

DISTRICT OF COLUMBIA BOARD OF MEDICINE



PHYSICIAN AND PHYSICIAN ASSISTANT WORKFORCE CAPACITY REPORT 2.0



A Summary of Findings from the Physician and Physician Assistant 2012 Workforce Survey in the District of Columbia

George Washington University
Jack Morton Auditorium
805 21st Street, NW

September 25, 2013

KEYNOTE SPEAKERS

HUMAYUN J. CHAUDHRY, DO, MACP



Dr. Humayun "Hank" Chaudhry is the President and CEO of the Federation of State Medical Boards (FSMB). He was previously Commissioner of Health Services for Suffolk County, New York, overseeing the ninth largest health department in the United States. He is board-certified in internal medicine and is a clinical associate professor of internal medicine at the University of Texas Southwestern Medical School and clinical associate professor of preventive medicine at Stony Brook University School of Medicine in New York. Dr. Chaudhry graduated in 1991 from the New York Institute of Technology College of Osteopathic Medicine and has Master's degrees from New York University and Harvard School of Public Health. He completed a residency in internal medicine at Winthrop-University Hospital in Mineola, New York, where he was chief medical resident, and served as a flight surgeon in the United States Air Force Reserve, rising to the rank of Major. He is the primary author of *Fundamentals of Clinical Medicine*, a medical textbook published by

Lippincott Williams & Wilkins in 2004, and a co-author with David Johnson of *Medical Licensing and Discipline in America*, published in 2012 by Lexington Books. He became a Master of the American College of Physicians in 2013.

EDWARD SALSBERG, MPH



Mr. Salsberg joined the Department of Health and Human Services, Health Resources and Services Administration, as the first Director of the new National Center for Health Workforce Analysis in 2010. The Center was established to inform public policies and programs and private investments in the health workforce. The National Center is a focal point for the collection, analysis and dissemination of health workforce data and information.

Prior to HRSA, Mr. Salsberg was the founding Director of the Center for Workforce Studies and a Senior Director at the Association of American Medical Colleges (AAMC). Prior to AAMC, Mr. Salsberg was the Executive Director of the Center for Health Workforce Studies at the School of Public Health at the University at Albany of the State University of New York (SUNY). Mr. Salsberg is on the faculty at George Washington University. He has authored and co-authored numerous reports and papers on the health workforce.

D.C. Board of Medicine 2nd Biennial Symposium

September 25, 2013

8:00 a.m.-2:00 p.m.

8:00 a.m.-8:30 a.m. | **Registration & Continental Breakfast**

AGENDA

8:30 A.M. WELCOME

Alan Greenberg, MD, Chair, Department of Epidemiology and Biostatistics, GWU School of Public Health and Health Services

Yolanda Haywood, MD, Associate Dean for Diversity, Inclusion and Student Affairs GWU School of Medicine and Health Sciences

OPENING REMARKS

The Honorable Yvette M. Alexander, Chair, Committee on Health
Joxel Garcia, MD, MBA, Acting Director, DC Department of Health

9:15 A.M. HEALTHCARE WORKFORCE CHALLENGES IN AN EVOLVING HEALTHCARE SYSTEM: THE BIG PICTURE

Ed Salsberg, MPA,
Director, National Center for Workforce Analysis

REGULATING THE PHYSICIAN IN THE NEW HEALTHCARE MARKETPLACE: CHANGES ON THE HORIZON

Humayun Chaudhry, DO, MACP, FACOI,
President/CEO, Federation of State Medical Boards

10:15 A.M. BREAK

10:30 A.M. FROM WHERE I SIT

Jacqueline A. Watson, DO, MBA
Executive Director, DC Board of Medicine

10:45 A.M. WHERE WE STAND 2.0: THE PHYSICIAN AND PHYSICIAN ASSISTANT 2012 WORKFORCE SURVEY REPORT

Janis M. Orlowski, MD, MACP, Chair, Board of Medicine

11:30 A.M. IMPROVING ACCESS TO HEALTHCARE IN THE DISTRICT OF COLUMBIA

Panelists:

Wayne Turnage, MPA, Director, DC Department of Health Care Finance

Brenda Kelley, MPA, Interim Director, DC Department of Health, Community Health Administration

Simmy Randhawa, DNP, MBA, MS, Director, Nursing Education, Professional Development and Parish Nursing, Children's National Medical Center

Henry J. Aaron, PhD, Vice Chair, DC Health Benefits Exchange Authority

James Crawley PA-C, Director of the Physician Assistant/Master of Public Health Program, and Professor of Physician Assistant Studies in the School of Medicine and Health Sciences at The George Washington University

Moderator: Janis Orlowski, MD, MACP, Chair, DC Board of Medicine.

