



# THURSDAY, FEBRUARY 17, 2011 | 7:00 PM

Honoring the accomplishments of members of the Department and our community partners for their outstanding efforts over the past year

# Gallaudet University Elstad Auditorium

800 Florida Avenue, NE • Washington, DC



Cathy L. Lanier Chief of Police



Vincent C. Gray Mayor

#### PROGRAM OF EVENTS

#### A BRIEF HISTORY

In 1790, Maryland and Virginia ceded portions of their territory for the purpose of establishing the Federal City. For the next 10 years, the Federal City was policed by constables appointed by these two states. In 1802, when the original

charter of Washington was approved, police authority was centralized and power was granted to the city itself to establish patrols, impose fines, and establish inspection and licensing procedures. Until the creation of the Metropolitan Police Department in 1861, the city had only an auxiliary watch with one captain and 15 policemen.

In 1861, President Abraham Lincoln took personal interest in founding a regular police department for the District of Columbia. It was a time of constant danger in the Nation's Capital. With the beginning of the Civil War, an army was billeted in the city, government employees were increased by ten-fold, and hordes of unsavory elements descended upon the District's few square miles. President Lincoln personally

dispatched an emissary from the newly created Board of Metropolitan Police Commissioners to New York City to become familiar with that system, which itself was based on the world-acclaimed Metropolitan London Police Department.

The ideas and knowledge gained from this study led to the creation of the Metropolitan Police Department on August 6, 1861. In September of that year, attorney William B. Webb was appointed the first Superintendent of the Police, with an authorized force of 10 sergeants and a number of patrolmen as needed, but not to exceed 150. Up to 10 precincts were authorized. The Superintendent of Police was paid \$1,500 annually, with sergeants earning \$600 and patrolmen \$480.



The sergeants and most of the personnel for two precincts were sworn in that September. Officers had to be US citizens, able to read and write the English language, have been DC residents for two years, never convicted of a crime, between 25 and 45 years of age, and at least five feet, six inches tall. The men went to work right away in 12-hour shifts, seven days a week with no days off and no vacations. They were issued neither equipment nor badges, and they

had to obtain their own handguns. The first arrest made by a Metropolitan Police officer was on a charge of intoxication.



Welcome to the Eleventh Annual Metropolitan Police Department Awards Ceremony, honoring the employees of the MPDC and our law enforcement partners, civic organizations, and residents who have helped to make a difference in our communities over the past year. This year our ceremony will celebrate outstanding contributions to the Department's overall mission.

Prelude Slide Show Events from 2010	
Master of Ceremonies Pat Collins, NBC 4 (WRC-TV)	
Presentation of Colors – Honor Guard Master of Ceremonies	
National Anthem Officer Jeanette S. Williams	
Invocation Monsignor Salvatore Criscuolo	
Welcome/Community Group Recognition Chief Cathy L. Lanier	
5D CAC Presentation to Chief Lanier Robert Brannum, 5D CAC	
Dedication/Recognition of Deceased Members Chief Cathy L. Lanier	
Congratulatory Remarks Mayor Vincent C. Gray	
Presentation of Awards Chief Cathy L. Lanier	

Master of Ceremonies Award Citizen Advisory Councils (CAC) COP Medal of Merit Agency Recognition COP Special Award Citizen of the Year Bureau Employees of the Year District Officers of Year Reserve Officer of the Year School Resource Officer of the Year Forensics Officer of the Year Master Patrol Officer Officer of the Year District Detective of the Year Homicide Detective of the Year CID Detective of the Year

Detective of the Year Detective Sergeant of the Year Sergeant of the Year Outstanding Civilian Employees Civilian Employee of the Year Lieutenant of the Year Captain of the Year Inspector of the Year Commander of the Year Assistant Chief of the Year Best Performing District Crime Reduction Award Crime Suppression Unit Award PSA of Year Patrol Support Team of Year Vice Unit of the Year

Closing Remarks	Chief Cathy L. Lanier
Benediction	Monsignor Salvatore Criscuolo



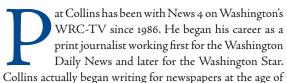
#### HONORING FAMILIES OF DECEASED MEMBERS

At tonight's ceremony, the MPD is conducting a special presentation to recognize and honor those members that have passed away.

Officer Luis E. Rivera, SOD 23 years, 1 month	10-14-1986 – 12-01-2009
Officer Stephen T. Harrison, 3D 19 years, 5 months	09-23-1990 — 03-01-2010
<b>Officer Twana L. Boone,</b> ISB 23 years, 5 months	10-12-1986 – 3-13-2010
SPO Michael R. Stroud, ISB 13 years, 8 months	06-17-1996 – 03-15-2010
<b>Ms. Gloria Carmichael</b> , Records 31 years, 6 months	10-29-1979 — 04-23-2010
Officer Carrie M. Maulfair, SLU 12 years, 2 months	03-02-1998 – 05-04-2010
<b>Officer Joseph D. Herbert</b> , 1D 20 years, 6 months	11-20-1989 — 05-06-2010
<b>SPO Frank Strother</b> , SOD 38 years, 2 months	02-29-1972 — 05-22-2010
Officer Evelyn Perez, MPA 21 years, 6 months	12-19-1988 — 06-02-2010
<b>Sgt. Arthur Butts, Jr.,</b> IAD 24 years, 10 months	09-29-1985 – 08-14-2010
Mr. Michael A. Gee, ESB 05 years, 11 months	09-07-2004 — 08-22-2010
<b>Sgt. James J. McCourt</b> , IAD 18 years, 3 months	05-04-1992 — 09-01-2010
<b>Officer Paul M. Dittamo</b> , 7D 1 year, 4 months	06-08-2009 –10-30-2010
Mr. Richard J. McGee, MPA 16 years, 7 months	05-02-1994 - 12-10-2010

# AWARD FOR MASTER OF CEREMONIES

PAT COLLINS Reporter, NBC 4 / WRC-TV





15, and, by the age of 17 he had a regular column in the Daily News. Collins has earned 10 Emmy awards, two Clarion awards, and a Chesapeake Associated Press Award for "Best Feature Reporter."

#### SPECIAL RECOGNITION

CITIZENS ADVISORY COUNCIL

he Citizens Advisory Council (CAC) is an advisory panel in each police district that provides the district commander with information and recommendations from the community on the public's safety problems and police service needs. Regular monthly CAC meetings are held in each district with local members of the police district. Each district's CAC has a chairperson that meets monthly with the Chief and Assistant Chief of Patrol Service, along with at-large members, which makes up the Chief's Executive CAC Board to exchange concerns and ideas from around the city. The board also participates in neighborhood watch training, support police outreach events, and assists in community service efforts, including an annual fundraiser, which has sent hundreds of the city's children away for their first camping experience during the summer months in support of the Chief's Safe Summer Initiative. For all they do to make the city a safer place, we recognize the Chief's Executive Citizen Advisory Council.

#### **Citizen's Advisory Council Members**

James D. Berry, Jr. Chairperson Nancy G. Rosen, First District Chairperson Samantha Nolan, Second District Chairperson Stanley Mayes, Third District Chairperson Ronald Austin, Fourth District Chairperson Robert V. Brannum, Fifth District Chairperson Linda Jo Smith, Sixth District Chairperson James Bunn, Seventh District Chairperson Reverend Thomas Alston, At-Large Geroge Fenderson, At-Large Wilbert Hill, At-Large James Lively, At-Large





#### COP MEDAL OF MERIT

Presented to employees of other District of Columbia agencies or members of other law enforcement agencies whose actions have significantly enhanced the MPDC's ability to prevent crime, deliver public services, or otherwise carry out the Department's public safety mission.



#### Adrienne Poteat

Court Services and Offender Supervision Agency

drienne's work for the Court Services and Offender Supervisor Agency (CSOSA) has been instrumental with MPD's stance against crime and recidivists. CSOSA administers the adult probation for the District of Columbia. Aimed at helping increase public safety, prevent crime and reduce recidivism,



CSOSA has served as a strong partner within the community. Throughout 2010, Adrienne Poteat has assisted MPD by expediently providing information on subjects under their supervision, fulfilling requests to surveillance persons of interest suspected of being involved in violent crimes, and reporting probation violations to the court system. Through her effort, she has directly assisted with the prevention and reduction of crime within the District of Columbia.

