THE RESERVE
LOOKOUT

A Publication of the Metropolitan Police Department's Reserve Corps

"Excellence in Volunteer Policing" —Commander Richard Southby

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Candidates for the Reserve Corps program view the inner workings of an MPD cruiser as part of the display of vehicles — which included a Segway and Harley — and other law enforcement tools of the trade.

RESERVE CORPS OUTREACH PROGRAM EXPANDS DUTIES AND MEMBERSHIP

In efforts to further enhance the recruiting initiative, during the spring of 2011, the Reserve Corps implemented a new project called the Reserve Corps Outreach Program (RCOP). This program was designed to serve as the outreach arm of the Reserve Corps, aiding and assisting with recruitment efforts for new prospective members under the direction of Commander Richard Southby. From its inception, Officer Gary Miller, Officer Steven Vojtasko, and Officer Carlos Santana stepped up to the plate to assist serving as the first three RCOP liaisons. As the number of prospective recruits grew, so did the RCOP program. Officer Michael Ashley, Officer Jeremy Brady, Officer Christopher Daignault and Officer Alfred McComber became a core part of the liaison team, working closely with Lieutenant Daniel Ewell and Mr. Marvin Haiman. Finally, and most recently, due to even higher numbers, continued levels of interest in Reserve Corps recruitment, and the expansion of other Department programs, Officer Brian Toohey, Officer Lisa Guzzy, Officer Willie Cook, Officer Chauncey Payne, and Officer

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RCOP team members meet to plan the schedule of orientations for interested recruits.

Officer Tim Vojtasko addresses orientation attendees as part of the "Meet a Reserve Officer" Q&A portion of the program.

RESERVIST SNAPSHOT

Reserve Officer Adam Parkhomenko graduated from the Metropolitan Police Department's police academy in November of 2009. Since that time, Parkhomenko has contributed over 1,450 hours of patrol service and was the arresting or assisting officer in more than 90 arrests. Adam has recovered narcotics on numerous occasions and has been instrumental in the recovery of several firearms and at least nine stolen vehicles working with the Department's License Plate Reader System. Officer Parkhomenko is routinely praised by career officials and officers for his dedication, distinguished service, exemplary actions, and commitment to the Department's mission of preventing crime, which in turn led to his acceptance of the 2010 Reserve Corps Crime Reduction and Commander's award. In June, Officer Parkhomenko received the Department's Achievement Medal for his work in apprehending a Robbery Force and Violence Suspect in Chinatown. Officer Parkhomenko's exceptional skills, knowledge, and abilities, combined with his strong work ethic and instincts, make him an outstanding Reserve Police Officer and an integral, vital part of the 1D Reserve Corps platoon.

Officer Parkhomenko was The Joseph Pozell Reserve Officer of the Year for 2010. The award was presented as part of MPD's 11th Annual Awards Ceremony. The award recognizes MPD reserve sworn personnel who have exemplified the dedication to duty, leadership, community service, and professionalism that make the Department a shining example of policing for the rest of the nation. The award is named in memory of Reserve Officer Joseph Pozell, who was killed in the line of duty in 2005.

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Alfred McComber have joined the RCOP team.The RCFIs provide additional police resources through an increased police presence, thereby deterring crime. Since the initial RCFI deployment in May 2010, the Reserve Corps members have contributed over 2,000 volunteer service hours towards this initiative. This is in addition to other Reserve Corps services performed throughout the year. Feedback has been positive from community members, career patrol officers, command staff, and Reserve Corps members. The Reserve Corps wishes to continue its support of the Department through initiatives such as the RCFI. Additionally, Reserve Corps members would like to thank all career command officials, and especially Commander Andrew Solberg and Sergeant Janice Forster of the Metropolitan Police Academy, who have assisted us by providing vehicles and bikes for the RCFIs.

The Process. Each applicant is assigned to one of the RCOP Liaisons. The applicant's Liaison serves as the primary conduit to the Reserve Corps throughout their application process. Joining as a Reserve Police Officer is unlike all other volunteer commitments. Thus, in the end, only a few of the initial applicants will make it throughout the process. The screening process may seem quite long and, as such, the Liaisons work to make introductions, answer questions, and maintain routine contact with the applicants to provide continuity and follow up throughout the screening process to assure the applicant remains committed to joining.