12:10 P.M. LUNCH

12:30 P.M. RX ABUSE & MISUSE: EMERGING DRUG TRAFFICKING TRENDS

John Dominquez, Esq.

Assistant US Attorney, US Attorney's Office

12:45 P.M. DC MEDICAL MARIJUANA GUIDELINES: AN OVERVIEW FOR PHYSICIANS AND OTHER PHARMACEUTICAL CONTROL DIVISION UPDATES

Patricia M. D'Antonio, RPh, MS, MBA, CGP

Program Manager, DOH, Pharmaceutical Control Division

1:30 P.M. MOVING FORWARD

Janis M. Orlowski, MD, MACP,

Chair, Board of Medicine

CLOSING REMARKS

Jacqueline A. Watson, DO, MBA,

Executive Director, Board of Medicine

2:00 P.M. ADJOURN

The D.C. Board of Medicine thanks The George Washington University School of Medicine and Health Sciences and The George Washington University School of Public Health Services for co-sponsoring this event.

The D.C. Board of Medicine also thanks Betty Saylor, Sr. Associate Director, Client Services. The George Washington University Events and Venues

This activity is designated for a maximum of 4.75 AMA PRA Category 1 Credits

SPEAKER BIOS

HENRY J. AARON, PhD

Dr. Henry J. Aaron is currently a Bruce and Virginia MacLaury Senior Fellow in the Economic Studies Program at the Brookings Institution. From 1990 through 1996 Dr. Aaron was the Director of the Economic Studies Program.

Dr. Aaron initially joined the Brookings staff in 1968. From 1967 until 1989 he also taught at the University of Maryland. In 1977 and 1978 he served as Assistant Secretary for Planning and Evaluation at the Department of Health, Education, and Welfare. He chaired the 1979 Advisory Council on Social Security. During the academic year 1996-97 he was a Guggenheim Fellow at the Center for Advanced Studies in the Behavioral Sciences at Stanford University. Dr. Aaron is a graduate of UCLA and holds a Ph.D. in economics from Harvard University.

Dr. Aaron is a member of the Institute of Medicine, the American Academy of Arts and Sciences, the advisory committee of the Stanford Institute for Economic Policy Research, and the visiting committee of the Harvard Medical and Dental Schools. He is a member of the board of directors of Abt Associates and the Center on Budget and Policy Priorities. He was a founding member, vice-president, and chair of the board of the National Academy of Social Insurance. He has been vice-president and member of the executive committee of the American Economic Association and was president of the Association of Public Policy and Management. He has been a member of the boards of directors of the College Retirement Equity Fund and Georgetown University.

HONORABLE YVETTE M. ALEXANDER

The Honorable Yvette M. Alexander has been a member of the Council of the District of Columbia since 2007. She chaired the Committee on Aging and Community Affairs from 2009 through 2010. She most recently chaired the Committee on Public Services and Consumer Affairs.

Councilmember Alexander now chairs the Committee on Health and is a member of the committees on Business, Consumer and Regulatory Affairs; Education; and Workforce and Community Affairs. She is responsible for the oversight of health professional boards and agencies, which include the Department of Health; Department of Health Care Finance and the District of Columbia Health Benefit Exchange Authority.

Councilmember Alexander began her professional career in management with United Airlines. After several years in the insurance industry, she became an insurance regulator with the District of Columbia government. As a legislator she has introduced several measures primarily impacting her district with improvements in the areas of economic development, health, education, public safety, social services and environmental and regulatory issues.

Councilmember Alexander holds a Bachelor's degree from Howard University's School of Business and Public Administration. She serves as a board member for The Washington Tennis and Education Foundation and the Take Charge Program, a juvenile diversion and gang prevention program.