#### Carol Holloway

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Court Services and Offender Supervision Agency

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CSOSA has served as a strong partner within the community. Throughout 2010, Carol Holloway has assisted MPD by expediently providing information on subjects under their supervision, fulfilling requests to surveillance persons of interest suspected of being involved in violent crimes, and reporting probation violations to the court system. Through her effort, she has directly assisted with the prevention and reduction of crime within the District of Columbia. She has established herself as the "go to" person and the link between MPD and the Court Services and Offender Supervision Agency. Carol has always been willing to help and has made herself available all hours of the day and night.



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Tom WILLIAMS Court Services and Offender Supervision Agency

he Metropolitan Police Department recognizes that collaborating with partner agencies is needed to successfully achieve our goals. The Court Services and Offender Supervision Agency (CSOSA) is one such partner. Tom Williams, Associate Director of CSOSA, works tirelessly in establishing effective collaborations with MPD that helps incorporate his community supervision officers into MPD's efforts. Through his coordination with District Commanders and serving as a regular contributor to on-going projects such as Gun-Stat, Tom's can-do attitude has benefited MPD and city.

#### CARLTON BUTLER

Court Services and Offender Supervision Agency

r. Carlton Butler of the Court Services and Offender Supervision Agency (CSOSA) Program Administration is in charge of the GPS and Crime Scene Correlation Programs. These vital CSOSA initiatives provide a critical tool for law enforcement with tracking individuals in an



effort to solve and prevent crime. Mr. Butler and his staff have trained over 430 MPD officers and officials including the Chief of Police. Educating MPD and other law enforcement agencies in the progressive use of this global technology has aided MPD with crime prevention, intervention and apprehension.



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JOHN MEIN Department of Youth Rehabilitation Services

ver the last several years the Metropolitan Police Department has made tremendous inroads in an effort to reduce the number of homicides that occur in the city. Through these efforts, MPD has recognized a disturbing trend regarding youthful violent offenders. Through the



department's focus on juvenile offenders, the relationship between the MPD and Department of Youth Rehabilitation Services (DYRS) has never been more pertinent. John Mein, has been at the helm of this relationship, through long hours out in the field with officers to locate and apprehend youth, he has helped build a strong partnership. Through his efforts he is helping reduce juvenile violence and address the issues surrounding our city's most important asset, our youth.

LUIS VASQUEZ Department of Mental Health

r. Luis Vasquez has served as a strong partner with MPD, as Director of the Department of Mental Health's Mobile Crisis Unit. Luis serves as the lead point of contact for the Mobile Crisis Hotline and Response team. He never hesitates to go out of his way to ensure that



crisis situations are handled with the utmost amount of attention and care. Such tense situations include responding to families following the loss of a loved one. His attention has extended beyond the field as he has serves as an instructor of the Crisis Intervention Officer Training. Through his actions, he has assisted in solving community problems/situation with a long term and collaborative approach with MPD. He is one of our most valued partners and we thank him for all that he has done.

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#### JEANETTE MANNING Office of the Attorney General

n early 2008 the Patrol Services and School Security Bureau (PSSSB) contacted the Office of the Attorney General (OAG) about various nuisance properties that served as a source of drug activity to brainstorm on how to best address this through litigation. MPD soon connected with Ms. Jeanette Manning, who



immediately agreed to work with MPD and the vice units to identify and target apartments, homes and complexes that not only served as drug havens but also plagued and deteriorated local neighborhoods. Due to her efforts and leading her team of attorneys we have a coordinated effort against these drug nuisance properties and have actually addressed over 546 properties with our combined task force. Her efforts are readily helping reshape District neighborhoods for the better.

# BARRY WEIGAND

United States Attorney's Office

ssistant United States Attorney Barry Wiegand has provided tremendous prosecutorial support and legal guidance to members of the Metropolitan Police Department over the past 21 years. His legal expertise is invaluable, and his professional demeanor is truly outstanding.



AUSA Wiegand has assisted MPD members with the preparation of thousands of search warrants and arrest warrants, provided members with legal training on a continual basis, and has provided MPD members with superb guidance that has enhanced MPD criminal investigations and case prosecutions. As an example of his dedication to duty, AUSA Wiegand frequently accompanies law enforcement officers to the residences of "on-call" District Court and Superior Court Judges to have warrants approved, and then responds to the location of the warrant to provide legal guidance when needed.







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#### JACK GEISE United States Attorney's Office

ssistant United States Attorney Jack Geise is the Chief of the Violent Crime and Narcotics Trafficking Section for the United States Attorney's Office in the District of Columbia. For the past several years, AUSA Geise has been an invaluable partner to the Metropolitan Police Department



and to the many other law enforcement agencies that operate in the District of Columbia. The leadership and support he has provided the Metropolitan Police Department and our Federal law enforcement partners has directly contributed to the success of numerous violent crime, organized crime, and drug trafficking investigations.

AUSA Geise is known for his consensus-building style of leadership, as well as his no-nonsense and aggressive approach to criminal prosecutions. He continually utilizes his vast prosecutorial experience and legal knowledge to provide valuable guidance to members and officials of the Metropolitan Police Department, thus enhancing the quality of our criminal investigations.

### Sharon Donovan

United States Attorney's Office

ssistant United States Attorney Sharon Donovan, assigned to the Sex Offense and Domestic Violence Section, has established herself as one of the most dedicated and talented prosecutors of sexual abuse and violent crimes against children. During the past few years, Ms. Donovan



has prosecuted some of the most dangerous sexual predators and child abusers who have threatened our citizens. Her dedication is unparalleled as evidenced in the *United States v. James Blackmon*; in *United States v. Tyrell Powell* and in *United States v. Timothy Lloyd*, among others. Ms. Donovan is well known for preparing an extremely strong case for trial, and has had many successful convictions as a result.

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**BRADLEY WEINSHEIMER** United States Attorney's Office

uring 2010 the Metropolitan Police Department sought to expand our efforts to engage partner agencies in various efforts to address emergency crime problems, particularly those relating to violent crime. One of our



most important partners is the United States Attorney's Office (USAO). Brad Weinsheimer, Chief of the Superior Court Operations for the United States Attorney's Office, spearheaded his offices efforts. Brad has always been willing to assist in any manner possible. He has been a regular participant in Focused Crime Briefings to address violent crime. Through his extensive knowledge of the DC Superior Court, skill as a seasoned prosecutor and experience with the US Attorney's Office, Brad has always been able to offer thoughtful and reasoned strategies to address the issues. His willingness to work with others to find solutions to complex issues has contributed greatly to the success that MPD has enjoyed.





#### AGENCY RECOGNITION

Presented to key agencies in the District of Columbia that partnered with MPD and led to successes in the reduction of crime.

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#### Court Services and Offender Supervision Agency (CSOSA)

he Court Services and Offender Supervision Agency for the District of Columbia worked with the Department to increase public safety and prevent crime by establishing strict accountability for both pre-trial defendants and convicted offenders released to the community. Our partnership with



CSOSA was vital in solving countless crimes involving individuals under CSOSA supervision this past year.

#### Department of Mental Health Award (DMH)

he Crisis Intervention Officer (CIO) Initiative represents a groundbreaking effort between law enforcement, mental health services, and community stakeholders, to improve outcomes of police interactions with people with mental illnesses. This initiative would not have been possible



without the hard work and dedication of the DC Department of Mental Health (DMH).

In 2008, MPD began building a partnership with the Department of Mental Health. We did this not only to improve the training of our officers, but also to improve our delivery of services to our community. Our first CIO course started on April 27th of 2009, with only 21 officers. That number has grown and 212 Crisis Intervention Officers have now been trained.

DMH has played a vital role in the training of each of these officers. They also play a vital role in the work of these officers after they have returned to their PSAs.

The Department of Mental Health has been with us every part of the way and for that we recognize their efforts tonight.