Furthermore, the RCOP Liaisons work to coordinate special events for the applicants. During the summer of 2011, the RCOP Liaisons led a tour of the Office of Unified Communications (OUC) facility for a group of about 30 applicants. Theses applicants got a comprehensive tour of the facility, learning about how 911/311 dispatchers and call takers handled calls for service. Following the tour, the RCOP Liaisons debriefed the applicants and discussed remaining portions in the recruiting process.

There was a large turnout for the first "Keep the Applicants Engaged" field trip to the Office of Unified Communications (OUC). The intent of regularly scheduled events during the lengthy recruiting cycle is to maintain contact with strong candidates and continue to provide them with a realistic view of volunteer law enforcement service. Ongoing additional events will be scheduled and may include high visibility police work tours such as the K-9, Harbor, or Air Support units.

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As an informal part of the process, several of the applicants have taken the initiative to schedule ride-a-longs with both career and reserve officers to get a better feel for the duties, responsibilities and commitments required.

The RCOP Program has successfully assisted with the processing of over 500 applications since April of 2011 and will continue to be a large part of the overall recruiting strategy of the Reserve Corps Division into the future.

If any current reserve officer knows of candidates who would make an excellent addition to the Reserve Corps and can meet the minimum requirements, you can direct the individual to **dcpolice.jobs** for more information.

LEVEL ONE PROCEDURE CHANGE FOR STORING OF FIREARMS

In June of 2011, Chief Cathy Lanier issued a teletype approving Level I reserve officers living in the District of Columbia to store their weapons in their place of residence. Those officers are responsible for procuring a gun safe and properly securing their weapon at their home location for on-duty use only. This policy change greatly enhances the efficiency of the Reserve Corps, allowing members to come directly to details without having to check their weapon out from a district. The Department is currently considering an expansion of this policy to be inclusive of residents from Virginia and Maryland as well. The Reserve Corps is in the process of screening and training an additional Level I class this fall. Twenty-two current Level II officers applied for Level I standing during the summer of 2011.

COMMANDER'S CORNER

As most of you will be aware, there have been numerous positive developments in the Reserve Corps over the past few months. The processes to recruit a new Level II Class and a Level I Class are proceeding smoothly. Our aim is to have both classes underway in early October 2011. A Reserve Corps Recruiting Coordinating Committee, co-chaired by Assistant Chief Patrick Burke and me, has been meeting regularly to ensure that everything is "on track" for both new classes.

In addition to the strong support of the committee members, I am very grateful to the staff's active band of RCOP (Reserve Corps Outreach Program) Liaisons. This latter group was initiated by Officer Gary Miller, Officer Steven Vojtasko, Officer Carlos Santana, Officer Jeremy Brady, Officer Chris Daignault, and Officer Michael Ashley.

We have also made very significant progress in relation to Level I members being able to store their firearms at their place of residence. Chief Cathy L. Lanier agreed, as a first step, that all Level 1's residing in the District of Columbia are authorized to store their firearms at their residence. This has removed the obstacles that many Level Ones had experienced in getting access to, and returning, their firearms. Chief Lanier is working on extending this authority to Level Ones who live in Maryland and Virginia and I hope this will be approved in the near future.

The RCFI program continues to improve and expand its influence within the Department and the larger community. The most recent formal RCFI was held in 1D on July 23, 2011. In spite of the heat wave conditions, it was well attended and very successful (how was it determined to be successful? Stats!). I am especially grateful to Sergeant Rob Baechtel, Platoon Leader at 1D, for his thorough planning and implementation of this activity. Throughout the month of August and ongoing, our RCFI has joined other Department initiatives, by joining special emphasis at crime suppression in the Adams Morgan area of the city.

I also want to report to you that the first dedicated Reserve Corps PDT session for the year was held at the Metropolitan Police Academy on Saturday, September 24, 2011. While we had to cancel our earlier session planned for June because all such training was cancelled due to academy staff redeployments, a second Saturday of PDT training has been set for October 22, 2011. The Metropolitan Police Academy continues to be especially accommodating with the flexibility needed for Reserve Corps Officer scheduling. As always, PDT training can also be attended during regularly-scheduled weekday sessions.

This year marks the 60th anniversary of the Reserve Corps. The Corps was first deployed in October of 1951, so we are planning a celebration and recognition activity on Saturday afternoon, October 15, to celebrate this milestone. You should have already received a "hold the date" notice and full information packet.