JAMES F. CAWLEY, MPH, PA-C

Mr. James F. Cawley is a scholar, educator and professional leader whose research interests has focused on the physician assistant (PA) profession. Cawley is Professor and past Chair of the Department of Prevention and Community Health in the School of Public Health and Health Services, Director of the Physician Assistant/Master of Public Health Program, and Professor of Physician Assistant Studies in the School of Medicine and Health Sciences at The George Washington University. The dual-degree Physician Assistant/M.P.H. program, which he cofounded, is the first of its type in the United States. In addition to co-authoring four books on PAs, he has published extensively in the areas of preventive medicine, non-physician health providers and health workforce policy. Cawley has authored more than 85 peer-reviewed articles published in such journals as Journal of Health Services and Research Policy, Health Affairs, Annals of Internal Medicine, the Journal of the American Academy of Physician Assistants, Academic Medicine, and British Medical Journal. As an editor and columnist, he has authored more than 250 columns over the past 25 years and his commentaries have been timely, informative and challenging. He is Chair of the Research Advisory Committee of the American Academy of Physician Assistants and in 2011 received the prestigious Eugene A. Stead Award of Achievement by the American Academy of Physician Assistants (AAPA). This award of excellence focused on his pivotal role in moving the PA field forward throughout his distinguished career. He served as President of the Physician Assistant Education Association in 2003.

PATRICIA M. D'ANTONIO, RPH, MS, MBA, CGP

Ms. Patricia D'Antonio currently serves as Executive Director of the District of Columbia Board of Pharmacy and the Program Manager for the Pharmaceutical Control Division. In this capacity, Ms. D'Antonio is responsible for promoting that aspect of preventive medicine relative to enforcing District of Columbia and federal laws and regulations pertaining to pharmaceutical operations, activities and products available to the District of Columbia for ultimate use by the public.

Ms. D'Antonio received her Bachelor of Science in Pharmacy from Duquesne University in Pittsburgh and received her Master of Science in Health Finance and Master in Business Administration with a concentration in Health Care from Temple University in Philadelphia. In her career, Ms. D'Antonio has worked in acute care, community, oncology, consulting and geriatric pharmacy settings. Ms. D'Antonio is a board certified geriatric pharmacist. Prior to joining the Department of Health in January 2010, Ms. D'Antonio served as Director of Professional and Educational Affairs for the American Society of Consultant Pharmacists, a professional membership society for pharmacists practicing in geriatrics and long-term care.

JOHN P. DOMINGUEZ, ESQ.

Mr. John P. Dominguez was appointed Assistant U.S. Attorney for the District of Columbia in 1984. He has served in that capacity as a criminal prosecutor for the past 25 years and has been assigned to federal prosecutions since 1986. For the past ten years he has led a section of the U.S. Attorney's Office called the Organized Crime Drug Enforcement Task Force. These are a group of veteran federal prosecutors who specialize in investigating and prosecuting national and international drug trafficking and money laundering organizations. Recently, in response to an emerging drug threat, he and his unit have diverted significant resources towards combating pharmaceuticals that are being diverted to the illegal market. He has prosecuted over 200 criminal jury trials. He is a lecturer at the Drug Enforcement Administration's Training Academy at Quantico, Virginia, on the Investigation and Prosecution of Illegal Drug Diversion.

JOXEL GARCIA, MD, MBA

Dr. Joxel Garcia is a physician and a former four-star admiral in the US Public Health Service Commissioned Corps. He served as the thirteenth Assistant Secretary for Health (ASH), U.S. Department of Health and Human Services from March 13, 2008 to January 20, 2009. Most recently he served as the President of the Ponce School of Medicine, Ponce, Puerto Rico.

From 1999 to 2003 Dr. Garcia was Commissioner of Public Health for the state of Connecticut. During that time, he instituted a bioterrorism preparedness program, launched the national smallpox preparation and vaccination plans, and led Connecticut's response to the anthrax attack. He also created urban health initiatives for disease prevention, and managed improvements in health literacy and economic conditions.