#### DC Department of Youth Rehabilitation Services (DYRS)

he District of Columbia Department of Youth Rehabilitation Services has been our partner in multiple initiatives that have increased the supervision of youth in the community and protecting the public. Mentoring, education, employment preparation, counseling, treatment, and identifying high priority absconders have all had a positive effect in decreasing the number of juveniles arrested for violent crime.

#### DC Office of the Attorney General (OAG)

he District of Columbia Office of the Attorney General provides outstanding service in the prosecution of adult and juvenile offenders. Their hard work and dedication to the daily prosecution has been invaluable in our efforts to lower crime and also in papering and court reform efforts.



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#### AGENCY RECOGNITION

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#### United States Attorney's Office (USAO)

he United States Attorney's Office for the District of Columbia was instrumental in the successful prosecution of not only high profile crimes, but also in working with the Department to resolve the crime issues that affect the daily lives of the residents and visitors to Washington, DC. The



United States Attorney's Office was our constant partner in papering and court reform efforts.

#### Women's Council (Washington, DC Police Foundation)

he Washington, DC Police Foundation's Women's Council was originally established to assist the Metropolitan Police Department with obtaining office equipment for various police stations and offices. Their network of businesses and philanthropists led them to provide opportunities to



reward the heroic work of officers and community youth, by giving them a chance to attend local cultural and sporting events. Their most recent efforts provided MPD with resources to mentor middle school and high school youth who are interested in careers in law enforcement. For their hard work, caring spirit and dedication, we honor them tonight.

# CHIEF OF POLICE SPECIAL AWARD

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Presented to residents, businesses, civic groups and other community stakeholders in the Washington Metropolitan region who have built strong partnerships with the MPD to reduce crime, strengthen neighborhoods or improve the operations of the Department.

#### Pat McGeady

n August 19, 2010, local water construction worker Pat McGeady and a co-worker observed a black SUV traveling at a high rate of speed leave the roadway and launch approximately 20 yards into the Anacostia River. Realizing that someone must be in trouble, without hesitation he sprang into action steering his small boat in the direction of the incident. He and a coworker were able to reach the vehicle just before it submerged and broke the window to rescue the occupant. They observed an unconscious driver in the front seat but could not reach her. As MPD officers arrived on the scene, the two workers made their way back to shore to provide assistance to the officers waiting on the banks. As they moved toward the victim, the vehicle rose to the water's surface, but the occupant was still unconscious. They were able to rescue her just before she began to go back under water. The driver's life was saved due to quick thinking of Mr. McGeady.

#### Bill Richardson

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#### BARBARA BROWN

s a tireless advocate for Ward Eight community and the Seventh District, Ms. Barbara Brown who is also the property manager for the Frederick Douglas Garden Apartment Community works regularly with MPD to ensure that her residents have a community that is free of crime and disorder. Ms. Brown believes that strong community management is essential for the wellbeing of its residents. In addition to providing pertinent information to law enforcement to nab criminals, she also started a Ward Eight Property Managers Association, where they meet monthly to discuss important issues. Ms. Brown often involves members from Metropolitan Police Department.

#### Cecilia Jones

s. Jones is responsible for establishing the Community Criminal Justice Accountability Initiative Pilot program to ensure that all aspects of the criminal justice system are responsive and accountable to the community and for establishing partnerships to share



information and offer assistance. This initiative was borne out of various community meetings with MPD's Chief of Police, Cathy L. Lanier, where interested citizens have sought a better understanding of the criminal justice system and ways to become more meaningful partners to address public safety issues. The stakeholders decided to pilot a criminal justice - community partnership effort in 3D. The broader goal was for the continuum of criminal justice system agencies to be better understood by and accessible to the residents of the District. The CCJAI pilot is a forum where information is shared among DC's law enforcement agencies with the focuses on crimes.

Cecilia Jones has spent countless hours serving her community in developing the program, bringing together partners from the criminal justice program, hosting meetings, informing the public and making her community safer through her participation in the CCJAI.



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#### Kathy Henderson

s. Kathy Henderson has served as an active community member for many years in the District of Columbia. On any given day, you may find her planning a Community Walk, a Vigil, a Testimony before Council or a Community Meeting. Her most recent accomplishments include the



establishment of the Fifth District Court Watch Program, which seeks to educate members of the community on the Courts, the Criminal Justice System and the power of Community Impact Statements to provide a voice from the community directly to the U.S. Attorney's Office and local Judges. For her work to support Fifth District Police and Community Members, as well as her support with local police-community outreach projects, we honor her this evening.





#### CITIZEN OF THE YEAR

Presented to residents who have made exemplary contributions to their communities over the course of the last year.



#### MICHAEL ROBINSON United States Postal Service

r. Robinson, a United States Postal worker is an exemplary citizen and is being recognized for his heroic efforts to assist an elderly resident who had been beaten after walking in on a robbery of her home. Mr. Robinson was completing his route, when he observed a bloodied and dazed resident screaming for help, and he observed someone running from the scene. The resident explained that she had been beaten with a crowbar by a robber in her home. Mr. Robinson assisted the resident with getting emergency care, and followed in the direction the suspect was running. Mr. Robinson was able to track down the alleged suspect and maintain a vigilant watch until law enforcement officials could arrive on the scene. During the encounter, Mr. Robinson followed the suspect and kept a close watch on his every move until police arrived.

## OUTSTANDING BUREAU EMPLOYEES

Presented to members of the Department who work within one of the agency's seven Bureaus and exhibit standout qualities of leadership, work ethic, and commitment to service.



n 2009, Mr. McReynolds was hired as a Compliance Monitor in the ORM. The contributions Mr. McReynolds has made to the MPD and DC Government since his arrival exceeds expectations. During challenging budget and fiscal constraints, Mr. McReynolds has recovered \$471,843.69 and identified



another \$1,246,340 all to be deposited into the DC Government. Also, he is reducing the time members remain on POD sick leave.

Mr. McReynolds created a structure with the cooperation of the Medical Services Division, Fleet Management Division and the Payroll Unit to identify and process all future subrogation. He estimates that there is an additional 2-3 million dollars recoverable that has not been processed. Due to the work Mr. McReynolds has done, members on Performance of Duty injuries/illness are returning to work sooner once they are contacted by him that all lost wage settlement money collected shall be returned to the Department forthwith. He has had a significant impact on the operations of the MPD.

LIEUTENANT BRIAN CALLEN Investigative Services Bureau

ieutenant Brian Callen is an extremely valuable employee who serves as the administrative officer for the Investigative Services Bureau. Lieutenant Callen has a knack for ensuring that all administrative correspondence is dealt with efficiently and in a timely manner. Lieutenant Callen regularly assures



that all of the scheduling and other redeployment and detail assignments are properly completed. Lastly, Lieutenant Callen has been invaluable in providing input and ideas for the improvement of the Bureau's processes.









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#### Kelly O'Meara Strategic Services Bureau

's. O'Meara enhanced consistency between the agency's strategic priorities, policy positions, and legislative initiatives, and L those of the Mayor by providing a reliable information clearinghouse about policy, strategy, and performance, and by coordinating: (1) the development of



policy and legislation; (2) response to proposed legislation; (3) relations with the legislative branch; and (4) organizational performance management.

She developed, coordinated, and implemented comprehensive strategies - including legislative, fiscal, operational, contractual, and communications components - for major change initiatives. She managed legislative affairs with the Council and Congress, including developing and advocating for the agency's position on all relevant legislation, and preparing for dozens of hearings each year. Ms. O'Meara truly supports the Department's communication strategy on the full range of issues covered in other areas of work.

#### JANICE SULLIVAN

Patrol Services and School Security Bureau

anice Sullivan was assigned as the Program Manager for the School Contract/DCPS under the School Security Division in mid-2009. This contract was estimated at \$17 million. Ms. Sullivan has partnered with DCPS, OCP, and its contractors. She is credited with reevaluating and establishing systemic



accountability and transparency. Due to her efforts, all systems are in order, are able to be evaluated fairly, and are user-friendly. She has saved DCPS over \$2 million through her leadership and organization skills. She has established a workable audit team that ensures the contract is being followed and has bridged the gap between entities, resulting in significant decreases in expenditures. Her commitment to excellence and partnership-building has led to institutional change.