Enjoy the start of fall and I look forward to seeing you on the streets.

Sincerely,
Commander Richard F. Southby
Commanding Officer

SPECIAL DETAILS AND MAJOR EVENTS THROUGH REMAINDER OF 2011

As the end of the calendar year wraps up several events and details will be added to RCIP for officer registration. Specifics of the events will be included in the RCIP announcements.

Reserve Corps Focus Initiative
October 8, 2011
Sixth District

Annual 17th Street High Heel Race
Tuesday, October 25, 2011
17th Street, between P and S Streets NW
Begins at 9 pm. Participants gather as early as 6 pm.

MPD Reserve Corps 60th Anniversary
Saturday, October 15, 2011

Marine Corps Marathon
October 30, 2011

Georgetown Halloween Detail
October 28 – 31, 2011 (Tentative)
M Street, NW

Weekend Holiday Shopping Details
Friday, November 25 – Friday, December 23, 2011 (Tentative)
Shopping Districts across Washington, DC

MPD RESERVE CORPS CELEBRATES 60 YEARS OF SERVICE TO MPD AND THE CITIZENS OF WASHINGTON, DC

Reserve Corps First Deployed On October 31, 1951

During World War II, District of Columbia residents were protected by the Civil Defense Force, which was organized to assist against the threat of attack on the Nation's Capital. After the war, while civil defense was no longer a top priority, it became apparent that an organized reserve force would benefit the municipal police by assisting them in carrying out their everyday responsibilities.

The Metropolitan Police Reserve Corps was established in November 1948. Public law passed in 1950 gave authority to the Chief of Police, at his discretion, to select, organize, train, and equip certain residents of the District and the metropolitan area in a special reserve unit known as the Metropolitan Police Reserve Corps. The members of this force served without pay.

Members of the new Reserve Corps were first deployed on October 31, 1951, to guard fire alarm boxes to prevent the sounding of false alarms Halloween Night. Halloween night continues to be a major event for the Reserve Corps at celebrations in Georgetown. In 1961, the Reserve Corps was called to duty and sworn in to assist with the inauguration of President John F. Kennedy, a duty most recently continued during the historic swearing in of President Barrack Obama. Throughout the 1960s, the Reserve Corps was frequently called upon to assist with demonstrations and civil insurgence arising from national tragedies such as the assassinations of President Kennedy, his brother Senator Robert F. Kennedy, and Dr. Martin Luther King, Jr.

Members of the Police Reserve Corps assisting with the Civil Defense Force in 1945.

In 1970, an MPD general order set forth the policy, procedures, and responsibilities of the Reserve Corps. This general order was updated and reissued most recently in March 2006. As such, the Reserve Corps has been brought to a state of readiness for community service and is an integral part of the MPD.

In recognition of this milestone, the Reserve Corps will celebrate the accomplishments, showcase the history of service, and honor current members and retirees from the program. The event will take place in the auditorium of the Metropolitan Police Academy Annex at 4665 Blue Plains Drive, SW, at 1:00 PM. Attire is Class A uniform or business casual attire and a reception will immediately follow the ceremony. R.S.V.P. for the event to **marvin.haiman@dc.gov** or (202) 437-8039.

RESERVE CORPS EXTENDS BRAND WITH NEW LOGO, TAGLINE

In honor of the Corps' 60th anniversary, Officer Gary Miller designed a modern logomark to give the unit a new identity and brand. The unit's new tagline, "Excellence in Volunteer Policing" — developed by Commander Richard Southby — is incorporated into the logo and will serve as an inspirational motto. The design bridges the unique role of volunteer officers, showing, via a split image of a man wearing the tricorner hat, the dual identity each plays in both their regular and police careers.

IN BRIEF

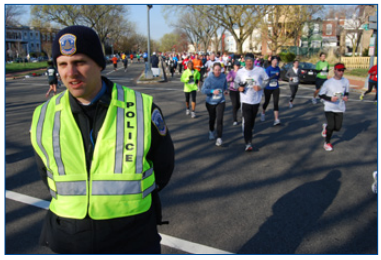
Welcome to New Assistant Chief. The Reserve Corps Division welcomes Assistant Chief Patrick Burke to the Strategic Service Bureau. Assistant Chief Burke replaces Ms. Polly Hanson, who left the Department in March to take on a new role as the Director of the Office of Law Enforcement and Security with the US Department of the Interior. As the Reserve Corps Division is assigned to SSB, the Reserve Corps looks forward to working with Assistant Chief Burke. Prior to being assigned to SSB, he was in the command of the Homeland Security Bureau.

