



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

September 20, 2021

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Metropolitan Police Department Overtime Spending Accountability Temporary Act of 2020*, please find attached Metropolitan Police Department's (MPD) data on its overtime spending as of the pay period ending August 14, 2021. The report provides pay period to date expenditures as well as hours used and remaining. While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work. The Department's report outlines the types of local and non-local overtime events reflected in the hours used.

Please contact my office at 202-727-4218 or Robert.contee@dc.gov if you have any questions.

Sincerely,

Robert J. Contee III
Chief of Police

Enclosure

cc: Muriel Bowser, Mayor
Chris Geldart, Deputy Mayor for Public Safety and Justice

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Temporary Act of 2020*, effective December 9, 2020 (D.C. Law 23-0263), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. For the first half of Fiscal Year 2021, a little more than a third of budgeted local hours have been used.

Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, the Presidential Inauguration, and a continuing potential for extremist violence. In addition, during part of the pay period ending April 24, 2021, the Department was on full deployment to ensure a safe environment for any First Amendment assemblies surrounding the delivery of the verdict in the George Floyd case. The Bowser Administration will seek to have the EPSF hours fully reimbursed by the federal government, but that is not yet confirmed. While the Department continues to maintain a posture of readiness, the usage of overtime hours has returned to a more normal range. Nevertheless, for the second year in a row, the Department has incurred more than one million overtime hours due to the incidents noted above, more than the annual totals for at least the past decade. While the use of overtime is a necessary tool, it is not an ideal solution as it contributes to officer stress and burnout.

	Prior Report	Current Report
As of Pay Period Ending:	7/17/2021	8/14/2021
Local OT Budget for FY21:	17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$63.88	\$63.88
Local Hours budgeted for FY21: ²	276,888	276,888
Period to Date Estimated Expenditures: Local	\$11,737,099	\$13,929,431
Period to Date Estimated Expenditures: Non-Local	\$52,883,014	\$53,843,107
Local hours used to date:	174,832	208,349
Local hours remaining:	102,056	68,539
% of Hours Remaining:	37%	25%
% of FY Remaining:	20%	17%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
1/16/21	64	2,938	200,131	476	203,609
1/30/21	107	4,227	167,121	734	172,189
2/13/21	121	6771	15,562	1,153	23,607
2/27/21	175	7,887	16,296	1,076	25,433
3/13/21	74	7,365	19,993	1,182	28,613
3/27/21	63	7,849	10,296	1,515	19,722
4/10/21	183	7,947	8,039	1,494	17,662
4/24/21 ³	131	6,165	107,294	1,657	115,247
5/8/21	93	7,737	28,565	1,608	38,002
5/22/21	179	8,621	7,177	1,824	17,801
6/5/21	102	7,915	10,770	1,784	20,570
6/19/21	128	12,347	9,182	2,127	23,784
7/3/21	156	12,175	9,878	2,609	24,818
7/17/21	261	11,066	7,411	2,754	21,492
7/31/21	308	16,098	5,833	2,623	24,861
8/14/21	132	16,980	3,063	2,858	23,032
Total Hours	3,087	205,262	815,750	36,853	1,060,952
Estimated Cost	\$180,608	\$13,748,823	\$51,326,847	\$2,516,260	\$67,772,538

¹ The average hourly rate is a function of the actual salaries of members who worked and therefore may fluctuate throughout the year.

² Although the overtime dollars funded in a given budget are constant, because the overtime rate will vary depending on the salary of the individual working, the total hours funded may vary throughout the year.

³ PPE 04/24/21 was updated on 5/12/21 to include year to date supplementals from payroll. A supplemental is an overtime expense that was not captured during the worked pay period.