From 2003 to 2006, Dr. García served as Deputy Director of the Pan American Health Organization (PAHO)/Regional Office Western Hemisphere for the World Health Organization. As Deputy Director, García was responsible for setting the general direction and strategy of the organization alongside the director and for providing leadership and advice on all policy decisions. He was also responsible for maintaining effective relations between the organization and the governments of the United States, Canada, and Puerto Rico.

Dr. Garcia was nominated for appointment by President George W. Bush for the position of Assistant Secretary for Health with the rank of admiral in the Public Health Service Commissioned Corps in late 2007. He was confirmed by the US Senate on March 14, 2008, becoming the first Puerto Rican to serve as Assistant Secretary for Health.

As the Assistant Secretary for Health, García was the primary advisor to the Secretary of Health on matters involving the nation's public health system and health science. He also oversaw the US Public Health Service and its Commissioned Corps for the Secretary of Health. In his position, García's responsibilities included disease prevention, health promotion, public health preparedness, women's and minority health, reduction of health disparities, fight against HIV/AIDS, pandemic influenza planning, and vaccine preventable diseases. García's experience in public health encompassed health care delivery, bioterrorism preparedness, health policy, and international health affairs.

BRENDA KELLY, MPA

Ms. Brenda Kelly currently serves as the Interim Senior Deputy Director for the District of Columbia Department of Health, Community Health Administration (CHA). She is responsible for establishing broad policies, plans and objectives for the CHA, which is responsible for improving health outcomes for targeted populations by promoting coordination within the health care system, by enhancing access to prevention, medical care and support services, and by fostering public participation in the design and implementation of programs for District of Columbia women, infants, children (including children with special health care needs) and other family members.

Prior to joining CHA, Ms. Kelly served as Deputy Director for Operations for the District of Columbia Department of Health, Health Emergency Preparedness Administration, where she was responsible for providing day-to-day management oversight for financial management of the Administration's budget; personnel management and labor relations;

grants management; contracting and procurement; facilities and fleet management; risk management; policy development; strategic planning and government relations.

Ms. Kelly has over twenty-five years of federal and local government experience, with over 10 years of her public service having been spent in the DC Department of Health (DOH). In addition to the above-mentioned areas, she has managed programs and operations in the DOH Environmental Health Administration and the Center for Policy, Planning and Evaluation.

Ms. Kelly received both her B.A. and M.P.A. degrees from Howard University. She is a resident of the District of Columbia, having resided in Ward 7 for almost 30 years.

JANIS ORLOWSKI, MD, MACP

Dr. Janis Orłowski is chief operating officer/chief medical officer at MedStar Washington Hospital Center. Dr. Orłowski provides overall clinical leadership and oversight at the Hospital Center. Her key responsibilities include quality of care, medical education and research. She is the institution's chief advocate for clinical excellence and a tireless promoter for improving patient safety.

In 2012, Dr. Orłowski took on new responsibilities as chief operating officer. While she retains her role as chief medical officer, she also oversees the execution and improvements of the institution's day-to-day operations and its key service lines.

Prior to her arrival here in 2004, Dr. Orłowski spent 22 years at Rush University Medical Center in Chicago. She served as executive dean for operations at Rush Medical College and associate vice president, Medical Affairs at Rush University Medical Center.

Dr. Orłowski received a bachelor's degree in biomedical engineering from Marquette University in Milwaukee, Wisconsin and her medical degree from The Medical College of Wisconsin in Milwaukee. Following medical school, she completed her residency and fellowship at Rush University Medical Center.

Dr. Orłowski is board-certified in internal medicine with subspecialty board certification in nephrology. In 2007, she was recognized as a Master of the American College of Physicians. In addition to her leadership role at the Hospital Center, she continues to practice nephrology with a special interest in renal transplantation.

SIMMY RANDHAWA, PhD

Dr. Simmy Randhawa is the Director of Nursing Education, Professional Development, BOV Simulation Program and Parish Nursing at Children's National Medical Center. She received her Bachelor's degree in Nursing from the University of Toronto in 1995, her Master's degree in Health Care Administration/Business Administration from the University of Maryland in 2005 and her Doctor of Nursing Practice from The George Washington University in 2010. Dr. Randhawa is a board certified nurse executive, an active member of the Society of Pediatric Nurses (SPN) National and President for the DC Metro Area SPN Chapter, an Adjunct Assistant Professor at The George Washington University, School of Nursing and a board member of the DC Board of Nursing.

