

District of Columbia Salary Schedule: Police Non-Union



Fiscal Year: 2012 **CBU/Service Code:** XAA D01, XAA D11
Effective Date: October 9, 2011
Union/Non-Union: Nonunion
Pay Plan Schedule: Police Service
Peoplesoft Plan: PS0002
Percentage Increase: 0%
Resolution Number:
Date of Resolution:

		Steps								
		1	2	3	4	5				
Class 5- Lieutenant	Base Annual Salary October 1, 2006	\$72,976	\$77,004	\$81,224	\$85,695	\$90,407				
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$76,625	\$80,855	\$85,286	\$89,979	\$94,927				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$79,843	\$84,251	\$88,868	\$93,759	\$98,914				
	Longevity - 15 years service @ 5% of Step 1 of Pay # 2 = Pay #3	\$83,836	\$88,243	\$92,860	\$97,751	\$102,906				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$83,836	\$88,463	\$93,311	\$98,447	\$103,860				
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$92,219	\$96,847	\$101,695	\$106,830	\$112,243				
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$96,411	\$101,038	\$105,886	\$111,022	\$116,435				
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$100,603	\$105,230	\$110,078	\$115,214	\$120,627				
Class 7- Captain	Base Annual Salary October 1, 2006	\$86,455	\$90,951	\$95,681	\$100,657					
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$90,778	\$95,499	\$100,465	\$105,690					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$94,591	\$99,510	\$104,684	\$110,129					
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$99,320	\$104,239	\$109,414	\$114,859					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$99,320	\$104,485	\$109,919	\$115,636					
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$109,252	\$114,417	\$119,851	\$125,568					
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$114,218	\$119,383	\$124,817	\$130,534					
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$119,184	\$124,349	\$129,783	\$135,500					

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Class 8- Inspector	Base Annual Salary October 1, 2006	\$96,202	\$101,207	\$106,467	\$112,006					
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$101,012	\$106,267	\$111,790	\$117,606					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$105,255	\$110,730	\$116,486	\$122,545					
	Longevity - 15 years service @ 5% of Step 1 of Pay # 2 = Pay #3	\$110,518	\$115,993	\$121,748	\$127,808					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$110,518	\$116,267	\$122,310	\$128,673					
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$121,569	\$127,319	\$133,362	\$139,725					
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$127,095	\$132,845	\$138,887	\$145,250					
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$132,621	\$138,370	\$144,413	\$150,776					
Class 9- Commander	Base Annual Salary October 1, 2006	\$112,899	\$120,463	\$128,534	\$137,147					
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$118,544	\$126,487	\$134,960	\$144,005					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$123,523	\$131,799	\$140,629	\$150,053					
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$129,699	\$137,975	\$146,805	\$156,229					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$129,699	\$138,389	\$147,660	\$157,556					
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$142,669	\$151,359	\$160,630	\$170,525					
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$149,154	\$157,844	\$167,115	\$177,010					
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$155,639	\$164,329	\$173,600	\$183,495					
Class 10- Assistant Chief	Base Annual Salary October 1, 2006	\$132,944	\$141,804	\$151,250						
	Base Pay with 5% Increase as of October 14, 2007 = Base Pay #1	\$139,591	\$148,895	\$158,812						
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$145,454	\$155,148	\$165,482						
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$152,727	\$162,421	\$172,755						
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$152,727	\$162,906	\$173,757						
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$168,000	\$178,178	\$189,029						
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$175,636	\$185,815	\$196,666						
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$183,272	\$193,451	\$204,302						