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Elisabeth Sutter Homeland Security Bureau

s a direct result of her management of the photo enforcement program, Ms. Sutter has been able to reduce traffic related fatalities. Ms. Sutter has proven to be an excellent steward for this program's fine collection and increased overall collections for the District. This was achieved without an



increase in sworn officer staff and was accomplished under budget. Ms. Sutter has been able to save the Department in overtime, contracting rates and she has spearheaded projects to develop new procedures to reduce the number of open tickets on our cruisers and to reduce the number of dismissed tickets at DMV Adjudication Services.

#### LIEUTENANT ASHLEY ROSENTHAL Professional Development Bureau

n January 2010, as a result of the effort to put more uniformed officers on the streets, Lt. Rosenthal, MPA stepped in and in the past year has ensured that both branches at MPA have functioned smoothly and efficiently. She has overseen development and implementation of a revamped Professional Development



Training (PDT) curriculum, a review and rewriting of the entire recruit curriculum, the creation a new set of standards for members returning to full duty, and ongoing development of the firearms instructional program at the Academy and the Federal Law Enforcement Training Center (FLETC).

She assists in every facet of the training put on at the Academy, and currently is teaching two blocks of instruction during 2011 PDT, in addition to mentoring other instructors as they develop their teaching styles.







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#### SERGEANT JAMES McCourt Internal Affairs Bureau

he following words are inscribed on the National Law Enforcement Memorial in Washington, DC: "It is not how these officers died that made them heroes, it is how they lived." These words underscore that the men and women whose names appear on the memorial had families that saw



them as every day heroes for simply being their loved one. There are also no better words to describe Sergeant James McCourt. He was a police officer to his core, but that is not what defined him or what made him a great husband, father, son, brother or co-worker. It was however, his attention to detail and his dedication to duty that makes Sergeant McCourt a logical choice. In spite of his severe illness and reactions to treatment, Sergeant McCourt worked his cases to the last possible moment. He did not want to burden his fellow agents with his case load, or what he viewed as his responsibilities. Sergeant McCourt epitomizes the qualities and characteristics that make a great police officer and that set the standard for what it means to be an Internal Affairs agent. This award should also serve as a reminder to Sergeant McCourt's family that he has not been, nor will he ever be, forgotten by his "other" family.

### Sean MacCarthy

Corporate Support Bureau

ean MacCarthy has been the most responsive entity in the Department's needs. Through his efforts, he has been able to ensure that our Districts are clean, safe and in working order. He is a key component and supporter of the Patrol Districts. His role is behind-the-scenes but is extremely crucial to the



success of the Department. He is responsible for many of the facilities that have been upgraded. He has been able to close standing issues that date back two years. Sean works around-the-clock and follows up on every inquiry. His dedication to MPD is exemplary.

# OUTSTANDING OFFICERS IN THE DEPARTMENT

Presented to members of the Department who work within one of the agency's seven Bureaus and exhibit standout qualities of leadership, work ethic, and commitment to service.

Officer Gunther Hashida First District

fficer Hashida's 170 arrests during 2010 is an example of how he vigorously upholds by example and action, the principles and ideals of the police profession. PSA 101 Officer Gunther Hashida, who is assigned to the Sursum Corda area, has demonstrated familiarity with the characteristics



and crime patterns of his beat in great detail. As a result, Officer Hashida has made 170 arrests this year (2010); Four (4) of the arrests involved firearm seizures (MI Carbine Assault Rifle, Colt 1911, AMT Hardballer, 380); Sixteen (16) of the arrests involved narcotic violations that have resulted in the seizure of 83.4 grams of cocaine, 4,420 grams of marijuana, and \$5,872.90 in U.S. Currency. Officer Hashida consistently recognizes and identifies suspected criminal activity; steadily identifies wanted suspects, makes contacts, confirms identity, and takes appropriate enforcement action that contribute to building and sustaining a safe neighborhood.

Officer Charles Fisher Second District

fficer Charles Fisher is assigned to PSA 201 where he has consistently been recognized for outstanding police service. He is aware of the issues that plague his PSA, and always keeps a watchful eye to protect the citizens and their property. He is extremely responsive to citizens and colleagues alike.



Thanks to Officer Fisher's dedication, his quick response, and his physical efforts in pursuing these suspects, he has made PSA 201 a better place to live.









## OUTSTANDING OFFICERS IN THE DEPARTMENT

Presented to members of the Department who work within one of the agency's seven Bureaus and exhibit standout qualities of leadership, work ethic, and commitment to service.

#### Officer Martin Garrison Third District

fficer Garrison is assigned a permanent foot beat along the Georgia Ave corridor. In 2010, Officer Garrison made 106 arrests for various offenses. What makes him worthy of recognition is that he did so from just walking his beat without the benefit of working in specialized units known for their aggressive arrests



tactics. Officer Garrison is a self-starting and resourceful officer. Prior to taking his assignment, Officer Garrison constantly checks the criminal status of offenders on his beat including those who fail to appear in court and have outstanding warrants. Officer Garrison apprehended violent criminals and by December 30, 2010, his PSA (302) experienced a 13 percent reduction in violent crime. PSA 302 received PSA of the Month honors in October 2010. It goes without saying that his efforts made a significant impact in the community he serves.

#### **Officer Kenneth Parker** *Fourth District*

fficer Parker is a truancy officer that deals with teenagers at some of the most difficult times in their lives. He understands that truancy is the first indicator that a student is losing their way. When young people start skipping school, it is an indicator they are in trouble and need our



help. Officer Parker understands a vicious cycle better than anyone, and is committed to capturing and escorting young people back to school.

Most truant students eventually drop out of school and put themselves at a long-term disadvantage in becoming productive citizens. Officer Parker works daily to educate youth on the need for a proper education. Officer Parker also knows that all too often students who become truant often set themselves up for a life of struggle and crime. Officer Parker is dedicated to putting our youth on track to stay in school and has personally been on numerous home visits to build a solid and lasting relationships with parents, school officials and students.

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# OUTSTANDING OFFICERS IN THE DEPARTMENT

Presented to members of the Department who work within one of the agency's seven Bureaus and exhibit standout qualities of leadership, work ethic, and commitment to service.

#### OFFICER MICHAEL MILLSAPS Fifth District

fficer Michael Millsaps is a very dedicated and proactive Police Officer. He has a strong arrest record with a primary focus on street level narcotics. Officer Millsaps had 103 arrests for year 2010. He has written numerous searches and arrest warrants supporting all of his narcotics arrests.



He conducts follow up investigations and has positively affected the quality of life for the citizens of the Fifth District. In one incident, while on patrol in the farmer's market area, Officer Millsaps observed two individuals in the rear of a building. The door appeared ajar. Upon further investigation, and notification to the owner — who reported that they did not give permission for anyone to be in the building, the suspects were arrested. Officer Millsaps actions, detailed knowledge of his beat, his commitment to prevent crime provided the citizens of the District of Columbia with outstanding police service.

#### **Officer William Dempster** Sixth District

fficer William Dempster was the key officer in the apprehension of a murder suspect positively identified by Montgomery County police detectives. His dedication to the policing profession aided him in his ability to incorporate the training he has received to carefully pursue a vehicle



taken in connection with a homicide in Montgomery County, Maryland. This yielded crucial evidence in the case that could have been lost had he not dedicating in keeping abreast of the community and surrounding areas.





#### OUTSTANDING OFFICERS IN THE DEPARTMENT

Presented to members of the Department who work within one of the agency's seven Bureaus and exhibit standout qualities of leadership, work ethic, and commitment to service.