WAYNE TURNAGE, MPA

Mr. Wayne Turnage is the Director of the District of Columbia Department of Health Care Finance (DHCF). Director Turnage was appointed to the position by Mayor Gray in February 2011.

Prior to this appointment, Mr. Turnage served as the Chief of Staff at Virginia Commonwealth University. Director Turnage accepted this position after serving in the cabinet of two Virginia Governors. He served as Chief of Staff to Governor Timothy M. Kaine and served in dual positions for Governor Mark Warner as Director of Policy and Research at the Virginia Department of Medical Assistance Services and Advisor for Special Projects from 2004 to 2006.

Director Turnage served as the Deputy Secretary of Health and Human Resources from 2002 to 2004 under Governor Mark Warner and as a researcher for both public and private organizations from 1985 to 2002. As the principal analyst at the Virginia Joint Legislative Audit and Review Commission, he authored more than 15 studies.

His work includes studies of health care and public safety. Some of the topics addressed in these studies include the adequacy of Virginia's Medicaid hospital reimbursement system, the use of Medicaid asset transfers and estate recovery, and the financing of Medicaid long-term care services. While working in the Governor's Cabinet, Director Turnage authored a study on funding the mission-related activities of Virginia's Academic Health Centers. The National Legislative Program Evaluation Society selected two of Turnage's studies for excellence in research methods awards.

Wayne Turnage is a graduate of Ohio State University (Master of Public Administration, 1982) and North Carolina A&T State University (B.S., 1980).

JACQUELINE A. WATSON, DO, MBA

Dr. Watson joined the District of Columbia Department of Health, Health Regulation and Licensing Administration, as the Executive Director of the Board of Medicine and the Board of Chiropractic in 2009. The Board of Medicine is the regulatory body in the District that oversees the licensing and disciplining of over 13,000 healthcare professionals. As the Executive Director, Dr. Watson serves as the chief operating officer for the Board and manages the daily administrative operations. She works closely with the Board, and her staff, to promote best practices in health regulation, implement board policies, and to develop and execute outreach programs to licensees, stakeholders and members of the public. Since her appointment, Dr. Watson has worked with the Board to promulgate new rules and regulations and to launch several new initiatives that further protect the citizens of the District of Columbia and improve services to licensees.

Prior to joining the Department of Health, Dr. Watson served as the President/CEO of Health Concepts International, in Washington, DC.

Dr. Watson received her bachelor's degree in Microbiology from Howard University, her medical degree from the New York College of Osteopathic Medicine, her medical residency training in Family Medicine at the Georgetown University School of Medicine/ Providence Hospital program, and her MBA degree in health management and policy from The George Washington University School of Business and Public Management.

Dr. Watson serves on the Federation of State Medical Boards (FSMB) finance committee and is a member of the FSMB United States Medical Licensure Examination (USMLE) workgroup.

WE HAVE BECOME MORE SOCIAL!



To keep abreast of current events
at the Board of Medicine

<https://www.facebook.com/dc.bomed>

BOARD MEMBERS

Andrea Anderson, MD
Bernard Arons, MD
Kelly Colden, MD
Anitra Denson, MD
Thomas Dawson, Esq.
Lisa Fitzpatrick, MD
Brendan Furlong, MD
Howard Liebers, MPH
Lawrence Manning, MD
Janis M. Orlowski, MD, MACP - Chair
Marc Rankin, MD - Vice Chair
Jeffrey Smith, MD

EXECUTIVE DIRECTOR

Jacqueline A. Watson, DO, MBA

BOARD OF MEDICINE STAFF

Mary Harris
Lisa Robinson
Trina Robinson
Deniz Soyer, MBA
Aisha Williams

LEGAL COUNSEL

Brian Kim, Esq. Attorney Adviser
Ajay Gohil, Esq. Asst. Attorney Advisor

899 North Capitol Street, NE; 1st Floor
Washington, D.C. 20002
www.doh.dc.gov/bomed
www.facebook.com/dc.bomed