicial Conduct, Alcohol/Off Duty, Conviction, Orders/Directives Violation	DWI	Suspension; 35 Total with 10 Held
Officer	White	M	Excessive Force, OC Spray, Orders/Directives Violation, Prejudicial Conduct	OC Spray	Suspension; 20 total (15 SWOP / 5 Held)
Officer	Black	M	Vehicle Pursuit, Orders/Directives Violation	Vehicle Pursuit	Suspension; 5 Total 3 Leave and 2 Held
Officer	Black	F	Orders/Directives Violation	Unsecured Service Weapon	Suspension; 23 Total & Training
Officer	Black	F	Body Worn Camera Policy Violation	BWC Violation	Suspension; 23 Total & Training
Officer	White	M	Body Worn Camera Policy Violation	BWC Violation	Suspension; 20 Total and Training
Officer	Black	M	Orders/Directives Violation, Body Worn Camera Policy Violation	BWC Violation	Suspension; 1 Total, 1 Held
Officer	White	M	DUI/DWI, Alcohol/Off Duty, Conviction, Prejudicial Conduct, Conduct Unbecoming	DWI	Suspension; 35 Total
Officer	Black	F	Neglect of Duty	Failed to conduct police duties	Suspension; 10 Total with 5 Held
Officer	Black	F	Conduct Unbecoming, Prejudicial Conduct, Conviction, Accident: Preventable	Reckless Driving- Vehicle Collision	Termination
Officer	Hispanic	F	Orders/Directives Violation, Insubordination	Failed to notify a CLD Official during her sick leave when leaving residence	Suspension; 20 Total
Officer	Asian/Pacific Isl.	M	Neglect of Duty	Failed to take proper police action	Suspension; 3 Total; 3 Held
Officer	Black	F	Orders/Directives Violation	Failed to notify Official of collision	Suspension; 23 Total & Training
Officer	White	M	Orders/Directives Violation	Failed to notify Official of collision	Suspension; 20 Total & Training
Officer	Black	M	Conduct Unbecoming, Orders/Directives Violation	Failed to De-escalate Situation	Suspension; 3-day SWOP with all 3 held for one year
Officer	Black	F	Prejudicial Conduct, DUI/DWI, Conviction	DUI	Suspension; 19 Total with 5 Held
Officer	Black	F	Orders/Directives Violation	Violation of work hour limitation of eighteen (18) hours	Suspension; 12 Total

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Officer	Black	F	Orders/Directives Violation	Violation of work hour limitation of eighteen (18) hours	Suspension; 12 Total
Officer	Hispanic	F	Prejudicial Conduct, Conviction	Reckless Driving	Suspension; 15 Total; 10 SWOP; 5 Held
Officer	White	M	Orders/Directives Violation	Failed to secure MPD issued service pistol	Suspension; 5 Total; 5 Held
Officer	Black	M	Conduct Unbecoming, Orders/Directives Violation	Demeaning Behavior	Suspension; 5 Total; 5 SWOP
Officer	White	M	OPC - Harassment, OPC - Unnecessary Force, OPC - Discriminatory Treatment	OPC - Harassment- Length of Stop, Pat Down, Handcuffing and Search of Car	Suspension; 12 Total with 2 Held
Officer	Black	M	Straight Strike, Elbow Strike, Knee Strike, Foot Strike, Conduct Unbecoming, Orders/Directives Violation	Excessive Force	Suspension; 30 Total with Training
Officer	White	M	Body Worn Camera Policy Violation	BWC Violation	Suspension; 5 Total all held and Training
Officer	Black	M	Orders/Directives Violation	Suspended License	Suspension; 8 SWOP
Officer	Black	M	Orders/Directives Violation	Failed to report the initial takedown to an official	Suspension; 1 Total, 1 Held
Officer	Hispanic	M	Vehicle Pursuit, Body Worn Camera Policy Violation, Untruthful Statements, Orders/Directives Violation	Vehicle Pursuit / BWC Violation	Suspension; 15 Total with 5 Held
Officer	Black	M	Vehicle Pursuit, Body Worn Camera Policy Violation, Untruthful Statements, Orders/Directives Violation	Vehicle Pursuit / BWC Violation	Suspension; 10 Total with 5 Held and Training
Officer	Black	M	Prejudicial Conduct, Conduct Unbecoming, Orders/Directives Violation, Untruthful Statements	Untruthful Statements	Suspension; 35 total (30 days SWOP, with 5 Held in Abeyance)
Officer	Black	M	Neglect of Duty, Prejudicial Conduct, Orders/Directives Violation	MPD Equipment	Suspension; 35 total (30-day SWOP, with 5 Held in Abeyance)