#### **OFFICER RICHARD PEAKE** Seventh District

uring 2010, the efforts of Officer Richard Peake made the streets of Ward Eight safer for residents and visitors. His commitment significantly impacted narcotics related and violent crime in 2010. While working as a member of the 7D Vice Unit, Officer Richard Peake was the arresting



officer in 63 cases and assisted with many more. His investigations lead to the application and receipt of 16 DC Superior Court Search Warrants. His seizures include over 115 grams of crack cocaine, 5.5 pounds of marijuana, and 65 Ecstasy pills. He also seized \$9,981 in US Currency as civil forfeiture. His efforts removed seven guns and \$11,765 worth of drugs off of the streets of DC. In addition, Officer Peake used MPD Confidential Informants to obtain information vital in closing two homicide cases. Officer Peake has shown himself to be a valuable asset to the Metropolitan Police Department and the citizens of the District of Columbia.

# JOSEPH POZELL RESERVE OFFICER OF THE YEAR

Presented to MPD reserve sworn personnel who have exemplified the dedication to duty, leadership, community service, and professionalism that make the Department a shining example of policing for the rest of the nation.



**RESERVE OFFICER ADAM PARKHOMENKO** Patrol Services and School Security Bureau/Third District

eserve Officer Adam Parkhomenko graduated from the Metropolitan Police Department's police academy in November of 2009. Since that time, Parkhomenko has contributed over 1,450 hours of patrol service and was the arresting or assisting officer in more than 90 arrests. Adam has



recovered narcotics on numerous occasions and has been instrumental in the recovery of several firearms and at least nine stolen vehicles working with the Department's License Plate Reader System. Officer Parkhomenko is routinely praised by career officials and officers for his dedication, distinguished service, exemplary actions and commitment to the Department's mission of preventing crime which in turn led to his acceptance of the 2010 Reserve Corps Crime Reduction and Commander's award. In June, Officer Parkhomenko received the Department's Achievement Medal for his work in apprehending a Robbery Force and Violence Suspect in Chinatown. Officer Parkhomenko's exceptional skills, knowledge, and abilities, combined with his strong work ethic and instincts, make him an outstanding Reserve Police Officer and an integral, vital part of the 1D Reserve Corps platoon.



# SCHOOL RESOURCE OFFICER OF THE YEAR

Presented to sworn members in the rank of Officer who have shown extraordinary commitment to the policing profession and the citizens of the District of Columbia.



#### **Officer Charles Brevard**

Patrol Services and School Security Bureau/Seventh District

SRO Brevard has devoted a large part of his police career to the students of the District of Columbia. He does this through professionalism, perseverance and dedication.



SRO Brevard wanted to educate the District students in reference to Drugs, Stolen Autos, and Bullying

based on past events that occurred in the district schools. As a result, SRO Brevard developed powerful Powerpoint presentations in hopes of stopping or deterring such activities, that grabs the attention of the students. SRO Brevard developed the presentation in 2000. Since than, SRO Brevard has presented over 200 presentations to the district public and charter schools.

#### FORENSICS OFFICER OF THE YEAR

Presented to sworn members in the rank of Sergeant or below who have shown extraordinary commitment to forensics and the citizens of the District of Columbia.



#### Officer Thomas Coughlin

Investigative Services Bureau/Forensic Science Services Division

fficer Coughlin consistently shows initiative, high productivity, and quality with his work. In addition, he demonstrates superior technical knowledge and familiarity with the high-tech equipment utilized by the Metropolitan Police Department. He has 16 years of law enforcement experience



with the last four assigned to the Forensic Science Services Division's Crime Scene Investigations Branch. At FSSD, he processes the most difficult and serious crime scenes. His caseload makes him one of the Department's most productive and active Evidence Technicians, often going above and beyond the indicated norm for his position.

Officer Coughlin has distinguished himself through the use of his training, familiarity with his equipment, and understanding of crime scene documentation and evidence collection. He is a shining example of how the community can depend on the MPD to solve crimes and ensure the protection of life and property.



#### MASTER PATROL OFFICER OF THE YEAR

Presented to sworn members in the rank of Master Patrol Officer who have shown extraordinary commitment to the policing profession and the citizens of the District of Columbia.



#### MPO LEROY WILLIAMS

Patrol Services and School Security Bureau/Seventh District

PO Williams is a shining example of what a Master Patrol Officer should be. He fully understands the importance of his position and sets a standard for his coworkers to follow. MPO Williams trains new officers with great patience and pride. He is trained as a Crime Scene



Search Officer and doesn't hesitate to assist with processing crime scenes when needed. MPO Williams is a seasoned veteran and uses his vast knowledge to assist newer members of the Department in handling assignments safely and effectively. MPO Williams leads by example and never shies from the high volume of radio calls. He provides senior leadership and direction to members. MPO Williams is highly respected by his supervisors and co-workers. He is the midnight officials' go-to guy whenever a cool, experienced head is needed to help de-escalate a situation.

#### OFFICER OF THE YEAR

Presented to sworn members in the rank of Officer who have shown extraordinary commitment to the policing profession and the citizens of the District of Columbia.



#### Officer Jason Bagshaw

Patrol Services and School Security Bureau/Fifth District

fficer Jason Bagshaw is an extremely hard working officer within the Fifth District Auto Theft Unit. In 2010, Officer Bagshaw had 232 arrests including adults and juveniles. Officer Jason Bagshaw had 232 arrests in 2010 involving adults and juveniles. He made arrests in reference



to unauthorized use of vehicles, guns, warrants, drugs, traffic as well as applying for and executing search and arrest warrants. While assigned to a robbery detail in November and December, Officer Bagshaw also created an intelligence booklet containing individuals who are believed to be involved in robberies and those that hang out together based upon the Auto Theft investigations. When given an assignment, Officer Bagshaw gives a 110% effort to whatever task is set before him.





#### DISTRICT DETECTIVE OF THE YEAR

Presented to sworn members in the rank of Detective, for exceptional skill and outstanding achievements in investigating criminal activity, bringing offenders to justice, and assisting the victims and survivors of crime.



# Detective Jonathan Shell

ISB/Criminal Investigations Division/Seventh District

s a member of the Seventh District Detectives Unit, Detective Shell has continuously conducted himself at the highest standards set forth by the metropolitan Police Department. In 2010, Detective Shell was responsible for closing many serious crimes that occurred in the Seventh



District. Detective Shell is personally responsible for the closure of 11 Robbery/ Carjacking cases, four First Degree Burglary cases, 17 serious Assault with Deadly Weapon (ADW) cases and four Assault with Intent to Kill (AWIK) cases. These are just a few examples of the quality of investigative efforts that Detective Jonathan Shell put into investigating his assigned cases.

#### HOMICIDE DETECTIVE OF THE YEAR

Presented to sworn members in the rank of Detective, for exceptional skill and outstanding achievements in investigating criminal activity, bringing offenders to justice, and assisting the victims and survivors of crime.



#### **DETECTIVE MILTON NORRIS** *ISB/Criminal Investigations Division/Homicide Branch*

etective Milton Norris strives for perfection and has proven himself to be an valuable asset to the Metropolitan Police Department and to the Citizens of the District of Columbia. Detective Norris achieved a 300% closure rate for calendar year 2010. During the year Detective Norris has repeatedly



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proven himself as a determined investigator who works tirelessly to bring closure to his cases as evidenced by solving and closing the most egregious of crimes, Homicide. Detective Norris has closed all of his 2010 cases and he continued working prior year open murder investigations resulting in the closure of cases from 2006, 2007 and 2009. Detective Norris is a standout among the dedicated men and women of the Homicide Branch, and it is my privilege to recommended him as the Homicide Branch Detective of the Year.



# CID DETECTIVE OF THE YEAR

Presented to sworn members in the rank of Detective, for exceptional skill and outstanding achievements in investigating criminal activity, bringing offenders to justice, and assisting the victims and survivors of crime.



#### Detective Lenard Jenkins

ISB/Criminal Investigations Division/Sexual Assault Unit

etective Lenard Jenkins has been a member of the MPDC since 1997 and, in October 2009, he became a Detective Grade II assigned to the Sexual Assault Unit. During that time he has become a very well rounded detective. For calendar year 2010, Detective Jenkins received 29 Sexual Assault Cases of



varying degrees. Of these cases, 23 were closed for an individual closure rate of 80 percent. In addition to these assignments, Detective Jenkins handled another 26 allegation cases for a determination if a sex crime had occurred. Of these 26 cases, he closed definitively 17 cases for a closure rate of 66 percent in this category. Due to his professionalism, and ability to work his cases properly, Detective Jenkins has the highest individual closure rate for calendar year 2010 within the Sexual Assault Unit.