RCD Open House a Big Success. On May 18, 2011, the Reserve Corps Division held its first open house at the Metropolitan Police Academy Annex/Auditorium. Several potential recruits came out to get an overview of what the Reserve Corps does in providing support to career MPD members. Presentations were conducted by career, civilian and Reserve Corp members within MPD. Presentations throughout the event provided insight on the process in becoming a reserve officer and various assignments within the Reserve Corps.

Corps at the St. Patty's Parade. The Reserve Corps assisted with traffic and crowd control at the annual St. Patrick's Day Parade along Constitution Avenue, NW. In addition, Commander Richard Southby represented the Reserve Corps in the parade. This was the first year the Reserve Corps participated in the parade precession. Assistant Chief Burke was on the scene and thanked Reserve Corps members for their support.

MPD Career and Reserve members stand together after a successful open house.

RCD Takes Up Post at National Marathon. To assist MPD in making the National Marathon safe for thousands of participants and onlookers, the Reserve Corps members assisted the Special Operations Division in provide traffic control at various locations.



RESERVE ADJUNCT INSTRUCTOR TRAINING TO SUPPLEMENT MPA COURSE DELIVERY SCHEDULE

During the month of September, six members of the Reserve Corps attended the Metropolitan Police Academy's Adjunct instructor training. This opportunity was provided in order to build the Reserve Corps' infrastructure to support projected growth based on our recruitment levels. Currently, there are two entry-level reserve academy classes planned; the first is filled and began training on October 4, 2011 and a second class has a tentative start date of Spring 2012.

Upon completion of academy adjunct instructor training, these members will be called upon to supplement instruction modules for the Reserve Corps initial and ongoing academy coursework. This will add increased flexibility for offering the various modules required for graduation from the academy as reserve officers

The training consists of not only subject matter expertise; but also adult learning theory, facilitation skills, presentation techniques and classroom management. The 40-hour course has substantial out-of-class homework assignments and "live" evaluation of instruction techniques by a qualified master facilitator before approval is granted to serve as an adjunct instructor.

Officers Miller, Billingsley, Daigenault, Inspector Starks, Lieutenant Clouse and Officer Brady continue adjunct instructor training with Eric Waldt, Director of Continuing Studies Branch at the DC Metropolitan Police Academy.

Members participating in this course are Officers Gary Miller, Chris Daigenault, Jeremy Brady, and Dan Billingsley; Lieutenant Tom Clouse; and Inspector Dennis Starks.

GENERAL ORDER ESTABLISHES DC CITIZEN VOLUNTEER CORPS

A new organization has been created to allow volunteers to perform volunteer service to the city of Washington DC and the DC Metropolitan Police Department. The General Order (GO-101.02-OMA) establishes the policies and procedures for implementation of the Citizen Volunteer Corps (CVC) within the Metropolitan Police Department. This General Order also rescinds previous GO-OMA-101.02, which was for the establishment of the Police Auxiliary Service and allows for MPD to utilize the services of citizen volunteers who are willing and able to donate their time and services to the Department.

The policy of the Department is to utilize the services of volunteers wherever possible to increase citizen's exposure to the operations of the Department and to benefit from the skill and abilities they may contribute. The Department's current Volunteer Services Coordinator, Marvin Haiman, will be the MPD employee assigned at the direction of the Assistant Chief, Strategic Services Bureau, tasked with coordinating the volunteer services for the Department. The Commanding Officer, Reserve Corp Division, shall provide management oversight and guidance for the Citizen Volunteer Corps.

Citizen Volunteer Corps members will have distinct and separate responsibilities from the MPD Reserve Officer Corps. Members of the Citizen Volunteer Corps will only perform those duties authorized to be fulfilled by civilian employees of the Department. They will have no police powers and under no circumstances conduct or represent themselves in a manner that would suggest they have police powers for law enforcement purposes. The CVC will, however, provide substantial support functions within their assigned area of the Department. As members of the CVC, they will wear MPD authorized uniforms (khaki pants and polo shirt) when on duty and will be responsible for the cost of their uniform.