Officer	Black	M	Orders/Directives Violation	Left residence unauthorized while on sick leave	Suspension; 7 Total; 5 Leave; 2 SWOP
Officer	White	M	Orders/Directives Violation	Deadly Force	Suspension; 5 Total all held & training
Officer	Black	M	Orders/Directives Violation, Neglect of Duty	Failed to secure firearm from inmate	Suspension; 10 Total with 2 days Held
Officer	Black	M	Conduct Unbecoming, Prejudicial Conduct, Orders/Directives Violation	Unlawful Traffic Stop	Suspension Notice; 10 Total (5 SWOP/ 5 Held)
Officer	Black	M	Vehicle Pursuit Violation, Orders/Directives Violation	Vehicle Pursuit	Suspension; 5 Total with 3 Held
Officer	Black	M	Vehicle Pursuit Violation, Orders/Directives Violation	BWC Violation	Suspension; 5 Total with 3 Held
Officer	Hispanic	M	Orders/Directives Violation, Neglect of Duty	Failed to take proper police action	Suspension; 10 Total, 5 SWOP; 5 Held
Officer	Black	F	Orders/Directives Violation, Insubordination	Violation of the 18-hour work limitation	Suspension; 20 Total
Officer	White	M	OPC - Harassment	OPC - Harassment	Suspension; 10 Total with 5 Held
Officer	Black	M	Accident - Preventable	4 Points Accident	Suspension; 3 days; 3 Held
Officer	Black	F	Orders/Directives Violation, Neglect of Duty	Failed to take proper police action	FAA: 10 total (5 SWOP/ 5 Held), May submit leave in lieu of suspension
Officer	Asian/Pacific Isl.	M	Orders/Directives Violation, Neglect of Duty	Failed to take proper police action	FAA: 10 total (5 SWOP/ 5 Held), 12-12-22
Officer	Black	F	Neglect of Duty	Failed to come into service with the Dispatcher	Suspension; 8 Total with 5 Held & 3 Leave Forfeiture
Officer	Black	M	Vehicle Pursuit, Orders/Directives Violation	Vehicle Pursuit	Suspension; 28 Total
Officer	Black	M	Conduct Unbecoming, Orders/Directives Violation	Unauthorized Outside Employment	Suspension; 5 total (3 SWOP/ 2 Held in abeyance for one year)
Officer	Black	F	AWOL	AWOL	Suspension 1 day; Leave forfeiture
Officer	White	M	Prejudicial Conduct	Failed to take proper police action	Suspension; 10 Total
Officer	Black	F	Orders/Directives Violation	Unjustified Discharge	FNA: 15 Days SWOP in addition to UOF training by MPA
Officer	Black	F	AWOL, Orders/Directives Violation, Prejudicial Conduct	AWOL	Suspension; 25 Total (5 held and 5 days held from DRD# 111-22)
Officer	Black	M	Prejudicial Conduct	Vehicle Pursuit	Suspension; 3 Total; 1 SWOP; 2 Held in Abeyance
Officer	White	M	Prejudicial Conduct	Vehicle Pursuit	Suspension; 3 Total; 1 SWOP; 2 Held in Abeyance
Officer	Black	M	AWOL, Orders/Directives Violation	AWOL	Suspension; 2 Total with 1 Held
Officer	Black	M	Conviction, DUI/DWI, Alcohol/Off Duty, Conduct Unbecoming, Prejudicial Conduct	DUI	Suspension; 35 Total (25 SWOP / 10 Held in Abeyance for one year)
Officer	Black	F	Orders/Directives Violation, Prejudicial Conduct	Promoted Business in MPD Uniform	Suspension; 3 Total with 2 Held
Officer	White	M	OPC - Harassment, OPC - Demeaning Language	OPC - Harassment & Demeaning language	Suspension; 10 Total with 7 Held
Officer	Black	M	Orders/Directives Violation	Failed to Notify Official of Misconduct	Suspension; 5 Total; 5 Held
Officer	White	F	Orders/Directives Violation, Prejudicial Conduct	Failed to Interview Witness	6 Days Held/4 Days leave forfeiture - Adverse Action
Officer	Black	M	Neglect of Duty, Orders/Directives Violation	Failed to take a police report	Suspension; 5 days total; 1 Day served; 4 Leave forfeiture

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Officer	Black	F	Orders/Directives Violation	Misuse of WALES	Suspension; 10 Total; 2 Forfeiture; 8 Held
Officer	White	M	Neglect of Duty	Failed to take a police report / Failed to notify official - "Family Disturbance."	Suspension; 15 Total
Officer	Hispanic	M	Conduct Unbecoming, Orders/Directives Violation	Failed to report information to the PFC	2 Days leave forfeiture/3 Days held in abeyance= 5 Days Adverse Action
Officer	Black	M	Orders/Directives Violation, Neglect of Duty	Inmate escaped from the custody under members supervision	Suspension; 10 Total with 5 Held