#### DETECTIVE OF THE YEAR

Presented to sworn members in the rank of Detective, for exceptional skill and outstanding achievements in investigating criminal activity, bringing offenders to justice, and assisting the victims and survivors of crime.



#### **DETECTIVE KENNETH "TODD" WILLIAMS** *ISB/Criminal Investigations Division/Homicide Branch*

etective Kenneth "Todd" Williams was the lead detective in a case that garnered national attention when it occurred, and again when it was closed and went to trial. He took over the cold case investigation into the murder of Chandra Levy, which ultimately resulted in the conviction of Ingomar



Guandique for First Degree Murder. As daunting a task as it was, he did it in collaboration with his partner. Detective Williams successfully closed and helped in the conviction of defendants in "no body" murder cases of Yolanda Baker and Shaquita Bell. Detective Williams has shown great fortitude in working cold cases that appear to be unsolvable, but ultimately are. Therefore, he is being recommended as Detective of the Year.





OUTSTANDING DETECTIVES IN THE DEPARTMENT

#### DETECTIVE SERGEANT OF THE YEAR

Presented to sworn members in the rank of Detective Sergeant, for exceptional skill and outstanding achievements in investigating criminal activity, bringing offenders to justice, and assisting the victims and survivors of crime.



**DETECTIVE SERGEANT JOHN RUCKER, JR.** *ISB/Criminal Investigations Division/Second District* 

he 2nd District Detectives Unit has handled a myriad of criminal investigations from burglary strings, cab driver robberies, and dangerous assaults. Through it all, the unit has functioned and delivered high quality and professional services to the community and constituent base for the Second District



without fail. They delivered quality police services despite challenges. Detective Sergeant John Rucker directed and orchestrated his units tasks as well as any qualified management official could have done. His experience and dedication to duty is unchallenged and unmatched. He constantly strives for perfection, is always dependable, answers the call to duty (even when off-duty) and he maintains the various highly intense investigative functions of his unit with a calm demure that speaks to his experience, humility, and fortitude.

# DETECTIVE SERGEANT OF THE YEAR

Presented to sworn members in the rank of Detective Sergeant, for exceptional skill and outstanding achievements in investigating criminal activity, bringing offenders to justice, and assisting the victims and survivors of crime.



#### Detective Sergeant Dale Sutherland

Investigative Services Burea/Narcotics and Special Investigations Division

uring the past year Detective Sergeant Dale Sutherland supervised several high profile narcotic cases. Notable cases include a store front operation that resulted in the arrest of over fifteen persons for Federal Narcotic and Weapons Offenses, the seizure of one hundred twenty five firearms



to include over twenty assault rifles and the seizure of narcotics worth over a million dollars. The second case resulted in the arrest of nine Mexican Cartel members, the seizure of over eighty pounds of methamphetamine worth over five million dollars, eight firearms, one kilogram of cocaine, and over thirty thousand dollars in cash. Detective Sergeant Sutherland supervised both cases while working in an undercover capacity. In addition, he is responsible for the closure of twenty other narcotics cases which resulted in the federal indictments and over a million dollars in drugs.





# SERGEANT OF THE YEAR

Presented to sworn, full-time member in the rank of Sergeant who has demonstrated extraordinary supervisory skills that produce results.



# Sergeant Anthony Greene

Patrol Services and School Security Bureau/Seventh District

ergeant Anthony E. Greene is the supervisor of the Seventh District Crime Suppression Team (CST). Under his leadership, the CST made over 340 arrests in 2010 of law violators and recovered 44 firearms from the streets of the Seventh District. Sergeant Greene has established himself as a premier



sergeant in the Seventh District and with the community he serves. Sergeant Greene has given citizens his personal cell phone number and encourages them to call him day and night with their concerns. Sergeant Greene believes that Customer Service in the first priority of the Department and he ensures that his officers live up to that motto. The citizens of the Seventh District hold Sergeant Greene in high esteem and don't hesitate to call on him because they know that he gets the job done. PROBLEM SOLVING

OUTSTANDING CIVILIAN EMPLOYEES - PROBLEM SOLVING

Presented to outstanding civilian employees of the Department who exhibit exceptional problem solving skills.

#### Derek Staten

Patrol Services and School Security Bureau/Fifth District

to the citizens. His customer friendly manner ensures that the information or service requested is provide swiftly or



appropriately referred. Mr. Staten presents information in a clear and concise manner. He is ready and available to address issues brought to him by station personal or community members. He leverages his job knowledge to execute his duties and responsibilities in a highly effective manner. He was also the key staff member who provided community outreach support for the Safe Haven activity, station decorations, and the annual officer holiday dinner.

#### Natasha Cenatus

Strategic Services Bureau/Freedom of Information Act Office

s. Cenatus was nominated due to her outstanding achievements as the Department's FOIA Officer. Ms. Natasha Cenatus, an attorney who had been working as a paralegal, came to work for MPD in 2010. After her arrival, Ms. Cenatus obtained a copy of the audit



that had been performed by the MPD's Office of Risk Management. The audit identified 15 recommendations. Corrective action plans were developed for all the recommendations, all of which are closed today. Ms. Cenatus has worked diligently to improve customer service. The number of late FOIAs has decreased to zero, a trend maintained throughout the year. Further, Ms. Cenatus' efforts brought the FOIA office in line with best practices ensuring accurate bookkeeping, FOIA workflow, request turn-around and oversight.









OUTSTANDING CIVILIAN EMPLOYEES — SUSTAINING PERFORMANCE

OUTSTANDING CIVILIAN EMPLOYEES - PROBLEM SOLVING

#### PROBLEM SOLVING



Presented to outstanding civilian employees of the Department who exhibit exceptional problem solving skills.

#### Marvin "Ben" Haiman

Executive Office of the Chief of Police/Office of the Chief Technology Officer

or the creation and automation of a system that has increased the efficiency and accountability of personnel management in the Metropolitan Police Department. The Personnel Resource Tracking (PRT) system created by Mr Haiman has been nominated by the Department for the 2011 IACP/iXP



Excellence in Technology Award. The PRT allows the Metropolitan Police Department to manage personnel via an advanced web application. The PRT is a complete employee life-cycle management application, taking a prospective employee from application, through background investigation, all stages of employment and ultimately to separation from the agency.

# SUSTAINING PERFORMANCE

Presented to outstanding civilian employees who sustained a high level of performance during the previous year.

#### Monica Campbell

Corporate Support Bureau/Facilities Management Division

s. Campbell has done an excellent job serving as the Metropolitan Police Department's primary resource for processing mail and establishing, maintaining, controlling and distributing mail in accordance with the Mail Room operations



of the Corporate Support Bureau. On a daily basis Ms.Campbell makes several trips to the US Post office, Federal Express, and UPS to receive and process mail that requires secure handling and expeditious delivery within the department and/ or to other District agencies. She has done an exceptional job at delivering mail in a timely fashion while maintaining receipt records, tracking status of outstanding, lost, and misaddressed mail. Her outstanding dedication to duty is also shown by the fact that on a daily basis she personally inspects all incoming mail for tampering, which includes checking for potentially dangerous and hazardous packages. Ms.Campbell has done an excellent job over the past year carrying out such a critical function for the Department.

Donna Hansborough Investigative Services Bureau/FTME

onna Hansborough has been a role model for the Department throughout 2010. Ms Hansborough has the ability to multitask and complete vast quantities of work. In her position as an AFIS Monitor she has identified and verified hundreds of arrestees in the past from the Live-Scan



processing model. Ms. Hansborough does an outstanding job monitoring the AFIS LiveScan booking process ensuring that quality fingerprints and mug shots of arrestees are captured correctly on the fingerprint cards before records are retained on the database and manually archived. She volunteered to recognize over 600,000 AFIS gallery card records when the section was relocated. Ms. Hansborough has worked at an exemplary level in the capacity of Administrative Assistant and Time and Attendance Clerk while still performing her required duties.









