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LEXIS DISTRICT OF COLUMBIA CODE ANNOTATED
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*** Current through September 19, 2012, and through D.C. Act 19-448 ***
*** Annotations current through November 23, 2012 ***

DIVISION I. GOVERNMENT OF DISTRICT
TITLE 1. GOVERNMENT ORGANIZATION
CHAPTER 6. MERIT PERSONNEL SYSTEM
SUBCHAPTER XVIII. EMPLOYEE CONDUCT

GO TO DISTRICT OF COLUMBIA CODE ARCHIVE DIRECTORY

D.C. Code § 1-618.01 (2012)

§ 1-618.01. Standards of conduct [Formerly § 1-619.1]

(a) Each employee, member of a board or commission, or a public official of the District government must at all times maintain a high level of ethical conduct in connection with the performance of official duties, and shall refrain from taking, ordering, or participating in any official action which would adversely affect the confidence of the public in the integrity of the District government.

(a-1) As a matter of public policy, each employee, member of a board or commission, or a public official of the District is encouraged to report, pursuant to subchapter XV-A of this chapter, any violation of a law or rule, or the misuse of government resources, as soon as the employee, member of a board or commission, or a public official becomes aware of the violation or misuse of resources.

(a-2) (1) Upon commencement of employment, any person required to file pursuant to §§ 1-1162.24 and 1-1162.25 ("Filers"), shall be provided with an ethics manual and information about the Code of Conduct.

(2) No later than 90 days after commencement of employment, Filers shall certify that they have undergone ethics training developed by the District of Columbia Board of Ethics and Government Accountability. The required training may be provided electronically, in person, or both as considered appropriate by the District of Columbia Board of Ethics and Government Accountability.

(3) Filers shall certify on an annual basis that they have completed at least one ethics training program within the previous year.

(a-3) Notwithstanding the penalty provisions of this chapter, any public official who knowingly violates any provision of subsection (a-2) of this section may be subject to an adverse performance action but not termination.

(b) The Mayor shall issue rules and regulations governing the ethical conduct of all District employees after consultation with the District of Columbia Board of Education, the Board of Trustees of the University of the District of Columbia, and recognized labor representatives of District employees, and shall require the submission by designated employees at a policy making, contract negotiating, or purchasing level of reports of financial interest in matters which may create conflicts of interest. The Mayor shall provide for the annual auditing of all reports filed under the authority of this subsection.

HISTORY: 1973 Ed., § 1-348.1; Mar. 3, 1979, D.C. Law 2-139, § 1801, 25 DCR 5740; 25 DCR 1981 Ed., § 1-619.1; Feb. 24, 1987, D.C. Law 6-177, § 3(y), 33 DCR 7241; Sept. 26, 1990, D.C. Law 8-169, § 2(b), 37 DCR 4835; Aug. 1, 1996, D.C. Law 11-152, § 302(x), 43 DCR 2978; Oct. 19, 2002, D.C. Law 14-213, § 3(l), 49 DCR 8140; Apr. 27, 2012, D.C. Law 19-124, § 501(c)(3), 59 DCR 1862.

NOTES: EFFECT OF AMENDMENTS. --D.C. Law 14-213 substituted "§ 1-615.51 et seq." for "§ 1-615.03" in (a-1).

The 2012 amendment by D.C. Law 19-124 added "member of a board or commission, or a public official" in (a) and (a-1); and added (a-2) and (a-3).

EMERGENCY LEGISLATION. --For temporary amendment of (a) and (a-1), and addition of (a-2) and (a-3), see § 401(c)(3) of the Board of Ethics and Government Accountability Establishment and Comprehensive Ethics Reform Emergency Amendment Act of 2012 (D.C. Act 19-298, January 29, 2012, 59 DCR 683), applicable as of January 29, 2012.

LEGISLATIVE HISTORY OF LAW 2-139. --See note to § 1-601.01.

LEGISLATIVE HISTORY OF LAW 6-177. --See note to § 1-601.02.

LEGISLATIVE HISTORY OF LAW 8-169. --Law 8-169 was introduced in Council and assigned Bill No. 8-333, which was referred to the Committee on Government Operations. The Bill was adopted on first and second readings on June 12, 1990, and June 26, 1990, respectively. Signed by the Mayor on July 12, 1990, it was assigned Act No. 8-234 and transmitted to both Houses of Congress for its review.

LEGISLATIVE HISTORY OF LAW 11-152. --See note to § 1-602.02.

LEGISLATIVE HISTORY OF LAW 14-213. --See note to § 1-603.01.

LEGISLATIVE HISTORY OF LAW 19-124. --See note to § 1-603.01.

EDITOR'S NOTES. --Section 601(k) of D.C. Law 19-124 provided that Title V of the act [D.C. Law 19-124, § 501] shall apply as of Apr. 27, 2012, except that D.C. Law 19-124, § 501(c)(5) [which repealed *D.C. Code § 1-618.03*] shall apply as of October 1, 2012.

Section 601(m) of D.C. Law 19-124 [codified as § 1-1164.01(m)] provided that the act shall apply upon the inclusion of its fiscal effect in an approved budget and financial plan.

For text of section applicable until the inclusion of the fiscal effect of D.C. Law 19-124 in an approved budget and financial plan, see the first version.