



**GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT**

January 15, 2021

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, N.W., Room 506
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the *Metropolitan Police Department Overtime Spending Accountability Emergency Act of 2020*, please find attached Metropolitan Police Department's (MPD) data on its overtime spending as of the pay period ending January 2, 2021. The report provides period to date expenditures as well as hours used and remaining.

While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work. The Department's report outlines the types of local and non-local overtime events reflected in the hours used. Through the first quarter of Fiscal Year 2021 we have used less than a quarter of the budgeted local hours.

Please contact me at 202-727-4218 or Robert.contee@dc.gov, if you have any questions.

Sincerely,

Robert J. Contee III
Acting Chief of Police

Enclosures

cc: Muriel Bowser, Mayor
Roger Mitchell, Interim Deputy Mayor for Public Safety and Justice

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Emergency Act of 2020*, effective December 9, 2020 (D.C. Act 23-0523), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, it is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital,
- Providing response support to immediate and specific terrorist threats or attacks in the District, and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. For the first quarter of Fiscal Year 2021, only 22 percent of budgeted local hours have been used. This positive balance, however, is likely to shift in light of the armed insurrection at the United States Capitol on January 6, 2021, and the continuing potential for

extremist violence. The Department has maintained its state of readiness with full staffing and overtime deployment from before January 6th, until at least after the Inauguration. The Administration will seek to have this fully reimbursed by the federal government, but that is not certain under the budget passed by the 116th Congress.

As of Pay Period Ending: 1/2/2021
 Local OT Budget for FY21: \$17,688,921
 Average Hourly Rate (@1.5x): \$64.54
 Local Hours budgeted for Fy21: 274,068

Period to Date Expenditures: Local \$ 3,830,378
 Period to Date Expenditures: Non-Local \$ 12,983,555

Local hours used to date: 61,176
 Local hours remaining: 212,892
 % of Hours Remaining: 78%
 % of FY Remaining: 73%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
Total Hours	811	61,176	189,141	9,383	260,511
Expenditures	\$ 52,360	\$ 3,948,433	\$ 12,207,525	\$ 605,614	\$ 16,813,932