



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

February 23, 2021

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, N.W., Room 506
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Metropolitan Police Department Overtime Spending Accountability Emergency Act of 2020*, please find attached Metropolitan Police Department's (MPD) data on its overtime spending as of the pay period ending January 30, 2021. The report provides period to date expenditures as well as hours used and remaining.

While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work. The Department's report outlines the types of local and non-local overtime events reflected in the hours used. Through the first third of Fiscal Year 2021, MPD has used approximately one-quarter of the budgeted local hours.

Please contact my office at 202-727-4218 or Robert.contee@dc.gov, if you have any questions.

Sincerely,

Robert J. Contee III
Acting Chief of Police

Enclosures

cc: Muriel Bowser, Mayor

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Emergency Act of 2020*, effective December 9, 2020 (D.C. Act 23-0523), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital,
- Providing response support to immediate and specific terrorist threats or attacks in the District, and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. For the first four months of Fiscal Year 2021, only 25 percent of budgeted local hours have been used.

Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, and the continuing potential for extremist violence. The Department assumed a posture of readiness with full staffing and overtime deployment beginning on January 4th until after the Inauguration. Because the city is still under a higher threat level, MPD continues to operate at a higher state of readiness than normal. The Administration will seek to have this fully reimbursed by the federal government, but that is not yet confirmed.

	Prior Report	Current Report
As of Pay Period Ending:	1/2/2021	1/30/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$64.54	\$63.96
Local Hours budgeted for Fy21: ²	274,068	276,579
Period to Date Estimated Expenditures: Local	\$3,830,378	\$4,523,382
Period to Date Estimated Expenditures: Non-Local	\$12,983,555	\$35,704,510
Local hours used to date:	61,176	69,324
Local hours remaining:	212,892	207,255
% of Hours Remaining:	78%	75%
% of FY Remaining:	73%	67%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
1/16/2021	64	2,938	200,131	476	203,609
1/30/2021	107	4,227	167,121	734	172,189
Total Hours	982	68,341	556,392	10,593	636,309
Estimated Cost	\$54,597	\$4,468,785	\$34,953,206	\$36,215	\$415,020

¹ The average hourly rate is a function of the actual salaries of the members who worked and will therefore fluctuate throughout the year.

² Although the overtime dollars funded in a given budget are constant, because the overtime rate will vary depending on the salary of the individual working, the total hours funded will vary throughout the year.