Officer	Black	M	Accident - Preventable	5 Points Accident	3 Days Leave Forfeiture + 5 Days Held= 8 Days SWOP
Officer	Black	M	Conduct Unbecoming	Conviction	Termination
Officer	Asian/Pacific Isl.	M	Conduct Unbecoming	Photographed minor's private area	Termination
Officer	Black	F	Conduct Unbecoming, Conviction	Arrested for DV Assault and Theft	Termination
Officer	Black	M	Orders/Directives Violation	Vehicle Pursuit	Suspension; 3 Total
Officer	Black	M	Lost MPD Property	Lost MPD Property	Suspension; 10 Total
Officer	White	M	Fail to Attend Random Drug Screen, Orders/Directives Violation	Fail to Attend Random Drug Screen	Suspension; 2 Total; 1 Leave forfeiture;1 Held
Officer	Black	F	Conduct Unbecoming, Orders/Directives Violation	Firearm in Unsecured Location	4 days held/1 Day leave forfeiture - Adverse Action
Officer	Black	M	Orders/Directives Violation	Failed to secure prisoner	CRC: 10 total (1 day leave forfeited & 9 days held) 12-12-22
Officer	Hispanic	F	Orders/Directives Violation	Outside Employment	4 Days Leave Forfeiture/6 days Held in abeyance for one year= 10 days
Officer	White	M	Orders/Directives Violation	BWC violation	CRC Final agreement; 1 Day suspension - 1 day of LV taken
Officer	Black	M	Orders/Directives Violation, Conduct Unbecoming, Prejudicial Conduct	Failed to cooperate with outside agency officers	CRC: 1 day (8 hours forfeited) & 3 days (24 hours held)
Officer	White	M	Body Worn Camera Policy Violation, Orders/Directives Violation	BWC violation	Suspension; 3 days total; 1 SWOP; 2 Held in abeyance
Officer	Black	M	Prejudicial Conduct	Negligent with MPD vehicle	Suspension; 5 Days total; 5 Days held in abeyance
Officer	Black	M	AWOL, Orders/Directives Violation	Member failed to respond to the clinic	FAA: 1 Day in Abeyance for 3 years
Officer	Black	M	Conduct Unbecoming, Neglect of Duty, Prejudicial Conduct	Failed to take proper police action/ inappropriate sexual comments	Suspension; 5 Total, All Held
Officer	Black	M	Neglect of Duty	Failed to take a police report	Suspension; 20 Total
Officer	Black	M	Body Worn Camera Policy Violation, Neglect of Duty	BWC violation	Suspension; 20 Total
Officer	Hispanic	M	Neglect of Duty	Failed to take proper police action	Suspension; 10 Total
Senior Police Officer	Black	F	Prejudicial Conduct	Intimidation	Suspension; 1 Total; 1 Leave
Senior Police Officer	Black	M	Insubordination	Insubordination	Suspension; 5 Total; 1 Day forfeiture; 4 Held
Senior Police Officer	Black	M	Orders/Directives Violation, Neglect of Duty	Failed to take proper police action	FAA: Settlement Agreement 10 Total with 5 days Held
Probationary Officer	Hispanic	F	Conviction, Conduct Unbecoming, Orders/Directives Violation, Alcohol/Off Duty, Prejudicial Conduct	Off-duty Intoxication	Suspension; 25 Total
Probationary Officer	White	M	Orders/Directives Violation, Conduct Unbecoming, Prejudicial Conduct, Alcohol/Off Duty	Intoxication, Mishandling MPD Issued Service Weapon	Suspension; 3 Total
Probationary Officer	Black	M	Neglect of Duty	Failed to take a police report	Suspension; 5 Total; 5 Held
Civilian	Black	M	Chapter 16 – Civilian	Reckless Driving	Suspension; 15 Total with 7 Held
Civilian	Black	M	Chapter 16 – Civilian	Accessed WALES for personal use	Separation
Civilian	Black	F	Chapter 16 – Civilian	Hostile Work Environment	Suspension; 5 days total; 3 SWOP; 2 Held
Cadet (civilian)	Black	F	Chapter 16 – Civilian, Alcohol/Off Duty	DUI/Reckless Driving	Suspension; 30 Total with 10 Held
Cadet (civilian)	Black	M	Chapter 16 – Civilian	Reckless Driving	Suspension; 5 Total
Cadet (civilian)	Black	F	Prejudicial Conduct, Abusive Language	Abusive Language	Suspension; 15 Total
Cadet (civilian)	Black	F	AWOL, Untruthful Statements, Chapter 16 – Civilian	Untruthful Statements	Suspension; 15 total with 10 held
Cadet (civilian)	Black	F	Prejudicial Conduct, Untruthful Statements	Untruthful Statements	Suspension; 30 Total
Cadet (civilian)	Black	F	Prejudicial Conduct, Chapter 16 – Civilian	False Statements	Suspension;20 Total