OUTSTANDING CIVILIAN EMPLOYEES - SUPERIOR PERFORMANCE

OUTSTANDING CIVILIAN EMPLOYEES - SUPERIOR PERFORMANCE

# SUPERIOR PERFORMANCE



Presented to outstanding civilian employees who have exhibited a high level of superior performance in the previous year.

#### PAUL NELSON

Investigative Services Bureau/Forensic Science Services Division

ivilian Technician Paul Nelson processed an amazing 518 assignments in 2010, placing him second overall in the entire unit. Even while processing this large amount of assignments he was able to recover latent prints on an outstanding



69 percent of assignments. He is a tireless worker who constantly remains up to date with his assignments. He has quickly established himself as an excellent technician who has been recognized by both fellow technicians and supervisors for his tremendous work ethic and the promptness in which he completes his reports.

#### **Kendra Jennings** *Executive Office of the Chief of Police*

S. Kendra Jennings is awarded the Superior Performance award for the extensive and valuable work that she has performed, as an employee in the Executive Office of the Chief of Police. Ms. Jennings plays a key role in keeping the Chief on schedule, prepared, and organized for a multitude of responsibilities.



She maintains the chief's calendar, which often changes on a daily basis; she juggles scheduling appointments for Chief Lanier who often are with individuals at the highest levels of the public and private sector; she responds to numerous telephone inquiries; and completes volumes of paperwork — all while maintaining a smile.

Ms. Jennings is also to be commended for her attitude. Even under the most difficult times, Ms. Jennings completes her daily work assignments with a smile on her face, and with a positive and courteous attitude. She will work extra hours without complaint and she will adjust her tour to meet the needs of the office. Ms Jennings is truly an outstanding employee and, for all of this, she is being presented the Superior Performance Award.





#### SUPERIOR PERFORMANCE

Presented to outstanding civilian employees who have exhibited a high level of superior performance in the previous year.



#### LAWRENCE WILLIAMS

Corporate Support Bureau/Facilities Management Division

hroughout the last year Mr. Williams have performed his duties as a Logistics Management Specialist within the Corporate Support Bureau in an exceptional Manner. He has consistently resolved multiple complex issues and



problems related to space, the relocation of several units, and emergency repairs throughout MPD facilities. His quick response to this situation as well as many others exemplifies his dedication to duty and proves Mr. Williams to be a valuable asset to the Metropolitan Police Department. Therefore, it is recommended that he be selected as an employee of the year for the Corporate Support Bureau.



#### DEBORAH R. ENNIS CIVILIAN EMPLOYEE OF THE YEAR

Presented to MPD full- or part-time civilian employee(s) for outstanding performance, leadership, innovation, problem solving or consistent excellence.



#### MAUREEN O'CONNELL Stratogic Sorvices Burgau/Deliev Standards I

Strategic Services Bureau/Policy Standards Division

aureen has been so dedicated in assisting our Department with reissuing, updating ,and creating usable general orders. Due to her efforts and collaboration, over 70 General Orders were completed in 2010. Maureen has been instrumental in advancing the policies of the Metropolitan



Police Department. She is one who collaborates well with others, is very skilled and versed in our rules and regulations, and is goal-oriented. She worked tirelessly in 2010, prioritizing those orders that needed to be updated, and created several working groups in order to get the work done. Through her efforts, our members are provided valuable guidelines to utilize and follow. These guidelines also save the Department from litigation and have increased our professionalism.

#### LIEUTENANT OF THE YEAR

Presented to sworn, full-time member in the rank of Lieutenant who has demonstrated exceptional management leadership skills that produce results.



#### Lieutenant Damion Taylor

Patrol Services and School Security Bureau/Seventh District

ieutenant Taylor is assigned to the Seventh District as a PSA Lieutenant for Super PSA 706. During 2010, Lieutenant Taylor established himself as a superior PSA manager. He has provided clear direction and leadership to the members of his staff in addressing the crime and community concerns



in a highly volatile area. Additionally, Lieutenant Taylor has become an advocate for the community in which he serves. He works closely with the area Advisory Neighborhood Commissioners to ensure that the needs of the community are met. The Seventh District has received numerous emails from community members praising the services rendered by Lieutenant Taylor and his team. He often provides citizens with detailed explanations on the DC Code and police policies and procedures to help them understand how their police department operates. During 2010, Lieutenant Taylor sought to improve himself as a police leader by attending various training courses while also pursuing and earning a Master's Degree from GWU in Security and Safety Leadership, graduating *Summa Cum Laude*. Lieutenant Taylor consistently applies this knowledge to managing his PSA and providing unparalleled service to the 7D Community.





MPD EMPLOYEE OF THE YEAR AWARDS

# CAPTAIN OF THE YEAR

Presented to sworn, full-time member in the rank of Captain who has demonstrated exceptional management leadership skills that produce results.



#### CAPTAIN BYRON HOPE

Patrol Services and School Security Bureau/Seventh District

aptain Byron Hope is assigned to the Seventh District as the evening tour watch commander. Captain Hope has displayed a take charge attitude and has developed productive relationships with his coworkers and the residents of his three PSAs. He shares information readily with the



members of the 7D Listserv and responds to their listings during all hours of the day and night. Captain Hope stays abreast of the crime trends in his areas and has led his members in initiatives to address them. He has willingly shared the vast knowledge learned from previous assignments with 7D officers and officials to help develop their skills as law enforcement professionals. PSAs 703 and 704 have historically been two of the most problematic areas in the Seventh District. Under the leadership of Captain Hope during FY 2010, PSA 703 achieved a 28 percent reduction in violent crime, a 30 percent reduction in property crime, and a 29 percent overall crime reduction. PSA 705 achieved a 9 percent violent, 11 percent property, and 11 percent overall reduction in crime. In addition to his responsibilities in 7D, Captain Hope also manages the MPD Honor Guard. In this capacity, he and members of the Honor Guard represent the MPD at various activities in the city and throughout the country.

#### INSPECTOR OF THE YEAR

Presented to sworn, full-time member in the rank of Inspector who has demonstrated exceptional management leadership skills that produce results.



#### INSPECTOR BRIAN BRAY

Investigative Services Bureau/Narcotics and Special Investigations Division

s the commanding officer of the Narcotics and Special Investigations Division, Inspector Bray was responsible for a highly successful year. The success demonstrated by the Division included a Storefront Operation and the dismantling of a Mexican Cartel that was attempting to



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set up methamphetamine distribution in the DC area. These investigations resulted in the Federal indictments and convictions of dozens of defendants, and the seizure of narcotics worth in excess of \$8 million, 126 firearms, \$185,000 in cash, numerous vehicles, and other contraband. The leadership and direction of Inspector Bray was a critical factor in these results.





# COMMANDER OF THE YEAR

Presented to the district Commander who exemplified outstanding leadership of his or her police district by encouraging proactive problem-solving, providing hands-on guidance, and rewarding performance and innovation.



#### Commander Robert Contee

Patrol Services and School Security Bureau/Sixth District

ommander Robert Contee is deserving of Commander of the year because he has created cultural change at the 6th District. During 2010, due to the initiatives that Commander Contee has put into place, the teamwork spirit, the positive management team, and his "hands on" approach, the



Sixth District is now the District in demand. From officers that are being transferred back into patrol, to new recruits, and newly promoted officials — Sixth District is the District of choice. Robert Contee is a man of integrity and respect who is able to relate to both his peers, subordinates and to his citizens. He leads by example and has gotten results for the Sixth District with two years' worth of crime reduction and favorable relationships with the public. Sixth District has changed 180 degrees, and that is due to its leader — Rob Contee.

#### ASSISTANT CHIEF OF THE YEAR

Presented to the Assistant Chief who provided the most innovative leadership, motivation, and commitment to the fundamental ideals of the Metropolitan Police Department in the past year.