Candidates for the CVC will need to satisfactorily complete a background investigation revealing no criminal record and agree to the conditions of work and requirements for confidentiality, conflict of interest, and security appropriate to the duties for which they are engaged. Requirements upon acceptance into the program and following an interview panel will be to work a minimum two-hour shift per scheduled day and no less than 10 hours per month.

This program joins with other civilian programs in existence to support MPD in a volunteer capacity such as the Collegiate Internship Program. Jointly, the programs provide volunteer opportunities at a less stringent commitment than the MPD Reserve Corps Officer program and may be an attractive alternative to individuals interested in furthering the work of MPD.

If you know of anyone who may be a strong candidate for the program, full details and requirements are available at **dcpolice.jobs**. Additional information may also be obtained by contacting Mr. Haiman at **marvin.haiman@dc.gov** or (202) 437-8039.

RESERVES IN ACTION: NATIONAL MARATHON, ST. PATRICK'S DAY PARADE

PHOTOS BY LT. DANIEL EWELL

Left: Reserve Officer Lisa Guzzy at her traffic post during the National Marathon in March.

Below, left: Reserve Sergeant Laura Liswood supervises traffic control and direction at an intersection along the marathon route.

Right: Reserve Officer Clarence Labor provides bike patrol along the parade route for the St. Patrick's Day Parade.

Below, right: Young ladies grab a quick pose with Reserve Lieutenant Eric Gaull and Commander Richard Southby.

MPD RESERVE CORPS STRENGTHENS RECRUITING EFFORTS WITH OPEN HOUSE, PARTICIPATION IN DELEGATE NORTON'S ANNUAL JOB FAIR

The Office of Congresswoman Eleanor Holmes Norton (D-DC) said that 4,121 District of Columbia residents came out August 9 to Congresswoman Norton's 14th Annual Job Fair, almost twice as many as last year, and found more than 100 employers and many services. Among those organizations represented were members of the MPD Reserve Corps who participated alongside the MPD Professional Career Recruiting Staff members. The goal of attending was to speak with prospective candidates for positions with MPD, including the Reserve Corps. This collaborative effort is part of the Reserve Corps' outreach and intended to publicize the volunteer opportunities within the organization. The Strategic Services Bureau has approved ongoing outreach to a diverse mix of DC community groups, attendance at PSA and ANC meetings, and contacting various volunteer recruitment events and websites for generating interest in the Reserve Corps Program. Marketing and promotional materials have been developed which target the potential volunteers who are able to make the high level commitment to training and ongoing duties as a member.

This event and others created a heightened level of awareness about the program, the full range of duties, the impressive number of volunteer hours, the savings of Department resources, and the value added that results when the Reserve Corps hits the streets.

Common reactions from those attending the events range from the positive responses to the events the Reserve Corps is involved in, the number of active officers, and the high level of commitment that members make to the community. There is a tremendous amount of interest from candidates as they talk with current officers. They have also indicated that the opportunity to speak with officers who are actually doing law enforcement work on a regular basis was beneficial in making their commitment decisions.

Marvin Haiman, MPD Volunteer Services Coordinator, and Lt. Daniel Ewell, Reserve Corps Liaison, promote the MPD Reserve Corps program and requirements for potential candidates, offering promotional donuts to entice attendees to the booth.

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Above: Reserve Sergeant Christopher Lively and Reserve Lieutenant Reginald Winter discuss the application process with orientation attendees. **Inset**: Reserve Sergeant Thomas Flaherty talks about the support the Reserve Corps gives to the patrol Districts.

At left: Reserve Captain Lawrence Harrington, SOD, relays to a candidate the various details and events Reserve Corps members support.

Below: Reserve Officer Tam Tran-Viet discusses the Motor Unit and Special Operations Division (SOD).

RESERVES IN ACTION: RCFIs IN ADAMS MORGAN, CAPITAL BBQ BATTLE

PHOTOS BY
LT. DANIEL EWELL

Left: Officer Lisa Guzzy reviews NOI fines during roll call for an evening RCFI.

Right: Reserve Corps bike unit Officers Clarence Labor and Leo Pinson prepare for deployment in Adams Morgan.

Left: A diner notices Officers Christopher Giffith and Chauncey Payne as they keep the sidewalks safe for patrons in Adams Morgan.

Right: The recent Adams Morgan Reserve Corps Focused Initiative (RCFI) enjoyed full departmental support.

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