#### Assistant Chief Alfred Durham Executive Office of the Chief of Police

ssistant Chief of Police Alfred Durham, the Executive Officer for the Metropolitan Police Department, has truly distinguished himself through his outstanding work ethic, dedication to duty, and his innate ability to assist the Chief of Police in furthering her goals for the Department.



He is always willing to take on any task, no matter how big or how small, and always goes above and beyond looking for solutions to issues that come to his attention. In 2010, Assistant Chief Durham was instrumental in the implementation of many of the priorities of the Chief of Police. It is Assistant Chief Durham's attention to detail and his oversight on many projects that were a key component of and ultimately assisted in drastically increasing our Departments efficiency, while maintaining some of the lowest crime rates in decades.

Assistant Chief Durham is truly the definition of integrity and professionalism and always leads by example. A testament to Assistant Chief Durham's respect within the Agency is the fact that he was nominated for this award by his peers.



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# BEST PERFORMING DISTRICT

Presented to the sworn, civilian, and reserve corps members of the police district that exhibited one or more of the following attributes: innovative programs geared toward reducing crime and violence, large reduction in crime, outstanding leadership qualities, extraordinary level of dedication to duty and service to the community.



#### $Sixth \ District$

Patrol Services and School Security Bureau

or 2010, the Sixth District had another year where crime was reduced (they led the city in 2009) and again reduced it by 4 percent overall. They also lead in the city with 7,521 arrests and had the secondhighest gun recovery of 167 weapons removed from the streets. 2010 marked the year when the Sixth District became the place where new officers, officers who were being transferred to Patrol, and newly-promoted officials requested to be assigned.

The District's leadership team led a major decrease in use of sick leave, equipment loss, and overtime budget — a decrease of 47 percent this year. The Sixth District has augmented their foot patrols in areas of need, including new areas of focus. Officers diligently walk their footbeat, and use their Segways as well as mountain bikes. Relationships with citizens in areas where — for a long time — residents did not feel served or protected, have vastly improved, and there is community-wide participation at both PSA meetings and events. The Sixth District also led this summer in the Sixth Sense Initiative — where violent crime was reduced by 59 percent. The Sixth District was also the district that led the city in use of our new technology — iMobile and RMS. Members in 6D led in daily logins and kept the lowest number of outstanding reports. They also assisted in quality assurance tracking for new projects, which led to a quality product for all officers to use.

#### CRIME REDUCTION AWARD

Awarded annually to all MPD sworn, civilian, and reserve corps members of the district which realizes the most significant reduction in crime, as measured by comparing present year statistics with that of the previous year.



#### First District

Patrol Services and School Security Bureau

he First District is recognized for being the District with the greatest reduction in crime for 2010. This team had the highest reduction overall in the city of 14 percent. The District also recorded a 12 percent reduction in violent crime, including a significant reduction in homicides (nine this year). In addition, the First District achieved a 15 percent reduction in robberies in 2010. The members of 1D achieve results through proactive initiatives and teamwork. They also had significant arrests/closures that assisted in reducing crime throughout the year.





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### CRIME SUPPRESSION TEAM OF THE YEAR

Presented to members of the street crimes unit within a police district responsible for reducing crime in a specific geographic area by utilizing various police tactics, such as making significant arrests, conducting search warrants, and seizing drugs, guns, money, and other contraband.



#### THIRD DISTRICT STREET CRIMES UNIT Patrol Services and School Security Bureau/Third District

he Third District Crime Suppression Team recorded 932 arrests (including 26 for Robbery, 35 for Carrying a Pistol without a License); recovered 80 guns; conducted 49 search warrants; seized 49 vehicles; and seized more than \$132,000. The 3D CST is comprised of two sergeants and 20 officers who compiled these impressive statistics. The notable arrests include homicide suspects as well. Third District command staff regularly gives CST special assignments in targeted areas and they often produce results. They are a cohesive and dependable unit who come through in stellar fashion. Throughout the year, the Executive Command Staff has repeatedly praised their performance. Their overall efforts are certainly worthy of recognition.

#### PATROL SUPPORT TEAM OF THE YEAR

Presented to the Patrol Support Team (PST) group which has made the greatest impact on crime during the previous year by augmenting the regularly assigned patrol members to reduce crime and violence throughout the city.



#### PST GROUP B Various Bureaus and Elements

uring calendar year 2010, each member assigned to PST Group B, has demonstrated their commitment to fighting crime. Being deployed in high crime areas to combat crime is a staple of police work, but each of these members comes to PST with a positive attitude realizing their importance in the overall crime fighting strategy of the Department. Be it on a hospital detail, large crime scene, or Traffic Safety Compliance Checkpoint, no matter the weather, each member accepts their assignment without a second thought or questions why me? Other significant areas of success include answering on average of 400 radio runs within a week which takes a huge burden off of the District's resources. Additionally, each of these members brings a unique skill set to PST as well.





### VICE UNIT OF THE YEAR

Presented to the district vice unit that made the greatest impact on enforcement of narcotic and prositution offenses in their community by targeting these persistent problems, establishing effective plans, and executing them with significant results.



#### FIRST DISTRICT VICE UNIT Patrol Services and School Security Bureau

he following CY10 productivity of this unit supports the nomination: 858 total arrest — inclusive of 186 felonies. They conducted 77 searches; seized narcotics and cash, including 1,246 pills and 1,645 Ziplock bags of cocaine and 397 grams of cocaine, as well 809 Ziplock bags of marijuana, 5,294 grams of marijuana, and 1,030 Ziplock bags of heroin. In addition, the team seized 10 grams and nearly \$53,000 in US Currency for forfeiture. During Operation Sixth Sense, the First District Vice Unit worked in the Third District from May 1 to August 1, 2010, in the 7th and O Streets, NW Area investigation. This effort resulted in 27 arrests and five search warrants.

A separate investigation in the 1300 block of 7th Street, NW, resulted in five additional search warrants. In addition, the investigation resulted in numerous drug buys and eight Grand Jury indictments. The vice unit was a key component of the ongoing nuisance property investigation at Tyler House from August 1 to October 30, 2010. The investigation yielded 66 arrests and 14 search warrants, as well as the identification of five major drug targets. In 2010, MPD arranged a meeting with the property owner, OAG and CSOSA to discuss issues at the building and to negotiate a civil settlement for this nuisance property. The work of the vice team is an integral part of our successes at 1D.

#### PSA OF THE YEAR

Presented to the members of the Police Service Area which showed the greatest improvement in reducing crime, exhibited innovation in crimefighting and solving, and made the most impact on the community in which they serve.



#### POLICE SERVICE AREA 703 Patrol Services and School Security Bureau/Seventh District

SA 703 encompasses some of the most challenging neighborhoods in the city, to include the Barry Farm Public Housing Community. Members of PSA 703 have worked diligently to enhance the quality of life, reduce crime and the fear of crime in their PSA. They have worked with the community stakeholders and the Douglass Road campus of the KIPP Academy Public Charter School in mediating operational and traffic concerns with area residents. Through their efforts, residents and a much needed educational institution have been able to coexist in a area under transition. Additionally, after receiving reports that students attending the KIPP Academy had become targets for robberies and assaults by other area youth, PSA 703 members developed a safe passage program to ensure students can focus their full attention of education and not have to worry about becoming victims of crime upon their dismissal from school. As a result of the hard work and dedication of the officers and officials of PSA 703, they have achieved an 18 percent reduction in violent crime, a 22 percent reduction in property crime, and a 21 percent reduction in overall crime. Most notable is a 56 percent reduction in homicides in this PSA.





#### CEREMONY STAFF

PROFESSIONAL DEVELOPMENT BUREAU Assistant Chief Rodney T. Parks

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#### WITH SPECIAL THANKS

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REPRODUCTION AND COPIER CENTER Chris Hughes and Staff METROPOLITAN POLICE ACADEMY Commander Andrew Solberg and Staff

#### OUR COMMUNITY PARTNERS

The Metropolitan Police Department extends a special thank you to Gallaudet University for the use of its magnificent facility to host our Annual Awards Ceremony